



## Risk Assessment Form for hazard of violence and aggression

Division: Social Care Midlands Louth meath		Source of Risk: Risk Assessment on "Violence & Aggression"		
HG/CHO/NAS/Function: CHO 8		Primary Impact Category: Harm to Person/ Service User Experience		
Hospital Site/Service: Drogheda Service for Older People		Risk Type: <u>Operational</u>		
Dept/Service Site: Te Village Residenec		Name of Risk Owner (BLOCKS):SEAMUS MC CAUL		
Date of Assessment: 21.09.2023		Signature of Risk Owner:		
Unique ID No: RA 17		Risk Co-Ordinator: Andrea Doorly		
Violence and aggression		*Risk Assessor (s): Leena Varghese		
**HAZARD & RISK DESCRIPTION	EXISTING CONTROL MEASURES	ADDITIONAL CONTROLS REQUIRED	ACTION OWNER (i.e. the Person responsible for the action)	DUE DATE
<b>Hazard:</b> Violence & Aggression  <b>Risk:</b> Injury to employees due to violent or aggressive behaviour	<ul style="list-style-type: none"><li>For those working in areas where violence and aggression are a risk Training must be undertaken. The type and nature of training is determined via training needs analysis.</li><li>Response protocol to be in place where there is a risk of violence and aggression</li><li>Policy to be communicated to all staff at risk of violence and aggression ie. Policy on the prevention+ management of work related aggression+ violence (2018)</li><li>The response protocol tested and reviewed</li><li>Protocol to include control measures to be taken for familiar and unfamiliar staff.</li></ul>	On-going monitoring	All relevant staff	Ongoing monitoring and to review in April 2024 or sooner if needed.

\*Risk Assessor to be recorded for OSH risks only.

\*\*Where the risk being assessed relates to an OSH risk please ensure that the HAZARD and associated risk are recorded on the form. All other risk assessments require a risk description only.



<b>SJRA 014</b> <b>Violence and aggression cont.</b>			<ul style="list-style-type: none"> <li>• Induction procedures in place for new staff.</li> <li>• Service User Assessment established for particular risk factors.</li> <li>• Debriefing to take place for staff further to an incident of violence and aggression</li> <li>• NIMS form to be completed (if required) and review of all incidents and learning shared with staff</li> </ul>					
INITIAL RISK			Risk Status					
Likelihood	Impact	Initial Risk Rating	Open	Monitor		Closed		
Possible	Moderate	9		On-going monitoring				

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