

ANNUAL REPORT

**ZAIKA WELFARE
FOUNDATION**

**FOR THE YEAR
2024-25**

**5/H/10, Bibi Bagan Lane, P.O.- Entally, P.S.-
Tangra, Kolkata- 700015, Dist.- South 24
Parganas, West Bengal, India**



Message from the Desk of the Chairman

Friends,

It gives me immense pleasure to present the Annual Report of Zaika Welfare Foundation for the year 2024–25. This year has been a journey of commitment, compassion, and collective growth. Our team has worked tirelessly to bring meaningful change to the lives of those who need it most, and I am proud to share the milestones we have achieved.

Education remained one of our core focus areas. Through a range of educational programmes conducted across multiple regions, we aimed to nurture young minds with not just academic knowledge but also values and confidence to build a better future. From remedial classes and mentorship sessions to digital learning support, our efforts were directed at ensuring that no child is left behind due to lack of access or resources.

In our ongoing commitment to uplift underprivileged communities, we launched a dedicated housing initiative for the poor. Safe and stable shelter is a fundamental right, and through this initiative, we were able to assist several families in securing proper homes, thereby providing them with a sense of dignity and security that every human deserves.

We also conducted large-scale distribution drives of books and stationery to ensure that students from marginalized backgrounds are well-equipped to continue their studies without interruption. These essential educational materials not only reduce the financial burden on families but also help create an environment where children feel motivated and supported.

As we move forward, I express my deepest gratitude to all our volunteers, partners, donors, and well-wishers. Your belief in our mission has been our greatest strength. Together, let us continue to serve with sincerity and build a more inclusive and empowered society.

With warm wishes,

(Chairman)

(ZAIKA WELFARE FOUNDATION)

DETAILS OF TRUSTEES FOR THE YEAR 2024-25

Sl. No.	Name	Address	Designation
1	Shazia Khatoon	5/H/10, Bibi Bagan Lane, Entally, Tangra, Kolkata, PIN - 700015, West Bengal	Chairman
2	Iram Firdosh	5/H/10, Bibi Bagan Lane, Entally, Tangra, Kolkata, PIN - 700015, West Bengal	Secretary
3	SK Saban	5/H/10, Bibi Bagan Lane, Entally, Tangra, Kolkata, PIN - 700015, West Bengal	Treasurer

PROFILE OF THE ORGANIZATION

<i>Name of the Organization</i>	ZAICA WELFARE FOUNDATION
<i>Registered Under</i>	Indian Trusts Act, 1882
<i>Registration No.</i>	IV-1903-00117/2021
<i>Registered on</i>	03/02/2021
<i>Registered at</i>	Kolkata
<i>NITI AAYOG Unique ID</i>	WB/2025/0623895
<i>12AB & 80G Registered</i>	Yes
<i>Chairman</i>	Shazia Khatoon
<i>Regd. Office Details</i>	5/H/10, Bibi Bagan Lane, P.O.- Entally, P.S.- Tangra, Kolkata- 700015, Dist.- South 24 Parganas, West Bengal, India

INTRODUCTION

Zaika Welfare Foundation, established in 2025 and registered under the Indian Trusts Act, 1882, is a non-profit organization dedicated to uplifting underprivileged communities through targeted educational, housing, and welfare initiatives. In its founding year, the Foundation focused on launching impactful programmes including the distribution of books and stationery to support children's learning, the implementation of educational support activities, and a housing initiative aimed at providing shelter to economically disadvantaged families. Guided by a mission of inclusivity, dignity, and grassroots empowerment, Zaika Welfare Foundation is committed to creating sustainable change and building a more equitable future for all.

VISION AND MISSION STATEMENT

Vision:

Zaika Welfare Foundation envisions a just and inclusive society where every individual, regardless of background or circumstance, has access to quality education, safe shelter, and the basic resources necessary to live with dignity and purpose. We strive to build empowered communities rooted in compassion, opportunity, and social equity.

Mission:

Our mission is to uplift underprivileged and marginalized communities by implementing sustainable programmes in education, housing, and welfare. Through the distribution of educational materials, learning support, and basic housing initiatives, we aim to bridge socio-economic gaps and foster long-term development guided by empathy, accountability, and community participation.

OPERATIONAL AREA

The organization is currently operating in underserved regions within the district of Kolkata, West Bengal. These areas are significantly disadvantaged, with a majority of the population belonging to underprivileged communities.

TARGET GROUPS

Zaika Welfare Foundation primarily focuses on serving the underprivileged and economically backward sections of society, with special emphasis on destitute women, distressed children, elderly individuals, persons with disabilities, and students. Throughout the year 2024–25, the organization has reached out to a large number of disadvantaged individuals through its diverse and impactful developmental initiatives.

