

VAC OF JC MINUTES

Summary

Meeting Summary: March 4, 2026

Meeting Details

Date: March 4, 2026

Time Called to Order: 6:05pm

Location: [Not specified]

Chair: [Not specified]

Attendees/Delegates:

Gary Reynolds (Waltville AMVETS)

Kevin Gatewood (DAV)

Scott Burge (VFW Mount Vernon)

Ryan Shirts (VFW Waltonville)

Joe Norris (late arrival)

Treasurer (Michael Hayden) - absent

No guests or new members present

Quorum: Four out of five voting delegates present (quorum met)

Main Topics Discussed

1. Approval of Previous Meeting Minutes

Minutes were printed and distributed (3 copies); one additional copy circulated.

Delay in uploading minutes to the website.

Attendees reviewed minutes for accuracy, noting that the recording AI (WAVE) sometimes presents minor errors (e.g., misspelled names) and contains both summaries and verbatim transcripts.

Motion to approve minutes: Made by Gary Reynolds, seconded by Ryan Shirts.

Outcome: Minutes approved unanimously.

2. Treasurer's Report

Treasurer Absent: Michael Hayden did not attend; an abbreviated report was provided by a stand-in.

Account Summaries:

First transaction: Nov. 2025, VFW Mount Vernon donated \$500 (opened initial bank account).

501(c)3 Application: Paid \$275. Confirmation letter received.

Second account: January 8, 2026, opened for "county money", initial transfer of \$100.

Donations:

January 15 – DAV meeting "passed the hat," \$320 donated.

VFW Waltonville: \$250.

AMVETS Waltonville: \$150.

February 26 – American Legion: \$400.

March 3 – ET Simons Construction Company: \$1,000 (details below).

Recent Expenditure: March 2, \$76.94 for checks (ordered by Treasurer).

ET Simons Construction \$1,000 Donation:

Originated as a reward that Road Commissioner Kenny Hayes redirected to the VAC after locating a stolen backhoe; check received in early March.

Account Balances:

Operations Account (county funds): \$15,100.

Discretionary Account (community donations): \$2,418.06 (post-ET Simons check, not yet deposited).

Motion to Approve Report: By Gary Reynolds, seconded by Scott Burge. Unanimously approved.

3. Bills and Reimbursements

Outstanding Reimbursements:

\$587.20 (details below).

Specific Expenditures:

Motel for Veteran Tim Clemens: \$137.20 for two nights at Royal Inn, referred by "Natalie," to prevent homelessness.

Start-up Filing: \$76.69 for Illinois not-for-profit filing, now being donated back by payee.

Certification & Membership:

NACVSO class: \$400 (required for primary accreditation; 5-day virtual; must take at specific times).

NACVSO membership: \$50 (required before class and for signing exam/certification documents).

Other: Regular salary not detailed at this point, but payroll setup is under discussion (see below).

Questions/discussion about which account to use for specific reimbursements.

Motions: To pay \$587.20 (includes Tim Clemens' housing) from the operations account.

Motion by: Gary, seconded by: Ryan. Unanimously approved.

4. Operations, Accounts, and Facility Updates

Account Access:

Difficulty transitioning online banking access from meeting chair to Treasurer; resolved after in-person meeting.

Rent Payment (United Way Office Space):

\$1,000 paid for two months of office space, currently from starter checks/discretionary account; organization intends that rent be paid from the operations account moving forward.

Office space is small but adequate and adjacent to the American Legion; includes access to a shared conference room for meetings.

Motion to Transfer Funds:

\$1,000 (for office rent) and \$100 (initial deposit) to be transferred from the operations account back to the discretionary account for prior payments.

Motion made by: Gary, amended to include both amounts, seconded by: Ryan. Unanimously approved.

Plan for Rent: Continue paying in two-month increments to maintain flexibility if a better (potentially free) space is offered.

Receipt: Only check stub available now; will request full receipt for records.

5. Communications and Publicity

Received: \$1,000 donation check (ET Simons Construction).

Publicity Plans:

Announcement and/or press release postponed until the office and staff are ready for walk-ins (tentative target: week of March 16, after new hire is in place and operating from the new office).

Text and radio coverage anticipated; group photograph of delegates considered for publicity.

Bob White (not present) to coordinate with media and handle publicity event planning.

6. Payroll, Employment Status, and Accreditation

Payroll for CVSO (County Veterans Service Officer):

Start Date: Targeting March 16, 2026; that week identified as appropriate for publicity/announcements.

