

Virtuos.you — Recruitment & Employment FAQs

Q1. What is the interview process at Virtuos?

After an initial screening, shortlisted candidates will undergo a brief interview, followed by one or more technical and final rounds with senior team members and HR. Depending on the position, additional interviews may be scheduled to ensure the right fit.

Q2. Can I use my mobile or ChatGPT during the interview?

No. Interviews are conducted on video or in person, and candidates are expected to answer questions independently without using mobile devices, ChatGPT, or any external assistance. Authenticity and originality are integral to our evaluation process.

Q3. Will I be notified if I am not selected?

Due to the high volume of applications, only shortlisted or selected candidates are notified. We value your interest in Virtuos and encourage you to apply again in the future if not shortlisted.

Q4. What documents may I be asked to provide after shortlisting?

You may be asked to share relevant documents such as: Last six months' salary slips (for experienced candidates), last appointment or offer letter, proof of resignation or relieving status (if applicable), or university clearance for freshers.

Q5. Can I post about my interview or selection experience online?

You may share your experience at your discretion, but must exercise utmost professionalism and care. Avoid sharing confidential details or content that may harm the company's reputation. Virtuosians are expected to be Trust Champions, upholding integrity in all communications.

Q6. Is diversity important at Virtuos?

Absolutely. Virtuos embraces Diversity, Equity, and Inclusion (DEI) as core principles. We do not discriminate based on gender, religion, caste, ethnicity, or background — every individual is valued for their talent and character.

Q7. What if I wish to leave shortly after joining?

Virtuos offers a 7-day joining window where a new employee may choose to leave without compensation or penalty. Beyond that, standard notice and exit procedures apply.

Q8. Where can I find more information about the company?

You can visit our official website at www.vdc.com or contact the HR Department for specific queries.

Q9. What are the basic company policies?

All key policies are available on Virtuos.you for review and download. Some confidential policies are accessible only after joining Virtuos.

Q10. How are increments and performance evaluations handled?

Increments and performance appraisals are based on predefined metrics outlined in the Performance & Evaluation Policy. Please refer to the policy section on Virtuos.you for detailed information.