BEHAVIORAL ARCHETYPES

AT WORK

- Behaviors

shaming
blaming
judgment
scolding
criticizing
self-righteousness

Sounds Like/Feels Like

"That's not right."

"I'll just do it myself."

"Why would you think that?"

"Did you even listen?"

"You just don't get it."



+ Behaviors

nurturing caring compassion guidance coaching celebrating cheer-leading

Sounds Like/Feels Like

"Good job!"

"Let me show you."

"I'll take care of you."

"You'll get it next time."

Demonstrates

resiliency
emotional regulation
empathy
boundaries
self-awareness
respect
connection



COMMITMENT TO CONTRIBUTING TO A POSITIVE WHOLE

Sounds Like/Feels Like

"Help me understand."

"Here's my concern..."

"How would you feel if..."

"Let's talk about that."

"I really appreciate the way you..."

- Behaviors

acting out fighting comparing dramatizing resistance deflection

Sounds Like/Feels Like

"You're wrong!"

"This isn't fair."

"I'm so stupid."

"I don't want to."



+ Behaviors

playfulness innocence curiosity generosity trusting excitement

Sounds Like/Feels Like

"Yes! I want to!"
"Can we try...?
"Why?"
"I need your help."

