



**BRABEION ACADEMY**  
*Idaho's First Public School of Sport*

**Regular Meeting**  
**Location: Nampa Public Library**  
**February 9, 2026**

# MINUTES

- I. Call to Order:** The meeting was called to order at 5:13 p.m. by Mr. DeLuna.
- II. Roll Call**
- Directors Present:** Mr. DeLuna, Mr. Moore, Mrs. Warden
- Directors Absent:** Mrs. Dillehay, Mr. Milliner
- Guests Present:** Mr. Durst, Mrs. Gregory, Mrs. Middleton, Mr. Yorgason, and a few members of the public.
- Quorum Established?** Yes
- III. Invocation:** Delivered by: Mr. Dan Mangeac
- IV. Pledge of Allegiance:** Mr. Moore led the audience in the Pledge of Allegiance.
- V. Approval of Agenda:** The motion was made by Mr. Moore, seconded by Mrs. Warden, adopting the Agenda.  
**AYES:** DeLuna, Moore, Warden  
**NOES:** None  
**ABSENT:** Dillehay, Milliner
- VI: Public Comment:** No speakers present.  
*(3 min. per speaker)*
- Mr. Milliner arrives.
- VII. Approval of the Minutes:** The motion was made by Mrs. Warden seconded by Mr. Moore, approving the January 9, 2026, January 12, 2026 and January 29, 2026 meeting minutes.  
**AYES:** DeLuna, Milliner, Moore, Warden  
**NOES:** None  
**ABSENT:** Dillehay
- VIII: Committee Reports:**
- FINANCE:** Mr. Moore shared a budget update.
- RECRUITMENT:** Mr. Durst shared that more information will be provided later in the agenda.

## MINUTES

Regular Meeting of the Board

February 9, 2026

Page 2

**FACILITIES:** Mr. Durst stated that Mr. Moore and himself are meeting this week with Roundtable and others regarding the building. Bond items are moving well, application was submitted. Bond issuance date will be April 15, 2026. Mr. Durst has reached out to the third-party seller about procuring the modular buildings.

**CURRICULUM:** Mr. Durst shared that he and Mrs. Warden met last week regarding curriculum.

### XII: OLD BUSINESS

**a. Lottery Update,  
Policy Changes &  
Kindergarten Family  
Survey Results:**

**i. Update:** Mr. Durst stated approximately 364 students are entered into the second lottery. This lottery closes February 13, 2026.

**ii. Policy Changes:** Mr. Durst recommended a change to the lottery policy in regard to the third lottery and the total cap.

The motion was made by Mr. Moore, seconded by Mrs. Warden, approving the policy changes to have the June lottery become a staff enrollment period. Three seats per grade level will be held for staff members. If those seats are not filled by staff, then they will go to those on the waitlist. The other change would be to amend the total cap from 600 students to a number not to exceed 540 in K-6 with a total capacity of 700 in K-8.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

**iii. Kindergarten Family Survey Results:** Mr. Durst stated that he surveyed families that are already enrolled or have entered the lottery to find out who would be interested in a half day or full day program. Mr. Durst recommended a half day program, 5 days a week either morning or afternoon. There would not be reinforcement days for half day Kindergarten students. Mrs. Gregory will be making phone calls this week to Kindergarten parents to collect more information.

**b. Compensation Plan:**

**i. Employee Benefits Program:** Mr. Durst stated that he is continuing to work on health insurance plan. We are in a holding pattern at this time.

**c. Approval of Chaplain:**

Mr. Dan Mangeac introduced himself to the board. He is the pastor at Good News Community Church in Nampa.

The motion was made by Mr. Moore, seconded by Mrs. Warden, approving Mr. Mangeac as the school chaplain.

# MINUTES

Regular Meeting of the Board

February 9, 2026

Page 3

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:**

**ABSENT:** Dillehay

**d. Reimbursements for Costs Incurred (if any):** Mr. Durst asked for this item to be tabled for next meeting.

**e. Conflict of Interest:** Mrs. Gregory collected signatures from the board of directors for this policy.

## XIII: NEW BUSINESS

**a. Loan for Operations:** Mr. Durst stated that he will loan the school \$10,000 for independent contracts to staff so they can help with the workload until the bond funds.