ORGANOGRAM OF THE ORGANISATION

Zaika Welfare Foundation is overseen by a Board of Trustees comprising three dedicated members, including two women, reflecting our commitment to inclusive and gender-balanced governance. The organization is supported by a team of passionate individuals from diverse walks of life who are actively involved in the planning, coordination, and execution of various educational, housing, and welfare programmes. This team also acts as a vital bridge in engaging with partner agencies and stakeholders to ensure the smooth implementation of our initiatives.

The selection of Trustees follows a transparent and participatory process. Key responsibilities and signing authorities are assigned from among them to lead specific strategic areas. The day-to-day operations—such as administration, programme management, financial supervision, and adherence to legal and regulatory requirements—are handled under the leadership of a designated trustee functioning in a role similar to a secretary. The governing board convenes at regular intervals to review progress, formulate policies, and make decisions aimed at strengthening the impact of our work.

Based in a urban region of Kolkata district, Zaika Welfare Foundation places particular emphasis on empowering local communities. Since its establishment, the organization has been actively involved in promoting grassroots leadership, engaging local youth and women, and identifying community-based solutions to drive sustainable development and uplift the lives of those in need.

POLICY INITIATIVE

Zaika Welfare Foundation places strong emphasis on sustainable development driven by active community involvement, with the vision of establishing a lasting institution dedicated to the comprehensive upliftment of underprivileged communities. The Foundation seeks to foster self-reliance and empowerment by promoting the formation of self-help groups (SHGs), encouraging consistent savings habits, and gradually building a revolving fund. This community-centric approach aims to enhance economic independence and social inclusion among marginalized groups, ensuring meaningful and long-term transformation beyond immediate assistance.

MAN POWER

Zaika Welfare Foundation is supported by a team of qualified, trained, and experienced professionals who bring the necessary skills and expertise to successfully implement a broad spectrum of social welfare and community development programmes. Their commitment, competence, and grassroots understanding ensure that every initiative is executed with efficiency, empathy, and a strong focus on addressing the real needs of the communities we serve.

A BRIEF RESUME OF ACTIVITIES OF THE ORGANISATION DURING 2024-25

Zaika Welfare Foundation has implemented different types of socio-economic welfare activities during the year 2024-25 which has been mentioned hereunder in brief:

★ Housing Initiative for the Poor



The Foundation also launched a compassionate and much-needed housing initiative aimed at addressing the shelter needs of families living in unsafe and inadequate conditions. Throughout the year 2024–25, Zaika Welfare Foundation identified and supported several economically backward families in semi-urban and peri-urban areas of Kolkata district, providing them with access to basic housing support. This included financial assistance, coordination with local authorities, and mobilization of community resources to facilitate construction or repair of small, livable structures. In

some cases, temporary shelters were arranged for those facing immediate displacement or crisis. The initiative prioritized destitute women, elderly individuals, and families with disabled or school-going children—ensuring that the most vulnerable