Bob White gathering options from payroll companies (not finalized); aim to complete setup before service officer starts.

Compensation for Training Week: \$400 for weeklong class.

Legal Status & Benefits:

Discussion on whether CVSO is a county employee; conflicting legal guidance.

Statutes provide inconsistent language regarding employment status.

Organization is stand-alone but payroll and benefits (including IMRF - Illinois Municipal Retirement Fund) are coordinated/supervised by the county.

Service officer may have ability to decline IMRF.

Need to finalize employment status and payroll arrangements before March 16 start.

Next Steps: If not resolved via meeting, may handle by text/email.

7. Veteran Well-being (“Sick and Distressed”)

No reports of illness, distress, or recent deaths among members or veterans known to the group.

Action Items

Minutes:

Upload approved previous meeting minutes to the organization website.

Finances:

Deposit outstanding \$1,000 check from ET Simons.

Treasurer to issue reimbursement of \$587.20 to Zach as authorized.

Transfer \$1,000 (rent) and \$100 (deposit) from operations to discretionary account to balance ledgers.

Obtain full receipt from United Way for rent payment.

Facilities:

Confirm and prepare United Way office space for new service officer (before March 16).

Payroll and HR:

Finalize payroll company selection and employment status/legal details (including IMRF retirement eligibility).

Coordinate initial payroll setup to ensure timely compensation for new service officer's start and for training week.

Publicity:

Schedule and coordinate office opening announcement (tentative week of March 16).

Bob White to lead publicity efforts (media, photo, press release).

Accreditation & Training:

Complete NACVSO membership paperwork and exam application.

Obtain required signatures for service officer's accreditation.

Follow-up

Next Meeting:

To be scheduled before or during the week of March 16, 2026 (coinciding with service officer's start).

Main agenda: finalize payroll provider, confirm legal status, ensure opening logistics and publicity.

If unable to meet: Will handle unresolved items (particularly payroll setup and legal clarifications) via text or email.

Information Requests:

Confirm whether any veterans are sick or in distress at each meeting.

Keep delegates updated on successful account transfers and rent payments.

Outstanding Questions/Unresolved Issues

Precise legal status of CVSO vis-à-vis county employment statutes and IMRF participation.

Which account should cover specific reimbursements, both for record-keeping and organizational policy.

Final confirmation and implementation process for payroll and benefits.

Receipt and documentation management for all transactions, pending arrival/return of Treasurer.

End of Summary

Transcript

Kevin Gatewood (0:01):

I'm gonna call the meeting to order at 6:05pm on 3-4-26. Officer roll call. We have gary reynolds from waltville amvets, kevin gatewood for dav scott for vfw mount vernon and ryan shirts for vfw waltonville. So we got four out of five delegates. So we're good to go. Nobody in here knew, I mean guests or anything. Good on that. The minutes previous meeting. I printed three copies. Is there another copy of whatever? Yeah, there you go. I was going to get them uploaded to the website and I didn't get it done today. Does everybody want a little bit to look over the minutes? Okay. Whenever we're ready, somebody can make a motion to approve the minutes. Oh crap. I knew that was going to happen. What was that?

Scott Burge (1:46):

Kitchen or this door here, maybe around the front.

Kevin Gatewood (1:54):

What?

Ryan Shirts (1:55):

Did I not lock it in place and lock itself or something?

Scott Burge (1:59):

I don't want to loose from this side, I guess.

Ryan Shirts (2:05):

Oh, I see what's going on.

Kevin Gatewood (2:11):

Yeah, well, the music was too loud so I had to close the door. All right. Joe Norris just arrived. They might still need a minute on the look the minutes over. Good with them. The program we're using to record them makes that out using AI Sometimes there's something misspelled somebody's name and it's very thorough. We could probably go through and condense that down. Yeah, it has a summary and it also gives the full transcript everything that was said. It's wave W A V E. They let you use it free for a while and then you got to pay for it. Does anybody want to make a motion to approve the minutes? Okay, Gary Reynolds made a motion to approve the minutes from last meeting. Ryan shirt. Seconded it. All in favor approving the minutes say aye. All opposed? Nay, None. Okay. I still write it down just in case I miss it. Okay, so our treasurer's not here. He said he was going to send me a treasurer's report but he didn't get around to it. So I kind of made an abbreviated one. At least. Tell you our balances and our donations and all of that. Our first transaction was in November. The VFW in Mount Vernon donated 500. So we opened our first bank account then. And after that we paid \$275 for our 501 so that we could be tax free donations. I think that went through. I think I got a letter for that. Then in January on the 8th, we started our checking account for the county money and so we took it \$100 out of the previous account and put it into that account to start it. And let's see. And then January 15th, Dav passed the hat at a meeting and got \$320 that were donated. And I wasn't sure on each of these. I didn't write it down at the time, but VFW Waltonville was yours. 250?

