



How to Use This Presentation Deck

A ready-to-present deck for ERG leaders — built to educate, communicate, and celebrate. Customize the placeholders, then present it live or share it as a resource.

What's Inside

1. **Educate:** History timeline, key terms, icons & contemporary leaders, and why this month matters at work.
2. **Communicate:** This month's events, an ERG leader message, and executive messages.
3. **Celebrate:** How to participate at work and beyond, resources, and a closing.

How to Use

- Replace every [bracketed] placeholder — company name, ERG and company logos, QR code, executive names, and your event details.
- Present it live or share the file as a self-guided resource.
- Keep the palette, fonts, and imagery intact for a consistent, on-brand look.
- All content is accurate and ready for internal distribution.

LimeLite Concepts designs tools that help workplaces honor identity, elevate employee voices, and build culture where everyone belongs.

From heritage-month kits to ERG foundations, the resources support teams doing the work of culture and inclusion every day.

Discover more at <http://www.LimeLiteConcepts.com>

2026 LGBTQ+ Pride Month

LGBTQ+ Pride Month

Proud to Be, Proud to Belong



Educate + Communicate + Celebrate

Agenda

- This Month's Events (Customizable Placeholder)
- What This Month Honors
- Key Terms
- History Timeline
- Icons & Contemporary Leaders
- Why This Month Matters at Work
- How to Participate
- Resources
- ERG Leader Message
- Executive Messages
- Closing



This Month's Events

Week 1	Add event Date Time Location	Add event Date Time Location	Add event Date Time Location
Week 2	Add event Date Time Location	Add event Date Time Location	Add event Date Time Location
Week 3	Add event Date Time Location	Add event Date Time Location	Add event Date Time Location
Week 4	Add event Date Time Location	Add event Date Time Location	Add event Date Time Location

What This Month Honors

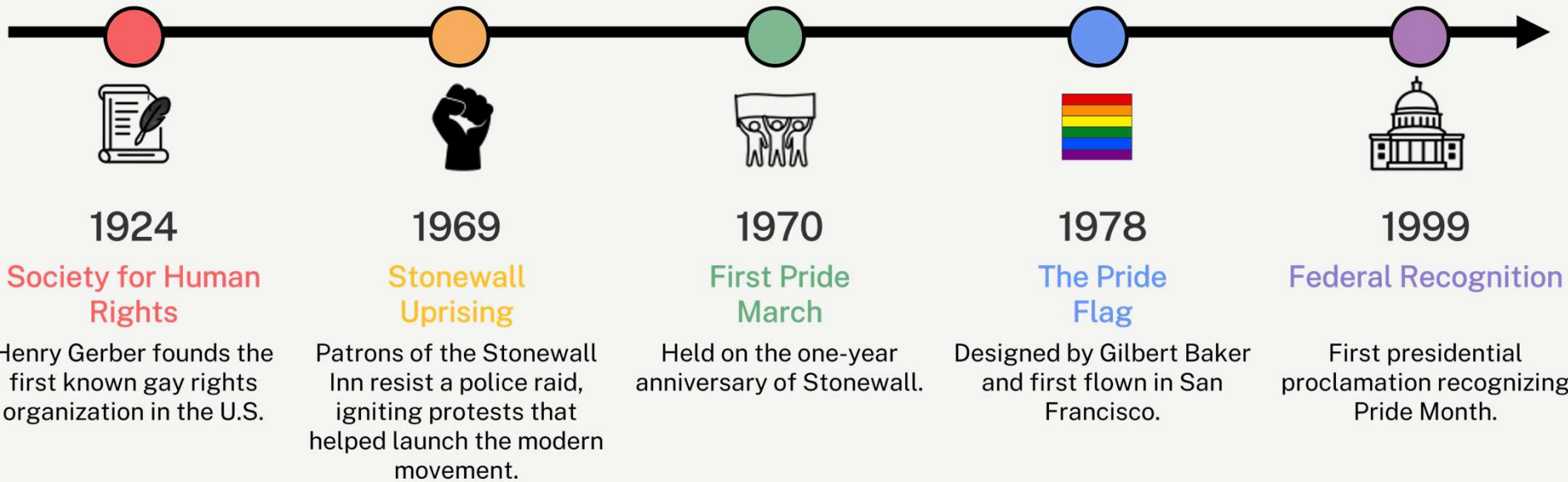
- LGBTQ+ Pride Month commemorates the **Stonewall Riots of June 1969** — a pivotal moment when members of the LGBTQ+ community stood up against systemic oppression and sparked a modern civil rights movement.
- Pride Month **celebrates the contributions, resilience, and lived experiences of LGBTQ+ individuals** throughout history and today. It honors the ongoing fight for **equality, dignity, and full human rights** for all people.
- This month **recognizes the rich diversity of identities within the LGBTQ+ community** and creates dedicated space for visibility, education, and the growth of meaningful allyship in every corner of our lives.



