

ANNUAL REPORT

ZAIKA WELFARE FOUNDATION

**FOR THE YEAR
2022-23**

**5/H/10, Bibi Bagan Lane, P.O.- Entally, P.S.-
Tangra, Kolkata- 700015, Dist.- South 24
Parganas, West Bengal, India**



Message from the Desk of the Chairman

Friends,

It is with great pride that I present the Annual Report of Zaika Welfare Foundation for the year 2022–23. This year has been marked by dedication, compassion, and shared progress. Our team has worked with sincerity to create meaningful impact in the lives of those in need, and I am delighted to share the milestones we have accomplished.

Education continued to be one of our primary focus areas. Through various programmes across different regions, we strived to nurture young learners with not only academic support but also confidence and values that will shape their future. From remedial coaching and mentorship programmes to digital learning initiatives, our efforts aimed to ensure that every child had equal opportunities, regardless of their circumstances.

In keeping with our mission to uplift underprivileged communities, we introduced a housing support initiative for low-income families. We believe that safe and secure shelter is a basic human right, and this effort helped several families move into proper homes, restoring their dignity and providing them with stability.

We also organized extensive distribution drives of books and stationery to support children from marginalized communities. These resources reduced the financial strain on families while motivating children to continue their education with enthusiasm and confidence.

As we look ahead, I extend my heartfelt thanks to our volunteers, partners, donors, and supporters. Your trust and encouragement have been our driving force. Together, we remain committed to serving society with compassion and building a future that is more inclusive and empowering.

With warm wishes,

(Chairman)

(ZAIKA WELFARE FOUNDATION)

PROFILE OF THE ORGANIZATION

Name of the Organization

ZAIKA WELFARE FOUNDATION

<i>Registered Under</i>	Indian Trusts Act, 1882
<i>Registration No.</i>	IV-1903-00117/2021
<i>Registered on</i>	03/02/2021
<i>Registered at</i>	Kolkata
<i>NITI AAYOG Unique ID</i>	WB/2025/0623895
<i>12AB & 80G Registered</i>	Yes
<i>Regd. Office Details</i>	5/H/10, Bibi Bagan Lane, P.O.- Entally, P.S.- Tangra, Kolkata- 700015, Dist.- South 24 Parganas, West Bengal, India

INTRODUCTION

Zaika Welfare Foundation, founded in 2021 and registered under the Indian Trusts Act, 1882, is a non-profit organization committed to the upliftment of underprivileged communities through focused initiatives in education, housing, and welfare. In its very first year, the Foundation introduced impactful programmes such as the distribution of books and stationery to encourage children's learning, the rollout of academic support activities, and a housing project designed to provide safe shelter for economically weaker families. Rooted in the values of inclusivity, dignity, and grassroots empowerment, Zaika Welfare Foundation strives to bring about lasting change and work towards a more just and equitable society for all.

VISION AND MISSION STATEMENT

Vision

Zaika Welfare Foundation envisions a fair and inclusive society where every person, regardless of background or circumstance, has access to quality education, secure housing, and essential resources to live with dignity and purpose. We aspire to nurture empowered communities built on compassion, opportunity, and social justice.

Mission

Our mission is to uplift underprivileged and marginalized communities by creating sustainable programmes in education, housing, and welfare. Through the

provision of learning materials, academic support, and housing initiatives, we seek to reduce socio-economic disparities and promote lasting development rooted in empathy, responsibility, and active community participation.

OPERATIONAL AREA

The organization presently operates in underserved regions of Kolkata district, West Bengal, where a large section of the population belongs to disadvantaged and marginalized communities.

TARGET GROUPS

Zaika Welfare Foundation is dedicated to supporting the underprivileged and economically weaker sections of society, with particular focus on destitute women, vulnerable children, elderly citizens, persons with disabilities, and students. During the year 2022–23, the organization extended its outreach to a significant number of disadvantaged individuals through a range of meaningful and impactful development programmes.

ORGANOGRAM OF THE ORGANISATION

Zaika Welfare Foundation is governed by a Board of Trustees comprising three dedicated members, including two women, reflecting the organization's commitment to inclusive and gender-balanced leadership. The Foundation is further supported by a team of passionate individuals from diverse backgrounds who contribute actively to the planning, coordination, and execution of educational, housing, and welfare programmes. This team also plays a key role in building partnerships with agencies and stakeholders, ensuring the effective implementation of initiatives.

The Trustees are selected through a transparent and participatory process, with specific responsibilities and signing authorities assigned to lead strategic areas. Day-to-day operations—covering administration, programme management, financial oversight, and compliance with legal and regulatory requirements—are managed under the guidance of a designated trustee performing functions similar to that of a secretary. The governing board meets regularly to review progress, frame policies, and take decisions that strengthen the Foundation's impact.

Headquartered in an urban region of Kolkata district, Zaika Welfare Foundation places strong emphasis on empowering local communities. Since its inception, the organization has promoted grassroots leadership by engaging youth and women, while identifying community-based solutions to drive sustainable development and improve the quality of life for disadvantaged groups.

POLICY INITIATIVE

Zaika Welfare Foundation places a strong emphasis on sustainable development through active community participation, with the vision of building a lasting institution committed to the holistic upliftment of underprivileged communities. The Foundation works to foster self-reliance and empowerment by encouraging the formation of self-help groups (SHGs), nurturing a culture of regular savings, and gradually developing a revolving fund. This community-driven approach is designed to strengthen economic independence and promote social inclusion among marginalized groups, ensuring long-term and meaningful transformation that extends beyond short-term assistance.