Ryan Shirts (6:04):

I believe so.

Kevin Gatewood (6:06):

And then AMVETS Waltonville, is that 150?

Gary Reynolds (6:11):

Yes.

Kevin Gatewood (6:11):

Okay, so I got those right. So we had \$250 donated by the VFW in Waltonville. Then we had 150 donated from the AMVETS in Waltonville. And then February 26th, we got a \$400 donation from the American Legion. And. What's that? I think. Yeah. And then March 2nd, the treasurer ordered checks online that came to \$76.94. So that was taken out of our account. And then the big news is on March 3rd, I received a check from ET Simons Construction Company for a thousand dollars. I may have told everybody story. I'll say it again while I'm on the subject, if any of you know Kenny Hayes, who is the Mount Vernon Township Road Commissioner, it's kind of elected position. Well, originally that was supposed to go to him because ET Simons had a stolen backhoe and they offered a reward for anybody that could find it. Tell them where it's at or something. Kitty Hayes happened to see it setting over by the Jack's asphalt on that road there, Waterworks Road. And so he told him he couldn't really take the money, so he just wanted to donate it to the vac. So I just got a check for that and that was all a couple months ago, but the check just came a few days ago. So \$1,000. And then let's see here. Okay, so right now in our what we're calling operations account as the one that the county deposit their money into. So we're keeping that separate from the account where we get donations from the community or whatever. And we call that discretionary account. So we've got. For the county gave us 15,000, I think it was. Yes, we got it. So we have. I think it's a \$15,100 because there was \$100 when we started the account. And that one, we can discuss it, vote on it, however you want to do it. We'll get to that in just a little bit then. Keep that thought. So that money is in our operations account and then in our discretionary account, counting the thousand dollars check I haven't deposited yet. I'll probably do that tomorrow. We will have \$2,418.06 in that discretionary account. Okay, let's see here. Does anybody have any questions on that or want a motion to accept it? Okay. Gary Reynolds, Motion to accept the treasurer's report. Do I have a second?

Scott Burge (9:54):

Second.

Kevin Gatewood (9:56):

Scott Burge. Second. All in favor of approving the treasurer's report, say aye.

Ryan Shirts (10:02):

Aye.

Kevin Gatewood (10:02):

Any post, say nay. Okay. All right. Bills against the organization. Do we need to reimburse you?

Zach (10:22):

Still \$587.20. Plus my first official time on the job was the training.

Kevin Gatewood (10:31):

Okay. So. What part of it was that veteran that we got?

Zach (10:39):

The motel room 137 20.

Kevin Gatewood (10:47):

That was for two nights in a motel room? Yeah, 137 20. And I guess the pay will do that differently because we're already into doing that automatically as it comes. We chose pretty much or went through all the details on that. There's probably seems like maybe one thing we need to discuss on that, and I don't think we've actually landed on a payment system, but we're going to talk about that here in a little bit on his pay. So that one from the motel room, \$137.20. What was that vet's name? Or you can tell me later.

Zach (12:12):

Get Tim Clemens.

Kevin Gatewood (12:15):

Ten. Tim Clemens. Yeah.

Zach (12:20):

That's C L, E M O N S. All right.

Kevin Gatewood (12:26):

So that was somebody that came to you, right?

Zach (12:29):

That was Natalie's referral.

Kevin Gatewood (12:30):

Natalie. Okay. Referred a veteran that was just beginning to be homeless. Something right at that time. Yep. And so we got together and talked to the delegates to approve him to help this vet out. So that 13720 was for getting him two nights at the Royal Inn. I believe was right. Okay. And then I spent \$76.69 by way back when we started it for the Illinois, not for profit. And I've decided I'm just going to donate that instead of getting paid on it. That'll be my little donation. Do we have anything else? We got your pay

Zach (13:27):

and 400 for the class and \$50 for the membership.

Kevin Gatewood (13:33):

How much? 400. The class. And how much is the membership? 50. Okay. Do you want to tell everyone what that is? Explain to them so they know. I mean, I know, but the organization and the training and the certification.