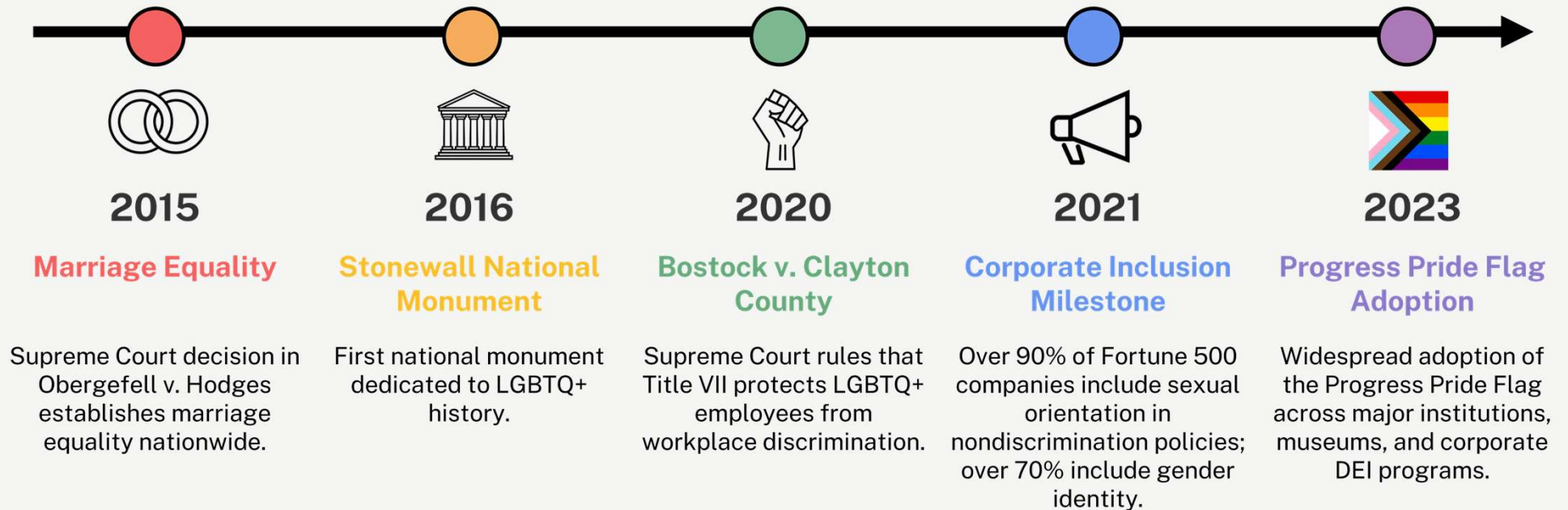
Key Terms

Term	Definition
LGBTQ+	An inclusive acronym for lesbian, gay, bisexual, transgender, and queer people; the plus sign welcomes additional identities.
Ally	A person who supports and advocates for LGBTQ+ people and equal treatment.
Gender Identity	A person's internal sense of their gender.
Sexual Orientation	A person's emotional, romantic, or sexual attraction to others.
Nonbinary	A gender identity that does not fit within the traditional categories of male or female.
Transition	The personal process of aligning one's life with one's gender identity.
Intersectionality	The way different aspects of identity (race, gender, sexuality, etc.) overlap and shape lived experience.

History Timeline 1900



History Timeline 2000



Historical Icons



Marsha P. Johnson
(1945–1992)

A Black transgender activist and community organizer whose leadership during the Stonewall uprising placed her at the forefront of the modern LGBTQ+ civil rights movement.



Sylvia Rivera
(1951–2002)

A Latina woman who a crucial participant in the famous Stonewall Inn Uprising, which catalyzed the modern LGBTQ+ rights movement.



