



Brilliant Coaching and Development

Safeguarding and Child Protection Policy

Version: 3.0

Date: July 2026

Review Date: July 2027

Policy Statement

Brilliant Coaching and Development is committed to safeguarding and promoting the welfare of every child and young person. The safety, wellbeing and best interests of children are our highest priority.

This policy applies to all employees, associates, volunteers and contractors working on behalf of Brilliant Coaching and Development.

We will:

- Put the child at the centre of everything we do.
- Provide a safe learning environment.
- Listen to children and take all concerns seriously.
- Act immediately if we believe a child may be at risk of harm.
- Work with schools, parents and safeguarding agencies where appropriate.
- Follow the principles of Keeping Children Safe in Education (KCSIE 2026) and Working Together to Safeguard Children.

Roles and Responsibilities

Everyone working for Brilliant Coaching and Development has a responsibility to safeguard children.

Staff will:

- Maintain professional boundaries.
- Treat every child with dignity and respect.
- Report any safeguarding concern immediately.
- Never promise confidentiality to a child.
- Record concerns accurately and factually.
- Complete safeguarding training appropriate to their role.
- Hold an Enhanced DBS where required.

The Designated Safeguarding Lead (DSL) will:

- Receive safeguarding concerns.
- Decide appropriate action.
- Liaise with schools, local authorities or children's social care where necessary.
- Maintain confidential safeguarding records.
- Ensure safeguarding policies remain up to date.

Recognising and Reporting Concerns**Safeguarding concerns may include:**

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Domestic abuse
- Child-on-child abuse
- Online abuse
- Exploitation
- Radicalisation

If a child discloses abuse:

- Stay calm.
- Listen carefully.
- Do not ask leading questions.
- Reassure the child they have done the right thing.
- Never promise to keep the information secret.
- Record exactly what was said.
- Report immediately to the DSL or, if working within a school, follow that school's safeguarding procedures.

If a child is in immediate danger, contact emergency services by calling 999.

Good Practice

Staff will always:

- Meet safeguarding expectations set by schools and clients.
- Conduct one-to-one sessions in suitable professional environments or approved online platforms.
- Keep communication professional.
- Avoid sharing personal contact details.
- Never arrange private meetings outside agreed sessions.
- Report any inappropriate behaviour immediately.

Online sessions should:

- Use approved platforms.
- Be scheduled with parental or school knowledge where appropriate.
- Take place in suitable professional surroundings.

Confidentiality

Safeguarding information will only be shared with those who need to know in order to protect a child.

Review

This policy is reviewed annually or sooner if legislation or statutory guidance changes.

Approved by: Selina Witts

Position: Director

Date: 28.07.26