Zach (14:00):

So we just kind of discussed it over the text.

Kevin Gatewood (14:03):

But it's just the.

Zach (14:04):

It's a pissing match going on in Washington right now about organizations. But in order to have a primary accreditation, the only one that will accredit a county service officer Right now is NAC vso. So I had to take their class in order to get my primary. My VFW will transfer as a secondary, but the only one that'll a primary one is NAC bso. So I had to take that class to do my accreditation through them. And then I have to get still get your sl. Okay, no, it's not the reimbursement. It's the stuff that I was trying to get signatures on so I could submit it.

Kevin Gatewood (14:42):

Okay,

Zach (14:45):

but that'll be the primary accreditation. Then VFW will transfer through mine because.

Kevin Gatewood (14:51):

So who needs to sign it? You? Just me. Okay. And what the the NACVSO stands for is National Association County Veterans Service Officers. So he paid 50 for the membership for that you got to do that before you can sign up for the exam for the certification. And we were just like two business days ahead of that. Starting as a one week virtual training for five days. And it started on a particular day. You couldn't take any time you want. If we didn't get him into that, he'd have to wait several months to go to in classroom. That was the two options they had. So we got him on that so he could do the virtual that week. Does anybody have any questions about that for us? That certification is not required, but I believe it's required for you to be able directly send in claims and stuff to the va.

Zach (16:04):

It's the same stuff that I already have. It's just a different organization.

Kevin Gatewood (16:08):

Okay. Anybody else have any bills? Nothing. Okay. We do not right at the moment. I don't know if Michael received them yet. He ordered some. I don't know if he's received them yet. And he's not here right now. So we'll have to figure something out on that. I'll

Gary Reynolds (16:44):

as soon as we go ahead and approve them.

Kevin Gatewood (16:48):
Okay.

Gary Reynolds (16:49):
587.50 total.

Kevin Gatewood (16:51):
Okay.

Zach (16:52):
So that 587 20. 587 20. Who wants to second that?

Kevin Gatewood (16:58):
I'll second

Gary Reynolds (17:03):
pick him up just for another meeting.

Kevin Gatewood (17:07):
How much was it?

Zach (17:08):
587 20.

Kevin Gatewood (17:11):
Oh, that's for the motel and everything. Okay. Yeah.

Scott Burge (17:19):
Does that get paid out so that

Kevin Gatewood (17:21):
one of them does one?

Scott Burge (17:22):
I mean that reimbursement is out of the operating account, but the discretionary would be for the other guy.

Kevin Gatewood (17:26):
Right?

Scott Burge (17:26):
For that vet.

Kevin Gatewood (17:27):

No, we can say which one. I mean we can do that out of the operations account because we didn't have anything for that at the time. Okay. I don't think we received our funds from the county yet. If I remember correctly, but we were doing this all on the phone and texting, and we needed to make a decision, so we said he can go ahead and pay for it with his credit card, and then we'll reimburse him.

Zach (17:57):

So the one for the vet, that one definitely needs to come out of the county one, right?

Ryan Shirts (18:02):

I think all of it needs to.

Kevin Gatewood (18:03):

Yeah, I think so. So I'll have to see how we can get you that. We be able to wait a few days till Mike comes back from wherever he's at? He's out of town right now. Yeah, that's fine. Okay. I know we got starter check, but I don't have him. Since our last meeting, treasurer Michael Hayden and I got together, and I kind of. I had all the stuff for the check in count, since I was the one that set everything up. So we met here and went over, and I give him everything I had and kind of give him a report on what we need to do. So he's got all that stuff now, and then we had to get it where he could log in to people's bank to access the account, and that was an ordeal. But I. I've always been able to log into the account and access it that way. But we kind of switched it over to him because he's the treasurer. Yes, that's if you want to make that motion that way. Okay. Okay. So Gary made motion to pay Zach out of our operations account. Ryan seconded. All in favor say aye.

Scott Burge (19:18):

Aye.

Kevin Gatewood (19:19):

All opposed? Nay.

Gary Reynolds (19:20):

Do you have any idea how soon Mike will be able to do that?

Kevin Gatewood (19:23):

Well, I'm gonna try to call him or text him or something, either tonight or in the morning. Right.

Scott Burge (19:32):

Your credit card bill's probably due, right?

Zach (19:34):

It was pretty quick out of my debit account.

