



**E<SPATS**

Welcome to **Next-Gen Recruitment**

# Who We Are?



Ekspats is a global recruitment platform dedicated to connecting top talent with leading companies in Europe.

Our mission is to simplify and enhance the hiring process for candidates, recruiters, companies and organizations alike, ensuring efficiency, transparency, and success for everyone involved.



# Background of Ekspāts

## EnglishTunes

EnglishTunes is an education consultancy company that specializes in guiding students through the process of pursuing Bachelor's and Master's degrees in Europe.

This company provides valuable resources and support to help students navigate their educational journeys.



The Global Education Center focuses on managing Erasmus+ projects with various partners throughout Europe.





# Amsterdam

Ekspats is strategically located in Amsterdam, a hub of talent and innovation, allowing us to tap into a diverse pool of candidates and foster strong connections with local universities and organizations.

This led us to develop a system that combines artificial intelligence, partnerships with universities and organizations, business collaborations, and a no-cure-no-pay policy.





# Key Features



# Meet SPARK



At the heart of Ekspats is Spark, an AI-powered matching platform that bridges the gap between talent and opportunity.

Spark uses advanced algorithms to analyze skills, experience, and job requirements, delivering tailored matches that save time and deliver results.







# The Journey, All in One Place

Spark is designed to give you full control over your recruitment journey. Whether you're a candidate tracking your job matches, a recruiter managing top talent, or an organization overseeing hiring processes, Spark brings everything together in one seamless platform.

With real-time updates, personalized dashboards, and easy access to all your information, you can monitor progress, take action, and stay informed every step of the way. No more scattered tools or endless back-and-forth.

**Spark keeps everything simple, transparent, and at your fingertips.**



Access to  
**SPARK**

Choose  
Your Role



for  
Job Seekers

for  
Employers

for  
Recruiter

for  
Organization

# Unique Candidate Pool



## EnglishTunes

Students educated in Europe who are already familiar with the lifestyle here in Europe.



## University Collaborations

Partnerships with 15+ universities, including Nyenrode Business University.



## Recruitment Organisations

Collaborations with agencies like World People Solutions in India and Türkiye's official career center.

Over 6.1 Million Candidates





# Business Partner Network

Local Presence, Global Reach

Our partners in the Netherlands, Germany, Belgium, and France help us maintain local relevance while expanding globally.





# ⌵ No Cure, No Pay

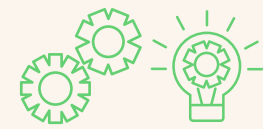
confidence in our process

Ensuring no cost to the company unless we successfully place a candidate.

This eliminates financial risk and highlights our commitment to quality.

**risk-free  
recruitment**





# Transparent & Data-driven Process

We blend human expertise with AI technology for a transparent, data-driven, and efficient recruitment process.

Our goal is to provide tailored solutions to meet your needs.



# Partner Institutions





# Only Skills & Opportunities. No Bias.



We believe that everyone deserves a fair chance to succeed, no matter their background, gender, or location.

That's why Spark's AI-driven matching system focuses solely on skills and potential, removing biases from the recruitment process.

At Ekspats, we're not just connecting talent with opportunity, we're building a more inclusive and equitable future for all.





Let's Build  
Opportunities  
Together.

**E<SPATS**