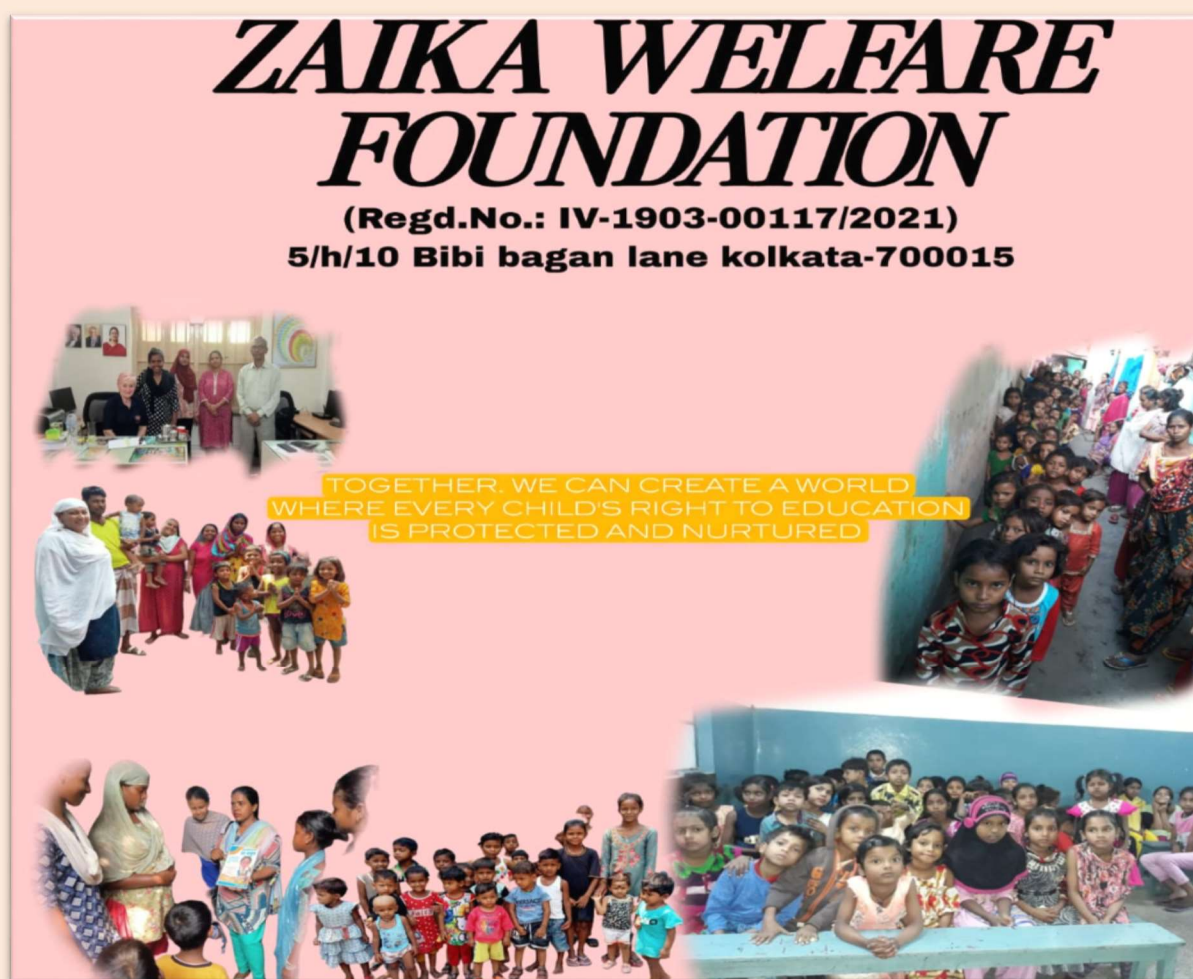
groups had a roof over their heads. Beyond providing physical shelter, the programme emphasized restoring a sense of dignity and security among the beneficiaries. The Foundation believes that safe housing is not only a fundamental need but also a stepping stone toward greater stability, health, and social inclusion. We also provided ration kits to the people who got their new house to provide beautiful start to their new journey.