Kevin Gatewood (19:37):

Oh, he took it out of that. Okay. Sorry. I thought. Right. Still. Well, you got 30 days on. I float a lot of stuff on credit cards, so I don't have to pay interest on it, but.

Scott Burge (19:47):

Well, debit's coming right out of his check, right?

Kevin Gatewood (19:49):

Yeah. That's spending money. Okay. So we're Gonna pay Zach \$587.20 from operation. If we had to. I don't. We're wanting to keep everything, Like, on the checkbook registered as much as possible, but there'll be times we have to pay for something with a card or something like that. I could possibly zell it to you or something like that. Have you ever done zelle?

Zach (20:30):

Yeah, I mean, I just. All I need at the end of the year is just something to show the governor's office where everything is. So as long as I have a printout of any transaction, I can. I'll have a folder in my office for all the transactions.

Kevin Gatewood (20:50):

Right. Okay. We'll see how we can get that to you the quickest. Also, a week or so ago, I went over and wrote a check to the United Way for that office space we paid for two months. So that was \$1,000. So that's our space now to use. And so I paid that out of. I think I used a starter check from our first account. And then we got to transfer that money from the operations into. Because we want to pay rent out of our operations account. And at the time, all we had checks was starter checks in that first account. So I wrote her a check for a thousand dollars. Yeah, the first one. And then. So we need to, I guess, pass or discuss transferring that money from our operations account to our discretionary account to cover that.

Zach (21:59):

Do we have a receipt?

Kevin Gatewood (22:01):

Just the check receipt. And we can get one later on that. We'll have her print something out and give it to us. So is everybody okay with what I just explained?

Scott Burge (22:16):

Is it already due for two more months?

Kevin Gatewood (22:18):

No.

Ryan Shirts (22:20):

Do we need to make a motion before our next meeting to go ahead and pay the next one?

Kevin Gatewood (22:24):

Yeah, it depends on where our next meeting is. We can or we. I think we already voted to pay that every two months anyhow at a previous meeting, so we don't have to vote on it every time.

Ryan Shirts (22:37):

Pay it two months at a time.

Kevin Gatewood (22:38):

Yeah, unless we decide otherwise. Because I figure my thinking is somebody might offer us a free office space. We don't know, maybe bigger or something better. And so we don't really want to pay for that for a year because you never know. Once this is up and people hear about it, somebody owns commercial properties might say, we've got a space we can donate, and if that never happens, we can just stay there as long as we want. So I went there. It's a really small little office. I thought it was gonna be bigger than that. I mean, it's tiny.

Scott Burge (23:10):

That's what I need.

Kevin Gatewood (23:11):

Yeah.

Zach (23:12):

Veteran brings their family in. They've got a TV right outside the office and the play area.

Gary Reynolds (23:16):

One thing that's good about this, it's adjacent to the American Legion here, Veterans organization. So that's. That's good.

Kevin Gatewood (23:23):

Right.

Gary Reynolds (23:24):

Location, you know,

Kevin Gatewood (23:26):

and they do have an open room where they have a big conference table. I don't know how many chairs. What, maybe eight chairs or something.

Zach (23:35):

I can't remember what it was, but

Kevin Gatewood (23:36):

she says we can use that all we want with it so we could have our meetings there. So do you need a mo.

Scott Burge (23:44):

I can make a. Yeah. Motion to transfer the thousand dollar. Thousand dollars from the operating account back to the discretionary account, correct?

Kevin Gatewood (23:53):

Yes.

Scott Burge (23:54):

As part of the first month's okay to the United Way.

Gary Reynolds (23:59):

Let me go ahead and drop. Do the hundred dollars and the thousand. That way those accounts are balanced out.

Kevin Gatewood (24:07):

We can.

Gary Reynolds (24:08):

I would rather do that. That way the accounts are separate.

Scott Burge (24:11):

I'm going to amend my motion to 2000.

Kevin Gatewood (24:14):

Okay.

Ryan Shirts (24:16):

And also.

Kevin Gatewood (24:22):

Gary made the motion and Ryan second. And that was to transfer from our discretionary account from the operation account to discretionary. Discretionary account. \$1,000 for the two months rent and \$100 for the opening deposit that we made to start the second account. All in favor say aye. All opposed? Nay. Okay, we're. Does anybody know any vets or anybody in the organization sick or pass away or anything? Distress, sickness? I don't. Okay. Did Elton John just die? I heard him talking about on the radio. Huh.

Ryan Shirts (25:18):

I haven't seen that one.

