

ANNUAL REPORT

**ZAIKA WELFARE
FOUNDATION**

FOR THE YEAR

2023-24

5/H/10, Bibi Bagan Lane, P.O.- Entally, P.S.- Tangra,
Kolkata- 700015, Dist.- South 24 Parganas, West
Bengal, India



Message from the Desk of the Chairman

Friends,

It gives me immense joy to present the Annual Report of Zaika Welfare Foundation for the year 2023–24. The past year has been a journey of commitment, compassion, and collective achievements. Our team has worked tirelessly to bring about positive change in the lives of vulnerable communities, and I am pleased to highlight the progress we have made together.

Education remained at the heart of our work. Across different regions, we designed programmes that not only strengthened academic learning but also instilled confidence and life values in young minds. From remedial classes and mentorship support to technology-driven learning opportunities, our initiatives sought to ensure that every child could access quality education, regardless of their background.

In line with our mission of holistic development, we also initiated a housing support programme for economically weaker families. We recognize that secure housing is fundamental to human dignity, and this initiative enabled many families to move into safe homes, giving them stability and renewed hope for the future.

Additionally, we carried out large-scale distribution drives of educational supplies, including books and stationery, to assist children from disadvantaged communities. These efforts eased the burden on families while inspiring children to pursue their studies with greater enthusiasm and confidence.

As we move forward, I sincerely acknowledge the unwavering support of our volunteers, donors, partners, and well-wishers. Your faith in our vision has been our strength. Together, we will continue to strive for a society that is compassionate, inclusive, and empowering for all.

With warm wishes,

(Chairman)

(ZAIKA WELFARE FOUNDATION)

PROFILE OF THE ORGANIZATION

Name of the Organization

ZAIKA WELFARE FOUNDATION

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| <i>Registered Under</i> | Indian Trusts Act, 1882 |
| <i>Registration No.</i> | IV-1903-00117/2021 |
| <i>Registered on</i> | 03/02/2021 |
| <i>Registered at</i> | Kolkata |
| <i>NITI AAYOG Unique ID</i> | WB/2025/0623895 |
| <i>12AB & 80G Registered</i> | Yes |
| <i>Regd. Office Details</i> | 5/H/10, Bibi Bagan Lane, P.O.- Entally, P.S.- Tangra, Kolkata- 700015, Dist.- South 24 Parganas, West Bengal, India |

INTRODUCTION

Established in 2021 and registered under the Indian Trusts Act, 1882, Zaika Welfare Foundation is a charitable trust dedicated to improving the lives of marginalized communities through targeted programmes in education, housing, and social welfare. From its inception, the Foundation has taken meaningful steps to address pressing needs. Its early initiatives included distributing learning materials to schoolchildren, launching academic enrichment activities, and starting a housing scheme to provide secure homes for families with limited means. Guided by the principles of equality, respect, and community-driven progress, Zaika Welfare Foundation continues its journey of fostering sustainable change and building a society that is fair and inclusive for all.

VISION AND MISSION STATEMENT

Vision

Zaika Welfare Foundation dreams of a society that is inclusive and just, where individuals from all walks of life can access education, housing, and essential resources that allow them to live with dignity and purpose. Our vision is to build communities that thrive on compassion, equal opportunity, and social equity.

Mission

Our mission is to transform the lives of disadvantaged and marginalized groups through sustainable initiatives in education, housing, and welfare. By offering academic guidance, distributing educational resources, and supporting secure

housing solutions, we aim to bridge social and economic gaps while fostering long-term progress anchored in empathy, accountability, and collective community effort.

OPERATIONAL AREA

Zaika Welfare Foundation currently works in the underprivileged areas of Kolkata district, West Bengal, focusing on communities that are socially and economically marginalized.

TARGET GROUPS

Zaika Welfare Foundation works with a strong commitment to uplift socially and economically disadvantaged groups, giving special attention to destitute women, at-risk children, senior citizens, persons with disabilities, and students in need. In 2023–24, the Foundation was able to reach a wide section of marginalized individuals through diverse programmes designed to create meaningful impact and drive sustainable development.

ORGANOGRAM OF THE ORGANISATION

Zaika Welfare Foundation is led by a Board of Trustees consisting of three committed members, two of whom are women—demonstrating the Foundation’s dedication to gender equity and inclusive governance. The work of the Board is complemented by a team of motivated professionals and volunteers from varied backgrounds, who actively contribute to the design, coordination, and delivery of programmes in education, housing, and welfare. They also help foster collaborations with partner agencies and stakeholders, ensuring that every initiative is effectively implemented.

Trustees are appointed through a fair and participatory process, with defined roles, responsibilities, and signing authority assigned to guide key strategic areas. Day-to-day activities—including administration, programme execution, financial management, and compliance with statutory requirements—are carried out under the supervision of a trustee entrusted with secretarial responsibilities. The Board convenes on a regular basis to assess progress, set policy directions, and make decisions that enhance the Foundation’s overall impact.

Based in an urban locality of Kolkata district, Zaika Welfare Foundation emphasizes community empowerment at the grassroots level. From the beginning, the organization has sought to cultivate local leadership, especially among women and young people, while promoting community-driven solutions that foster sustainable progress and improve the living conditions of marginalized populations.

POLICY INITIATIVE

Zaika Welfare Foundation is deeply committed to advancing sustainable development by placing community participation at the heart of its work. Guided

by the vision of creating a lasting institution for the holistic progress of underprivileged groups, the Foundation promotes initiatives that nurture self-reliance and collective strength. By encouraging the formation of self-help groups (SHGs), cultivating the habit of regular savings, and gradually building a revolving fund, the organization empowers communities to take charge of their own growth. This participatory model not only enhances economic independence but also fosters social inclusion, laying the foundation for long-term transformation that goes far beyond temporary relief measures.