Harvey Milk
(1930–1978)

American politician and the first openly gay man to be elected to public office in California, as a member of the San Francisco Board of Supervisors.

Contemporary Leaders



Laverne Cox

An American actress and LGBTQ+ advocate, she became the first openly transgender person nominated for a Primetime Emmy and the first transgender person featured on the cover of Time magazine.

She has earned numerous awards for work to increase visibility of transgender culture, including being



Billy Porter

A multi-award-winning actor, singer, director, and fashion icon who has shattered barriers for queer artists.

An activist and a trailblazer who has dismantled rigid gender norms with his flamboyant, boundary-pushing red carpet fashion



Sarah McBride

A former Delaware State Senator who made history as the first openly transgender person elected to a state legislature in U.S. history.

She subsequently made history as the first openly transgender person elected to the U.S. Congress

Why This Month Matters at Work

40%	28%	89%
Of LGBTQ+ workers have withheld their identity at work out of fear of being stigmatized or facing harm.	26% of LGBTQ+ workers have searched for a different job due to an environment that wasn't affirming, and 28% have left a job because the workplace was not accepting.	Among LGBTQ+ workers with high psychological safety at work, 89% felt they could advance to more senior roles (vs. 48% of those with low psychological safety).
fear/visibility	retention	psychological safety

Human Rights Campaign Foundation, Equality Rising: LGBTQ+ Workers and the Road Ahead (2026).

Human Rights Campaign Foundation, Equality Rising: LGBTQ+ Workers and the Road Ahead (2026).

Source: EY US LGBTQ+ Workplace Barometer (2024).

How to Participate at Work

Amplify LGBTQ+ Voices

Add Pronouns to Signature

Challenge Bias & Microaggressions

Attend Educational Sessions

Support LGBTQ+-Owned Businesses

Advocate for Inclusive Policies

Share Resources with Your Team

Use Inclusive Language

Support Inclusive Benefits

Attend ERG Events

Listen & Learn Continuously

Add Pronouns to Profiles



How to Participate at Home & in the Community

- **Attend** local Pride events and parades
- **Support** LGBTQ+ organizations and nonprofits
- **Read** books and watch films by LGBTQ+ creators
- **Have conversations** about inclusion with family and friends
- **Volunteer** with LGBTQ+ youth or elder organizations
- **Shop** at LGBTQ+-owned businesses
- **Advocate** for inclusive policies in your community
- **Educate** yourself continuously – listen and learn



Resources

Resource Name	Description	Link
Library of Congress	LGBTQ+ collections, exhibits, and educational materials	https://www.loc.gov/lgbt-pride-month
National Park Service	Stonewall National Monument information	https://www.nps.gov/ston
GLAAD	Media advocacy and representation resources	https://www.glaad.org
PFLAG	Support and education for families and allies	https://pflag.org
The Trevor Project	Crisis intervention for LGBTQ+ youth	https://www.thetrevorproject.org
Human Rights Campaign	Civil rights advocacy and research	https://www.hrc.org
Out & Equal	Workplace inclusion programs	https://outandequal.org

A Message From Our ERG

Pride Month is a time to celebrate how far we've come and recommit to the work ahead. Our ERG exists to create space for authentic belonging — where every person can bring their full self to work.

This month, we invite you to learn, listen, and stand with us. Together, we build a workplace where everyone thrives.

[Executive Name and Title]

[Your ERG Logo Here]

Your
QR Code



Executive Opening Message

[Executive Name and Title]

At [Company Name], inclusion isn't just a value — it's how we do business. This Pride Month, we honor the courage of LGBTQ+ employees, allies, and advocates who make our workplace stronger every day.

I encourage everyone to engage with this month's programming, take time to educate yourself, and show up as an ally — not just in June, but year-round. Diversity makes us better: better colleagues, better leaders, and a better company.

Thank you for being part of a culture where everyone belongs.



Executive Closing Message

Thank you for taking the time to learn and engage this Pride Month. Our commitment to LGBTQ+ inclusion doesn't end in June - it's year-round work that requires all of us.

I'm proud of the progress we've made and energized by the work ahead. Let's continue building a culture where everyone belongs.

[Executive Name and Title]

[Executive Name and Title]

Honoring history. Building belonging.

Educate + **Communicate** + **Celebrate**

[Your ERG Logo Here]

[Your Company Logo Here]



Pride Month 2026