

**AN ORDINANCE AMENDING AND CREATING THE WAGE AND SALARY RANGES, THE NUMBER OF EMPLOYEES AND POSITIONS FOR THE VILLAGE OF ALEXANDRIA AND DECLARING AN EMERGENCY**

**WHEREAS**, pursuant to Section 731.10, Revised Code, the legislative authority may provide such employees for the Village as it determines are needed; and,

**WHEREAS**, pursuant to Section 731.13, Revised Code, the legislative authority of a Village shall fix the compensation of all officers, clerks, and employees of the Village except as otherwise provided by law; and,

**WHEREAS**, as part of the budget for 2023, the authorized positions and compensation rates need adjusted.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ALEXANDRIA, COUNTY OF LICKING, STATE OF OHIO, THAT:**

**SECTION 1.** The number of hourly employees and related pay ranges shall be amended as follows:

Department	Positions/Job Title	Authorized Number	Hourly Rate:	FROM	TO
Division of Police	Part-Time Patrolman	9		\$20.00	\$25.00
Division of Police	Full-Time Patrolman	3		\$20.00	\$25.00
Division of Police	Sergeant	1		\$25.00	\$30.00
Division of Police	Lieutenant	1		\$30.00	\$35.00
Division of Police	Chief of Police	1		\$35.00	\$40.00
Public Works	Maintenance Worker	1		\$17.50	\$20.00
Administrative	Mayor/Admin. Assistant	1		\$12.50	\$15.00
Administrative	Code Enforcement Officer	1		\$15.00	\$17.50
Administrative	Village Planning Officer	1		\$20.00	\$25.00

**SECTION 2.** The number of salaried employees and related pay ranges shall be amended as follows:

Department	Positions/Job Title	Authorized Number	Monthly Rate	Annual Rate
Administrative	Water Clerk	1	\$600.00	\$7,200.00
Administrative	Village Administrator	1	\$1,500.00	\$18,000.00
Administrative	Zoning Officer	1	\$500.00	\$6,000.00
Administrative	Fiscal Officer/Clerk of Council	1	\$2,200.00	\$26,400.00
Administrative	Village Secretary	1	\$100.00	\$1,200.00
Public Works	Water/Sewer Superintendent	1	\$1,840.00	\$22,080.00
Public Works	Assistant Water/Sewer Super.	1	\$300 (6 mths)	\$1,800.00

**SECTION 3.** The number of contract employees and related pay ranges shall be amended as follows:

Department	Positions/Job Title	Authorized Number	Rate/Session	Annual Rate
Administrative	Mayor's Court Magistrate	1	\$200.00	\$4,800.00
Administrative	Clerk of Courts (10 hrs./month)	1	\$250.00	\$3,000.00
Solicitor	Village Attorney & Prosecutor	1	\$3,000.00	\$36,000.00

(Continued)

**SECTION 4.** The Mayor has the authority to offer a candidate a pay rate for an existing position within the applicable range based upon Village Finances an employee's level of education, certification/licensure, knowledge, skills, abilities, variety and scope of responsibilities, physical and mental demands and other attributes the Mayor considers necessary for the position.

**SECTION 5.** Compensation changes for a job title or position changes are available based on performance and attendance, at the discretion of the Mayor and must stay within the hourly rates and /or annual compensation as outlined in this ordinance.

**SECTION 6.** The Police Department is authorized to have 15 paid positions, allocated between position levels at the discretion of the Chief of Police.

**SECTION 7.** It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

**SECTION 8.** All prior legislation, or any parts thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent parts thereof.

**SECTION 9.** This ordinance is hereby declared to be an emergency measure, to be effective immediately upon passage, such emergency being necessary for the preservation of the public health, safety, and welfare of the Village and its inhabitants, to wit: to have salaries in place on April 1, 2023. Therefore, this ordinance shall take effect and be in force from and immediately after its passage by the Council.

  
Sean Barnes, Mayor

ADOPTED this 18 day of February, 2025.

ATTEST

  
Carol Gissinger, Fiscal Officer

APPROVED AS TO FORM

  
David Ball, Solicitor