MAN POWER

Zaika Welfare Foundation is supported by a team of qualified and experienced professionals who bring their knowledge and skills to the forefront of social welfare and community development. Their commitment and expertise, combined with an in-depth understanding of ground-level challenges, enable the organization to design and implement programmes with both efficiency and empathy. This collective effort ensures that every initiative remains responsive to the real needs of the communities we aim to uplift.

A BRIEF RESUME OF ACTIVITIES OF THE ORGANISATION DURING 2023-24

Zaika Welfare Foundation has implemented different types of socio-economic welfare activities during the year 2023-24 which has been mentioned hereunder in brief:

➤ Educational Programmes

In 2023–24, Zaika Welfare Foundation placed strong emphasis on advancing education as one of its central priorities. With the belief



that learning is a powerful tool to overcome poverty and social barriers, the organization rolled out a series of structured initiatives for children and young people from marginalized backgrounds. These efforts included academic support sessions, life-skills development workshops, awareness drives highlighting the value of education, and the introduction of digital learning opportunities wherever possible. Particular attention was given to first-generation learners and children vulnerable to school dropout, with teachers and volunteers providing mentorship, academic assistance, and emotional encouragement. By collaborating with local schools and community hubs, the Foundation was able to extend its reach and improve the effectiveness of its programmes. For adolescents and older students, career guidance sessions and soft-skills training were introduced to prepare them for future educational and vocational pathways.



➤ Books, Stationery Distribution

To reduce the financial burden on economically disadvantaged families and help children continue their education without disruption, Zaika Welfare Foundation conducted book and stationery



distribution programmes during 2023–24. Through these efforts, hundreds of school-going children from different communities received the basic learning materials they otherwise could not afford. Each kit was thoughtfully put together with items such as notebooks, pens, pencils, erasers, geometry tools, and, wherever required, textbooks aligned with the school syllabus. We also distributed books related to social awareness. Special attention was given to reach children in remote areas as well as those with special needs, ensuring that inclusivity remained a central principle of the initiative. In several locations, the distributions were combined with awareness sessions for parents and caregivers on the importance of regular school attendance. By addressing material shortages, this programme not only reduced dropout risks but also encouraged children to participate more actively and confidently in their education.



➤ **Housing Initiative for the Poor**

In 2023–24, Zaika Welfare Foundation expanded its efforts to tackle the pressing issue of inadequate housing faced by low-income families. The initiative focused on identifying households in semi-urban and peri-urban parts of Kolkata district that were living in unsafe or unstable conditions, and providing them with essential housing support. Assistance was extended through a mix of financial aid, partnerships with local authorities, and community resource mobilization to enable the construction or repair of small yet secure homes. For families facing sudden crises or displacement, temporary shelter arrangements were also made to ensure immediate protection and continuity.

Special priority was given to vulnerable groups, including widowed or destitute women, elderly persons, and households with children or members with disabilities. By addressing their most urgent need—safe shelter—the programme did more than just build houses; it restored dignity, safety, and a sense of belonging. The Foundation views adequate housing not merely as a basic necessity but as the cornerstone of long-term well-being, improved health outcomes, and greater social inclusion for marginalized families. We also provided food and ration kit to them alongside housing.



Future plans of ZAIKA WELFARE FOUNDATION

- ✚ Introduce skill development and vocational courses tailored for unemployed youth and women.
- ✚ Set up a community-based learning hub equipped with digital education resources.
- ✚ Conduct periodic health screening camps along with sessions on nutrition awareness.
- ✚ Launch a meal support programme to provide nutritious mid-day meals for children attending informal learning centers.
- ✚ Promote menstrual health awareness among adolescent girls and distribute sanitary kits.
- ✚ Run adult literacy initiatives aimed at empowering women and elderly members of the community.
- ✚ Carry out environmental education campaigns and organize tree plantation drives.

ACKNOWLEDGEMENT:

In 2023–24, Zaika Welfare Foundation continued its mission of promoting social welfare with a strong emphasis on education, housing support, and community empowerment. Our work remained concentrated in the underserved areas of Kolkata district, where we engaged closely with marginalized groups—including women, children, senior citizens, and persons with disabilities—to address urgent needs and improve their quality of life.

Throughout the year, the Foundation rolled out several meaningful initiatives. These included structured learning support for disadvantaged students, extensive distribution of books and stationery to reduce educational barriers, and targeted housing assistance for families living in unsafe conditions. Alongside these interventions, we encouraged community involvement through awareness programmes and informal support systems, fostering resilience, participation, and long-term progress at the grassroots level.

The progress achieved this year was made possible by the continued support of our partners, local institutions, volunteers, and well-wishers. Their encouragement and cooperation have been instrumental in helping us extend vital assistance to vulnerable communities and take steady steps toward our vision of building a just, inclusive, and dignified society for all.

CONCLUSION:

As I look ahead, I carry a deep sense of hope and confidence in the future of Zaika Welfare Foundation and the meaningful change it strives to create in the lives of the underprivileged. Though our vision includes many impactful initiatives to broaden our reach and strengthen our efforts, limitations in financial resources have occasionally restricted the full execution of our plans. Nevertheless, our commitment to serving the community with dedication and compassion remains firm.

I sincerely thank our trustees, team members, volunteers, and supporters for their tireless efforts and invaluable contributions. Moving forward, I earnestly appeal for the continued encouragement, partnership, and goodwill of all stakeholders so that together we can expand the Foundation's work and ensure its long-term sustainability and growth.

Chairman
(Zaika Welfare Foundation)

--Thanks to all our members and our wellwishers--