The motion was made by Mr. Moore, seconded by Mr. Milliner, approving a \$10,000 loan from Mr. Durst to fund independent contracts for staff. The treasurer will write up a loan document for signature. Mr. Durst will be reimbursed with bond funds for the full loan amount with zero interest and Treasurer will write up loan document.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

**b. Independent Contractor Contracts:**

**i. Authorize execution of contracts by HoSS:** Mr. Durst shared that he created contracts for Mr. Carney, Mr. Jensen, Mrs. Gregory, and Mrs. Middleton. These contracts would supersede original contract start dates that were previously signed. Contracts are for 80 hours for each staff member. Mr. Durst will work with staff members to prioritize workload.

The motion was made by Mrs. Warden, seconded by Mr. Moore, authorizing Mr. Durst to execute independent contractor contracts as discussed.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

## MINUTES

Regular Meeting of the Board

February 9, 2026

Page 4

- c. **Athletics Facility RFP:** i. **Authorize HoSS to develop and post RFP:** Mr. Durst shared that he may need to get an outbuilding/dome for athletics.

- d. **Athletic Field RFP:** i. **Authorize HoSS to develop and post RFP:** Mr. Durst shared that it is time to begin searching for field options.

The motion was made by Mr. Moore, seconded by Mrs. Warden, giving Mr. Durst authority to develop and post the outbuilding/dome and turf field RFPs.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

- e. **IT RFP:** j. **Authorize HoSS to develop and post RFP:** Mr. Durst shared that it would be most cost effective to hire a company to install technology in the school.

The motion was made by Mrs. Warden seconded by Mr. Moore, giving Mr. Durst authority to develop and post the IT RFP.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

- f. **Bylaw Change:** i. **Board Policy Alignment:** Mr. Durst shared that he met with Mrs. Gregory and Mr. Moore prior to this evening's meeting. At a future board meeting the Mrs. Gregory, Board Clerk, will share a red-line version of the policies for board review and approval.
- ii. **PTO President ex-officio member:** Mr. Durst recommends establishing a PTO and that the PTO president or designee be a non-voting member on the board.

The motion was made by Mr. Moore, seconded by Mrs. Warden, approving the establishment of a PTO and that the PTO president or designee be an ex-officio/non-voting board member.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

- g. **Bell Schedules (proposed):** i. **Elementary and Secondary:** Mr. Durst shared that the following information is tentative pending transportation and other factors. He recommends 8:00 AM – 3:00 PM for Elementary and 8:20 AM – 3:25 PM for Secondary. The secondary grades would utilize a block schedule. Half day Kindergarten would tentatively be 8:00 AM – 11:30 AM for the morning class and 12:30 PM – 3 PM for the afternoon class.

## MINUTES

Regular Meeting of the Board

February 9, 2026

Page 5

The motion was made by Mrs. Warden, seconded by Mr. Moore approving the tentative bell schedules as presented.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

***h. School Calendars (proposed):***

**i. Composite, Elementary and Secondary:** Mr. Durst shared the calendars with the board. First day of school for everyone would be August 24<sup>th</sup>. No reinforcement day on the first day.

The motion was made by Mrs. Warden seconded by Mr. Moore Approving the tentative school calendars as presented.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

***i. PTO:***

**Establish Brabeion Academy PTO:** Action was taken on this item under New Business, item f.

***XIV: Executive Session:***

The motion was made by Mrs. Warden, seconded by Mr. Moore, to move into Executive Session pursuant to Idaho Code 74-206(1)(f) at 7:13 pm.

**AYES:** DeLuna, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** Dillehay

**EXECUTIVE SESSION PURSUANT TO IDAHO CODE 74-206(1)**

**(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated by imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement;**

Mr. DeLuna declared the Executive Session over at 7:59 PM.

***XVI: Final Adjournment:***

The meeting was adjourned by Mr. DeLuna at 7:59 PM.