

E<SPATS
Talent, Structured.

Who

We

Are?

Ekspats connects internationally educated professionals with companies across Europe through a structured talent network.

**We do not operate as a job board.
We do not rely on mass application flows.**

Spark supports intelligent candidate alignment within this structure.



**Our strength lies in long-term academic and professional relationships.
Rather than collecting CVs from open markets, we cultivate ongoing connections with universities, alumni communities, and technical associations.**

This creates continuity, not randomness.



Why does this approach matter?



Because predictability improves hiring outcomes.

**Structured networks create consistency.
Consistency improves match quality.**



Network Composition

Active Master's Degree Students

360+

Alumni

610+

Our reach includes:

- European graduates
- International master's students
- Technical and professional profiles
- Alumni and association communities





Engineering & Technical Depth

Members Globally

460.000

Countries

160

Accessible Members

98.000

Through collaboration with IEEE Türkiye Section, the network strengthens its engineering and technical focus.

This partnership strengthens engineering depth within the network.





Global Universities

Global academic collaborations enhance international adaptability and cross-cultural experience within the network.

	Students	Alumni
 Nyenrode Business University (Netherlands)	6.500	30.000
 Murcia University (Spain)	25.000	15.000
 Krakow University of Technology (Poland)	15.700	80.000
 Baku Technical University (Azerbaijan)	6.500	25.000

The result is talent prepared for European working environments.



Leading Universities in Turkey

Regional partnerships in Türkiye contribute additional technical and academic diversity.

These relationships support quality and long-term relevance.

	Students	Alumni
 Boğaziçi University	17.000	55.000
 Middle East Technical University (METU) Northern Cyprus	3.000	1.600
 Marmara University	80.000	30.000
 TED University	5.000	4.200
 Turkish-German University	4.500	2.450
 Karadeniz Technical University	30.450	258.000
 Kadir Has University	4.700	16.000
 Fenerbahçe University	8.600	2.200
 International Final University	4225	893



Professional Alumni Networks

Alumni and professional networks expand experience range across junior to senior levels.

ODTÜ-METU Alumni Association



150.977

Hacettepe University Alumni Association (HÜMED)



6.000

Sabancı University Alumni Association (SÜMED)



5.000



How Alignment Happens

Ekspats does not operate as a mass CV database.

Spark supports structured alignment between:

- **Role expectations**
- **Candidate capabilities**

Recruiters evaluate.

Final decisions remain human-led.

Capability Over Background



Spark evaluates competence and potential.
Background, gender, or location do not
determine prioritization.

Human judgment remains central.

Only Skills.
Only Relevance.

**Ready to strengthen
your hiring structure?**

**Let's Build
Opportunities
Together.**

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