



E<SPATS

Welcome to Next-Gen Recruitment

Who



We



Ekspats is a global recruitment platform dedicated to connecting top talent with leading companies in Europe.

Our mission is to simplify and enhance the hiring process for candidates, recruiters, companies and organizations alike, ensuring efficiency, transparency, and success for everyone involved.

Are?



Background of Ekspåts



EnglishTunes is an education consultancy company that specializes in guiding students through the process of pursuing Bachelor's and Master's degrees in Europe.

This company provides valuable resources and support to help students navigate their educational journeys.



The Global Education Center focuses on managing Erasmus+ projects with various partners throughout Europe.



Amsterdam

Ekspats is strategically located in Amsterdam, a hub of talent and innovation, allowing us to tap into a diverse pool of candidates and foster strong connections with local universities and organizations.

This led us to develop a system that combines artificial intelligence, partnerships with universities and organizations, business collaborations, and a no-cure-no-pay policy.



Key Features



Meet SPARK



At the heart of Ekspats is Spark, an AI-powered matching platform that bridges the gap between talent and opportunity. Spark uses advanced algorithms to analyze skills, experience, and job requirements, delivering tailored matches that save time and deliver results.





The Journey, All in One Place

Spark is designed to give you full control over your recruitment journey. Whether you're a candidate tracking your job matches, a recruiter managing top talent, or an organization overseeing hiring processes, Spark brings everything together in one seamless platform.

With real-time updates, personalized dashboards, and easy access to all your information, you can monitor progress, take action, and stay informed every step of the way. No more scattered tools or endless back-and-forth.

Spark keeps everything simple, transparent, and at your fingertips.



Access to
SPARK

Choose
Your Role



for
Job Seekers

for
Employers

for
Recruiter

for
Organization



Unique Candidate Pool



EnglishTunes

Students educated in Europe who are already familiar with the lifestyle here in Europe.



University Collaborations

Partnerships with 15+ universities, including Nyenrode Business University.



Recruitment Organisations

Collaborations with agencies like World People Solutions in India and Türkiye's official career center.

Over 6.1 Million Candidates



Business Partner Network

Local Presence, Global Reach

Our partners in the Netherlands, Germany, Belgium, and France help us maintain local relevance while expanding globally.



Expanded Network



Randstad Partnership

Through our partnership with Randstad, we integrate high-potential candidates into the network and large-scale recruitment processes of a global leader.

Expanded Talent Access

Access both Ekspats' exclusive pool and Randstad's vast global and local candidate network through a single platform.

Scale and Trust

Meet your faster, larger-scale recruitment needs with the assurance of a global leader.

Proven Success

Increase your success rate with candidate matching based on an unbiased, data-driven process focused on skills and potential.





⌵ No Cure, No Pay

confidence in our process

Ensuring no cost to the company unless we successfully place a candidate.
This eliminates financial risk and highlights our commitment to quality.

**risk-free
recruitment**



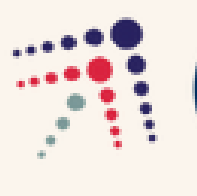
Transparent & Data-driven Process

We blend human expertise with AI technology for a transparent, data-driven, and efficient recruitment process.

Our goal is to provide tailored solutions to meet your needs.



Partner Institutions





Only Skills & Opportunities. No Bias.



We believe that everyone deserves a fair chance to succeed, no matter their background, gender, or location.

That's why Spark's AI-driven matching system focuses solely on skills and potential, removing biases from the recruitment process.

At Ekspats, we're not just connecting talent with opportunity, we're building a more inclusive and equitable future for all.



Let's Build
Opportunities
Together.

E<SPATS