MAN POWER

Zaika Welfare Foundation is backed by a team of skilled, trained, and experienced professionals who contribute their expertise to effectively implement a wide range of social welfare and community development programmes. Their dedication, competence, and deep understanding of grassroots realities ensure that every initiative is carried out with efficiency, compassion, and a strong focus on meeting the genuine needs of the communities we serve.

A BRIEF RESUME OF ACTIVITIES OF THE ORGANISATION **DURING 2022-23**

Zaika Welfare Foundation has implemented different types of socio-economic welfare activities during the year 2022-23 which has been mentioned hereunder in brief:

➤ Educational Programmes

In 2022-23, Zaika Welfare Foundation continued to prioritize educational development as a cornerstone of its mission. Recognizing education as a key pathway to breaking the cycle of poverty, the organization implemented structured programmes to support children and youth from disadvantaged backgrounds. These included remedial coaching classes, life-skills training, community awareness sessions on the importance of education, and digital learning support where feasible. Special focus was placed on first-generation learners and children at risk of dropping out, with volunteers and educators extending academic guidance, mentorship, and emotional support. Partnerships with local schools and community centers helped expand outreach and strengthen programme delivery. For older students, particularly adolescents, career counseling and soft-skills workshops were introduced to help them make informed academic and vocational choices.



➤ **Books, Stationery Distribution**

To ease the financial strain on low-income families and ensure uninterrupted learning, the Foundation organized extensive book and stationery distribution drives during the reporting year. These initiatives reached hundreds of schoolchildren across various communities who lacked access to even the most basic learning supplies. Each distribution kit included essential items such as notebooks, pens, pencils, erasers, geometry sets, and, where necessary, textbooks. Materials were carefully selected to be age-appropriate and in line with school curricula, enabling students to use them effectively in their studies. The Foundation also took measures to reach children in remote areas and those with special needs, reinforcing inclusivity in its efforts. In several cases, these drives were accompanied by awareness sessions for parents and guardians on the importance of regular schooling. By reducing material barriers, the initiative played a crucial role in lowering dropout rates and encouraging consistent educational participation.



➤ **Housing Initiative for the Poor**

The Foundation introduced a vital housing initiative to address the urgent shelter needs of families living in unsafe or inadequate conditions. During the year 2022–23, Zaika Welfare Foundation identified and assisted several economically disadvantaged families in semi-urban and peri-urban areas of Kolkata district by extending access to basic housing support. This support included financial aid, collaboration with local authorities, and mobilization of community resources to facilitate the construction or repair of modest, livable homes. In cases of immediate crisis or displacement, temporary shelters were also arranged to ensure safety and continuity for affected families.

The initiative placed special focus on vulnerable groups such as destitute women, elderly individuals, and families with disabled or school-going children, ensuring that those most in need received protection and stability. More than just providing physical shelter, the programme sought to restore dignity, security, and hope among beneficiaries. The Foundation strongly believes that safe housing is not only a fundamental human right but also a foundation for long-term stability, improved health, and greater social inclusion.



Future plans of ZAIKA WELFARE FOUNDATION

- ✓ Launch vocational training programmes for unemployed youth and women.
- ✓ Establish a community learning center with digital education facilities.
- ✓ Organize regular health check-up and nutrition awareness camps.
- ✓ Start a mid-day meal initiative for children in informal learning centers.
- ✓ Provide menstrual hygiene awareness and sanitary kits to adolescent girls.
- ✓ Facilitate adult literacy programmes for women and elderly persons.
- ✓ Initiate environmental awareness drives and tree plantation campaigns.

ACKNOWLEDGEMENT:

During 2022–23, Zaika Welfare Foundation devoted its efforts to advancing social welfare with a clear focus on education, housing assistance, and community empowerment. Our work remained centered in the underserved pockets of Kolkata district, where we engaged directly with marginalized groups such as women, children, senior citizens, and persons with disabilities to respond to pressing challenges and enhance their well-being.

Over the course of the year, the Foundation introduced a variety of impactful initiatives. These included academic support programmes for disadvantaged students, large-scale drives for distributing essential books and stationery, and targeted housing support for families lacking safe shelter. Beyond these direct interventions, we encouraged active participation from the community through awareness campaigns and informal support networks, thereby fostering ownership, resilience, and pathways toward sustainable development.

None of these achievements would have been possible without the encouragement and cooperation of our partners, local institutions, volunteers, and well-wishers. Their trust and support have been central to our journey, enabling us to extend meaningful assistance to some of the most vulnerable members of society and move closer to our vision of an inclusive and dignified future for all.

CONCLUSION:

I look to the future of Zaika Welfare Foundation with optimism and confidence, believing strongly in the transformative difference it can bring to the lives of the underprivileged. While we have envisioned several meaningful initiatives to expand our outreach and deepen our impact, constraints in financial resources have at times limited the scale of their implementation. Even so, our resolve to serve the community remains unwavering.

I extend my heartfelt gratitude to our trustees, dedicated team, volunteers, and well-wishers for their steadfast commitment and invaluable contributions. As we move forward, I humbly seek the continued support, cooperation, and encouragement of all stakeholders to strengthen the Foundation's operations and ensure its sustainable growth in the years ahead.

Chairman
(Zaika Welfare Foundation)

--Thanks to all our members and our wellwishers--