



Risk Assessment Form for hazard of night workers

Division: Social Care Midlands Louth Meath		Source of Risk: Risk Assessment on NIGHT WORKERS		
HG/CHO/NAS/Function: CHO 8		Primary Impact Category: Harm to Person/ Compliance		
Hospital Site/Service: Drogheda Service for Older People		Risk Type: <u>Operational</u>		
Dept/Service Site: The Village Residenec		Name of Risk Owner (BLOCKS):SEAMUS MC CAUL		
Date of Assessment: 21.09.2023		Signature of Risk Owner:		
Unique ID No: RA15		Risk Co-Ordinator: Andrea Doorly		
Night workers		*Risk Assessor (s): Leenamma Varghese		
**HAZARD & RISK DESCRIPTION	EXISTING CONTROL MEASURES	ADDITIONAL CONTROLS REQUIRED	ACTION OWNER (i.e. the Person responsible for the action)	DUE DATE
Hazard: Night Workers Risk: Risk to workers health, risks of security, risk that inadequate rest times may be taken.	<ul style="list-style-type: none">Night Workers (Sensitive risk group) who normally works at least 3 hours of his or her daily working time during night time (i.e. between midnight and 7 a.m. on the following day), andwho's 'night-time' working hours in each year is equal to or exceeds 50% of the total number of hours worked by him or her during that year. (as per 2007 General application regulations)All staff whom identify as night workers are identified.There are security measures in place for night workers as per local policy/procedure	On-going monitoring	PIC All relevant staff	Ongoing monitoring and to review in April 2024 or sooner if needed.

*Risk Assessor to be recorded for OSH risks only.

**Where the risk being assessed relates to an OSH risk please ensure that the HAZARD and associated risk are recorded on the form. All other risk assessments require a risk description only.



	<ul style="list-style-type: none">• There are be provisions made for adequate breaks for night workers• Health surveillance is available• Rotation of shifts necessary.				
INITIAL RISK			Risk Status		
Likelihood	Impact	Initial Risk Rating	Open	Monitor	Closed
Possible	minor	6		On-going	

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