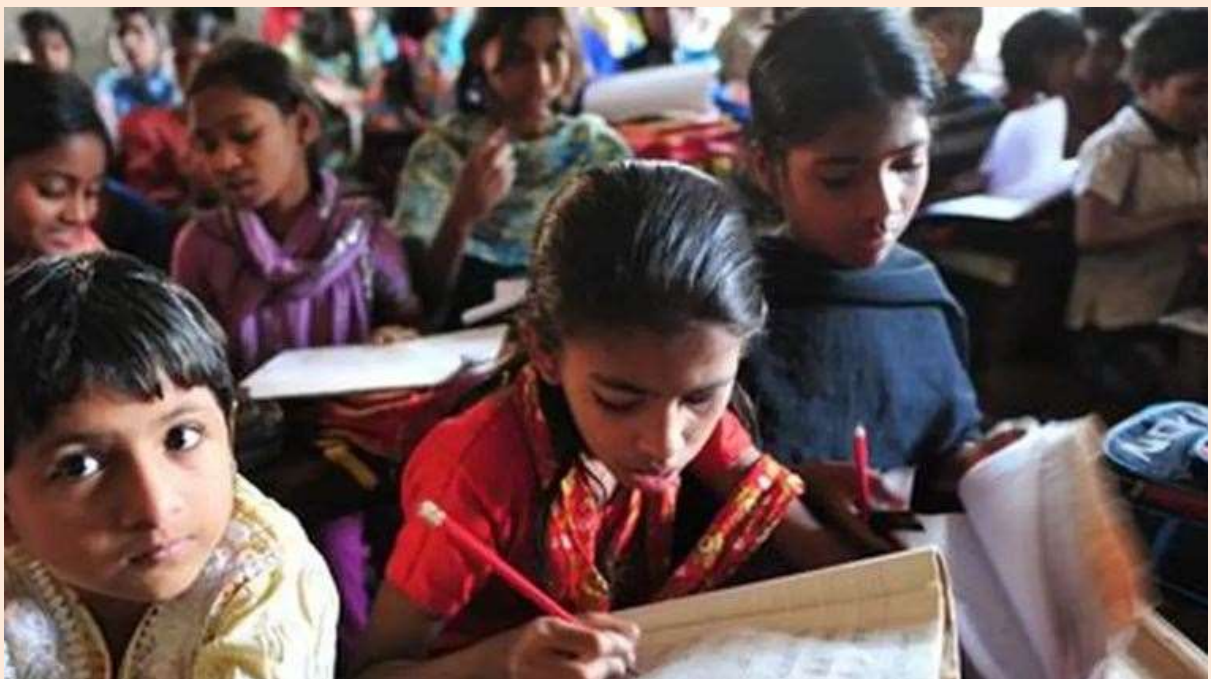
Educational Programmes

In 2024–25, Zaika Welfare Foundation placed significant focus on educational development as a central pillar of its mission. Recognizing that education is a powerful tool for breaking the cycle of poverty, the organization undertook several structured programmes aimed at supporting children and youth from underprivileged backgrounds. These initiatives included remedial coaching classes, life-skills training, community-based awareness sessions on the importance of education, and



support for digital learning where possible. Special attention was given to first-generation learners and children at risk of dropping out, with volunteers and educators providing academic assistance, mentorship, and emotional support. In many cases, the Foundation partnered with local schools and community centers to expand its reach and improve the quality

of delivery. Additionally, career counseling and soft skills workshops were introduced for older students, particularly adolescents, to help them make informed decisions about their future.



★ Books, Stationery Distribution

To support uninterrupted learning and reduce the financial burden on struggling families, Zaika Welfare Foundation organized widespread book and stationery distribution drives during the reporting year. These drives were conducted across



multiple communities, reaching hundreds of schoolchildren who lacked access to even the most basic educational supplies. Each kit included essential items such as notebooks, pens, pencils, erasers, geometry sets, and textbooks where necessary. The Foundation also ensured that the materials distributed were age-appropriate and aligned with the school curriculum, allowing children to make effective use of them in their academic journey. Special care was taken to reach children from remote areas, as well as those with special needs, ensuring inclusivity in every effort. These distributions were often paired with awareness sessions for parents and guardians, emphasizing the importance of education and continued school attendance. By alleviating some of the material

constraints faced by low-income families, this initiative contributed to reducing dropout rates and encouraging consistent participation in schooling.



Future plans of ZAIKA WELFARE FOUNDATION

- Launch vocational training programmes for unemployed youth and women.
- Establish a community learning center with digital education facilities.
- Organize regular health check-up and nutrition awareness camps.
- Start a mid-day meal initiative for children in informal learning centers.
- Provide menstrual hygiene awareness and sanitary kits to adolescent girls.
- Facilitate adult literacy programmes for women and elderly persons.
- Initiate environmental awareness drives and tree plantation campaigns.

ACKNOWLEDGEMENT:

At Zaika Welfare Foundation, we have remained deeply committed to creating lasting impact through a range of social welfare initiatives, with a primary focus on education, housing support, and empowerment of marginalized communities. Throughout the year, our efforts have been concentrated in economically disadvantaged areas within the Kolkata district, where we have engaged closely with women, children, elderly individuals, and persons with disabilities to address their critical needs and improve their quality of life.

Our major initiatives during the year have included the implementation of educational programmes, widespread distribution of books and stationery, and the launch of a housing support initiative for the poor. In addition, we have encouraged community participation through awareness activities and informal support groups, laying the groundwork for sustainable development and local empowerment. These efforts aim to promote dignity, self-reliance, and long-term resilience among the most vulnerable sections of society.

We express our sincere gratitude to the local authorities, partner institutions, supporters, and volunteers whose continued guidance, cooperation, and generosity have played a vital role in helping us advance our mission and reach those most in need.

CONCLUSION:

I remain optimistic and confident about the promising future of Zaika Welfare Foundation and the transformative impact it aspires to create in the lives of the underprivileged. Although we have envisioned several impactful programmes to broaden our reach and strengthen our efforts, limited financial resources have, at times, constrained the full execution of our

plans. Nevertheless, our dedication to serving the community remains steadfast. I wholeheartedly thank all our trustees, team members, volunteers, and well-wishers for their unwavering commitment and support. I sincerely appeal for continued cooperation and encouragement from all stakeholders to ensure the effective functioning and sustainable growth of the Foundation in the coming years.

**Chairman
(Zaika Welfare Foundation)**

--Thanks to all our members and our wellwishers--