



# Environmental & Sustainability Policy Statement

## Environmental & Sustainability Policy

BETTYSTAR LTD is a **privately owned company** specialising in **Dry lining, Suspended Ceiling, Carpentry, Painting and Decorating services.**

We recognise that our activities impact on the environment, and as such we have created an environmental & sustainability policy to help identify and minimise these impacts.

We ensure that our policy is:

- Regularly checked, updated and agreed by our senior management team
- Available to the public, our staff and those working on behalf of the company **available upon request held on-site.**
- Implemented through our day-to-day activities
- Monitored for success on an annual basis.

BETTYSTAR LTD commits to:

- Preventing pollution from activities at our head office **and on-site.**
- Continual environmental improvement
- Complying with applicable environmental legal and other requirements.

The company aims to mitigate the risk of an environmental incident. However, in the event of an incident that may lead to pollution, the company will put in place response plans to reduce the potential impact on the environment. **BETTYSTAR LTD** recognises our duty to inform the Environment Agency in the event of pollution being caused by our activities.

BETTYSTAR LTD aims to:

- Minimise production of waste and increase recycling rates by following the waste hierarchy (reduce, reuse, recycle)
- Minimise consumption of energy and water
- Minimise the environmental impact of activities on site
- Minimise emissions from vehicle use
- Promote the use of materials with recycled content or from sustainably managed sources.

We recognise the importance of sustainable development and will work with our clients to ensure that our projects meet their sustainability requirements.

### Environment

We are committed to continually looking for ways to reduce our impact on the environment and working to prevent pollution. We pay particular attention to waste minimisation and resource efficiency and ensure we source sustainable materials where practically and economically feasible. We take the Government’s aim to reduce the amount of carbon dioxide emitted very seriously. We are looking at ways to minimise our carbon emissions. We have an Environmental Policy and Management System in place, and we are committed to continually improving our environmental performance.

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## Our People

We are committed to providing a safe working environment that focuses on the prevention of injury and ill health. We believe that everyone has a role to play in creating a safe working environment for themselves, those they work with and also ensuring that the public are not endangered by any of our activities.

We recognize the value of our employees and work with them to develop their potential and to increase their competence through regular training. Where possible we recruit our staff locally to support the local economy.

## Community

The communities in which we operate can be affected by our projects and we work towards mitigating the potential nuisance of our activities. Where required by clients, we work to the Considerate Constructors standard.

We work to ensure that we interact positively with the communities in which we operate. Effective communication is important so that all those who work for us or on our behalf are aware of their responsibilities to ensure a high standard of environmental and community care is maintained.

## Process

We are committed to improving the effectiveness of our management systems in order to provide opportunities to maximise our delivery performance to all stakeholders.

## Waste Management & Specific Arrangements

**Dry Lining & Suspended Ceilings:** We recognize that gypsum-based waste (plasterboard) must be recycled separately. We ensure all plasterboard off-cuts and ceiling tiles are collected in dedicated containers and never mixed with general waste, in accordance with UK regulations.

**Painting & Decorating:** Waste paint, solvents, and thinners are treated as hazardous waste. We operate a strict policy to ensure no paint residues or wash-water from brushes are poured into drains. All hazardous materials are disposed of through licensed waste contractors.

**Carpentry & Dust Control:** All timber off-cuts and sawdust are collected for recycling. During sanding and cutting operations, we utilize dust extraction systems to minimize airborne particles, ensuring a clean and safe environment.

Finally, we are aware that the livelihoods of our staff and, to some extent, our suppliers and sub-contractors depend on our continued existence. This is best served by our continued commitment to producing quality work.

Signed.....

Date:15/03/2026

**Director:** Ion Danila

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