# **Phat Tran**

# Principal Product Designer

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#### PROFESSIONAL EXPERIENCE

### **Principal Product Designer** / Elevance Health, Inc.

April 2018 - June 2025

- Led integration of CVS Pharmacy shopping journeys into digital platforms, boosting user engagement by 12%.
  - Managed and scaled a cross-functional team of 6 designers; collaborated with senior leaders to align UX strategy with product, engineering, and marketing.
  - Designed **AI-enhanced dashboards and predictive experience** for healthcare B2B flows, improving task completion efficiency and reducing friction for Brokers.
  - Led design and UX strategy for an **AI-powered** support chatbot, reducing user support inquiries by 30–45% through automated answers and guided journeys.
  - Developed UI patterns for confidence scoring and risk indicators to increase transparency in AI outputs, resulting in **greater user trust and adoption**.
  - Mentored junior designers, resulting in **2 promotions within 6 months** and improved team morale and skill growth.
  - Owned creative direction from concept to implementation, ensuring brand consistency across web and mobile ecosystems.

#### Senior UX/UI Designer / Elevance Health, Inc.

April 2016 - April 2018

- Led design strategy alignment with business goals, improving user satisfaction by 25% and boosting member journey efficiency by 12% in an Agile environment.
  - Spearheaded high-impact enterprise design projects, improving data visualization and user journey by 8%.
  - Boosted 4% successful rate by conducting A/B usability testing to validate design decisions.
  - Led design critiques and presented to leadership and stakeholders, translating complex design concepts into clear, actionable insights that resulted in a 20% improvement in decision-making speed.
  - Implemented a design system, streamline consistency across platforms, and reduce development time by 12%.
  - Facilitated 5+ workshops to align teams, gather feedback, and drive ideation for product roadmap and design direction.

### **UX/UI Designer** / Ashworth College

April 2011 - April 2016

- Led website redesign projects, achieving a 12% increase in user engagement and improved Google search ranking.
  - Managed mobile-first design initiatives, boosting conversion rates by 8% and enhancing customer retention.
  - Created high-converting landing pages with a 5% success rate for lead generation.
  - Increased development time 25% by developing clean HTML/CSS and reusable components.
  - Developed and maintained design systems components for brand consistency.

#### WHY ME

Principal Product Designer with 10+ years of experience delivering user-centered digital products and emerging AI capabilities. Skilled in building predictive dashboards, AI-assisted workflows, and natural language interaction that improve efficiency and reduce friction. Adept at guiding concept-to-execution design, driving collaboration across product, engineering, and data science to deliver measurable business and user impact.

#### **CORE SKILLS**

User Centered Design • AI/ML •
Wireframes Prototypes • Visual
Design • Miro • Design Systems •
Figma • Design • HTML/CSS •
Agile • Interactions Design • Adobe
CC • Data Visualization • Usability
Testing Research • Analytics

#### **SOFT SKILLS**

Collaboration • Team Management
Presentation • Delegating • Storytelling
Creative thinking • Proactive •
Interpersonal

### **EDUCATION**

**Bachelor of Arts: Graphic Design** American InterContinental University

Atlanta, GA / May 2007

# Atlanta Public Speaking & Communication Certification

Atlanta, GA / May 2016

## **AWARDS**

# **Team IMPACT Award** Elevance Health. Inc

Atlanta, GA / May 2020