

Botswana's mining sector celebrates a major milestone with the official opening of **Tataki Mine**, a new, strategically significant operation backed by **GCR Group**. Positioned in one of the country's key mineral belts, Tataki Mine is set to become a cornerstone of sustainable economic growth, job creation and local development. The mine is now actively **recruiting** to fill a wide range of vacancies, the recruitment drive aims to empower communities and stimulate long-term economic participation.

1. Rigger

Job Purpose

The position will be responsible for preparing, securing and directing the safe lifting, movement and positioning of heavy equipment and materials while ensuring compliance with all safety standards and lifting procedures.

Key Responsibilities

- Inspect and select appropriate lifting gear, including slings, shackles, chains, wire ropes, hooks and lifting beams.
- Safely rig loads for lifting and movement.
- Calculate load weights and determine the appropriate lifting equipment.
- Ensure all lifting equipment is inspected, certified and fit for use.
- Direct crane operators using standard hand and radio signals.
- Assist in planning lifting operations and conducting risk assessments.
- Ensure loads are balanced and secured before lifting.
- Maintain lifting gear registers and inspection records.
- Identify and report defective lifting equipment.
- Adhere to all Mine Health and Safety regulations and company procedures.

Requirements

- NCC or N3 equivalent.
- Minimum of 5 years' experience as a rigger in a mining, construction, or heavy industrial environment.
- Knowledge of lifting equipment, lifting techniques and load calculations.
- Ability to read and interpret lift plans.
- Good understanding of occupational health and safety requirements.
- Physically fit and capable of working in demanding environments.

Competencies

- Strong commitment to safety.
- Excellent communication and teamwork skills.
- Attention to detail.
- Ability to work under pressure.
- Reliable and dependable.

2. Multi-Skilled Operator

Job Purpose

The position will be responsible for ensuring that lifting operations are carried out efficiently, safely and in accordance with company procedures and statutory requirements.

Key Responsibilities

- Operate up to 80 tons mobile cranes safely and efficiently.
- Operate the following EMVs: Loader, Backhoe, Dump Truck and Skid skier.
- Conduct daily pre-start inspections and routine equipment checks.
- Ensure cranes are operated within their rated lifting capacity.
- Read and follow lift plans and operational instructions.
- Work closely with riggers and signalers during lifting operations.
- Report equipment faults and maintenance requirements promptly.
- Maintain operational records and inspection checklists.
- Ensure compliance with all Mine Health and Safety regulations.
- Participate in safety meetings, toolbox talks and risk assessments.
- Keep the crane clean and in good operating condition.

Requirements

- Valid 80-ton Crane Operator Certificate/ Licence.
- Minimum of 5 years' experience operating mobile cranes in a mining, construction, or heavy industrial environment.
- Good knowledge of crane load charts and lifting procedures.
- Ability to interpret lifting plans.
- Physically fit and able to work in a demanding environment.

Competencies

- Strong focus on safety.
- Good communication skills.
- Ability to work independently and within a team.
- High level of responsibility and professionalism.
- Good problem-solving skills.
- Attention to detail.

Suitably qualified candidates should forward their applications to **jobs@tatakimine.com**

Applicants are required to submit a detailed Curriculum Vitae, certified copies of relevant qualifications and the names and contact details of at least three traceable referees. Applications should be merged and in PDF format.

Closing Date: 12 July 2026.