

# Conduct Policy for Young People

## Our Purpose

We want every young person to feel safe, respected, and able to take part fully. These expectations help us look after one another and create a space where everyone can belong.

## How We Treat Each Other

- **Respect everyone** — speak kindly, listen when others are talking, and allow different opinions.
- **Include others** — no one should feel left out, teased, or judged for who they are.
- **Be aware of your impact** — think about how your words and actions affect the group.

## Keeping Everyone Safe

- **No bullying, harassment, or intimidation** — in person or online.
- **No physical aggression** — play and activities should always be safe and controlled.
- **Follow adult guidance** — leaders are there to help keep everyone safe.

## Using Phones and Social Media

- **Use devices responsibly** — no filming, photos, or posting without permission.
- **Stay present** — phones away during activities unless a leader says otherwise.
- **Be kind online** — the same respect applies on group chats and social media.

## Respecting the Space

- **Look after the building and equipment** — leave things as you found them.
- **Use spaces appropriately** — stay in agreed areas and follow safety instructions.
- **Tidy up together** — everyone helps make the space welcoming.

## How We Handle Problems

- **Talk to a leader** if something worries you or doesn't feel right.
- **Own up to mistakes** — everyone gets things wrong; honesty helps us sort it out.
- **Consequences are fair and consistent** — leaders may give reminders, ask for time out, or contact parents/carers if needed.

## What We Aim For

A group where everyone feels valued, safe, and able to be themselves. These expectations help us build a community we can all be proud of.