

PanEuro Global Employment Verification: Consent and Release Authorization

This Authorization is governed by, and incorporates by reference all definitions, jurisdictional frameworks, and scopes detailed within, the PanEuro Global Employment Verifications and References Policy, available at: <https://www.paneuro.co.uk/policies>.

STRICT INSTRUCTIONS FOR COMPLETION: 1. This form must be completed only in the bracketed blank spaces provided in Parts A, B, and F.

2. **DO NOT** alter, add to, or delete any of the pre-printed text in this document.

3. The fully executed document must be returned to admin@paneuro.co.uk as a flattened PDF or a scanned image (e.g., JPEG/PNG) to preserve document integrity.

To be completed by the Current/Former Personnel (the "Data Subject") and submitted by the Requesting Third Party.

PART A: DATA SUBJECT DETAILS

- Full Legal Name:(_____)
- Any Other Names Used During Engagement: (_____)
- Date of Birth (DD/MM/YYYY): (_____) (For identity verification only)
- Approximate Dates of Engagement (Month/Year): (From: ____ / ____ To: ____ / ____)
- Last Held Corporate Title/Role: (_____)
- PanEuro email if assigned: (_____@paneuro.co.uk)

PART B: REQUESTING THIRD PARTY DETAILS

- Name of Requesting Organization: (_____)
- Name of Authorized Representative:(_____)
- Purpose of Request: [e.g., Pre-employment screening, mortgage application, regulatory fitness]
- Return Email Address for Verification: (_____)

PART C: EXPLICIT CONSENT & AUTHORIZATION (DATA PRIVACY)

I, the undersigned Data Subject, hereby authorize PanEuro Special Situations Limited (CN 13324339) and its global affiliates (the "Group") to process, disclose, and transfer my personal data to the Requesting Third Party identified in Part B.

I acknowledge and explicitly consent to the following:

1. **Scope of Disclosure:** I understand that PanEuro will only disclose information in strict accordance with the frameworks defined in the PanEuro Global Employment Verifications and References Policy (<https://www.paneuro.co.uk/policies>), which is generally limited to my dates of engagement and final corporate title.
2. **Regulatory Exceptions:** If the Requesting Third Party is a regulated financial entity acting under statutory obligations (e.g., UK FCA/PRA SMCR, MAS, ASIC, SEC/FINRA), I authorize PanEuro to disclose all qualitative, performance, and disciplinary records mandated by the relevant regulatory framework as outlined in the Policy.
3. **Global Data Transfer:** I explicitly consent to the transfer of my personal data across international borders, recognizing that the Requesting Third Party may reside in a jurisdiction with varying data protection regimes.
4. **No Health/Special Category Data:** I understand PanEuro will not disclose any protected characteristics, medical history, or special category data.

PART D: COMPREHENSIVE RELEASE AND WAIVER OF LIABILITY

In consideration of PanEuro facilitating this request, I hereby irrevocably and unconditionally release, remise, and forever discharge the Group, its directors, officers, employees, and agents from any and all claims, liabilities, demands, causes of action, or damages—whether known or unknown, in law or equity—arising out of or in connection with the disclosure of this information.

This waiver expressly encompasses, without limitation, any claims for defamation, libel, slander, tortious interference with prospective economic advantage, negligent misstatement, or breach of statutory privacy rights under the UK/EU GDPR, US State laws (including CCPA/CPRA), Australia's Privacy Act, India's DPDP Act, or Singapore's PDPA.

PART E: ACKNOWLEDGEMENT OF RIGHTS

I understand that my consent is freely given. I retain the right to withdraw this consent at any time prior to the disclosure by providing written notice to the Group Data Protection Officer at admin@paneuro.co.uk. I understand that withdrawal of consent will not affect the lawfulness of any disclosure made prior to the withdrawal.

PART F: SIGNATURES

Data Subject

By signing below, I certify that I have read, understood, and agree to the terms of this Consent and Release Authorization, and I confirm I have reviewed the governing Policy at <https://www.paneuro.co.uk/policies>.

Signature: _____

Print Name: _____

Date: _____

Requesting Third Party Representative

By submitting this document, the Requesting Organization acknowledges PanEuro's strict reference policy, confirms review of the governing Policy at <https://www.paneuro.co.uk/policies>, and agrees that the data provided will be processed in accordance with all applicable global data protection laws.

Signature: _____

Print Name: _____

Date: _____

PART G: ANTI-ALTERATION AND DOCUMENT INTEGRITY

This Consent and Release Authorization is provided as a strict, non-negotiable template. Any unauthorized alteration, addition, deletion, or digital manipulation of the pre-drafted text within this document by the Data Subject, the Requesting Third Party, or any other entity shall render this Authorization immediately null and void. In such an event, PanEuro reserves the absolute right to reject the request and cease all processing without further notice.

PanEuro Special Situations Limited CN 13324339

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