Kevin Gatewood (25:19):

Oh, anywho. Okay, so communications. Does anybody have anything that they read or anything? Okay. All I had was just that check for a thousand dollars from ET Simons came in

Ryan Shirts (25:41):

doing a publication or something

Kevin Gatewood (25:46):

or like announcing it. Yes. Well, Bob White was asking me what we want to do. Well, what I was thinking is we want to get him in there, situated before we go telling everybody so people aren't showing up, so whatever day he's good to stop going to Marion and be here all the time. And Bob White wants to be a big deal, you know, everybody here. And so not this Monday, but next Monday. Right. So maybe that week we could always

Ryan Shirts (26:22):

make a post or put something in the paper saying that it's up and running.

Kevin Gatewood (26:25):

Right.

Ryan Shirts (26:26):

Help from, you know, this and that.

Kevin Gatewood (26:28):

Right. Yeah.

Ryan Shirts (26:29):

So that'd be a good time to do it.

Kevin Gatewood (26:30):

So Bob White will probably. He's, I think, out of town or something this week, but he'll probably make all these plans for something big is what he's thinking to me. I'm not that much on all that, but it's okay. You know, that way we get the word out, you know, on the paper and maybe radio and stuff like that, if we give all these people. And then we'll try to get as many veterans as we can, at least the ones that are delegates for it, and maybe take a picture out in front or something. Well, yeah, whenever he starts that week then. Because I don't want to do it

Zach (27:12):

16th.

Kevin Gatewood (27:13):

16th. So sometime that week, once he's situated, because we don't want everybody finding out and going there with nobody there.

Gary Reynolds (27:21):

Are we going to have payroll set up for him?

Kevin Gatewood (27:24):

Hopefully. Bob's been working on that, talking to different payroll companies. And then also there was a question came up about being employed by the county and not being put now in the statutes. I read it directly said you can't be employed by the county, but somebody found another statute somewhere that said they need to be. So there's conflicting things there, huh? We may. We probably need to look in on that. Yeah. So that's another thing we got to figure out. So probably next time we meet, we'll have to meet just to discuss that.

Gary Reynolds (28:16):

Employee of Washington County Vac.

Kevin Gatewood (28:18):

Okay.

Gary Reynolds (28:19):

His payroll and everything went to the county because it was either. But he's not an employee of the county.

Kevin Gatewood (28:25):

That's how it's supposed to be. Right.

Zach (28:31):

We are a county.

Kevin Gatewood (28:35):

We.

Zach (28:36):

The way it reads or the way it is supposed to be is we are a county organization that is a standalone entity. The county. The only reason the county has us is

Kevin Gatewood (28:54):

we have.

Zach (28:54):

The superintendent has the same expectations as a county employee and is held to the exact same standards as the county employee.

Kevin Gatewood (29:04):
So the only high.

Zach (29:05):
The only oversight they have for us is payroll and benefits. Right.

Kevin Gatewood (29:10):
But we do have to provide him with IMRF retirement. It's like Illinois Mutual Retirement Fund. I did see that.

Zach (29:23):
I think that's one that I can decline.

Kevin Gatewood (29:27):
Well, I don't know. So we will still need to work that out because we don't know yet. So we're probably gonna have to have another meeting. Maybe right before he starts or something like that to get all that worked out because we're still working on it. And the IMRF is what I had when I worked for the city. It's a good retirement thing. So we're gonna get. Hopefully get everybody here in a couple of weeks and we can work all this out because Bob White's been actually and talking to the payroll companies. And so we haven't got one selected yet. But if we can figure that out before he starts that way. Are you saying that was pay, though, for that? 400 a week. You did the class. Okay. So we are going for what, a full week to pay? Yeah.

Zach (30:31):
Well, Friday was student Kuiper.

Kevin Gatewood (30:35):
Okay. So we'll have to convene to get this worked out somehow. If we can't get a meeting, we'll just have to maybe discuss it by text or emails or something.

Ryan Shirts (30:47):
If he's gonna. You're planning on starting on 16th? You said I'm available that Wednesday, that I don't have anything that Wednesday. And I don't think, unless you guys got something personal, the third Wednesday,

Kevin Gatewood (31:01):
the week after he start or the Wednesday after he starts.

Ryan Shirts (31:11):
This gives him a couple days to go around the office and get things sorted out, I guess.

Zach (31:20):

Run around like a chicken on the head.

Kevin Gatewood (31:22):

Yeah. Well, I'm sure once you get in there and sit down and start looking around you, there'll be some.