

Business: Different Touch Ltd

Approved By: Director, Shelton
Graham

Version: 1.2

Effective Date: 24 March 2026

Review Date: 24 March 2027



Modern Slavery 2015 Statement

1. Our Statement

Different Touch Ltd is committed to acting ethically, with integrity, and in a responsible manner in all of our business dealings. We do not tolerate modern slavery, forced labour, bonded labour, human trafficking, child labour, or any form of exploitation within our business or supply chain.

As a small independent business, we understand the importance of working only with reputable companies and businesses that can demonstrate compliance with relevant legislation, employment standards, and lawful working practices. We are committed to taking reasonable and proportionate steps to reduce the risk of modern slavery in the services we procure and in the businesses we work with.

2. Our Business

Different Touch Ltd provides property repairs, maintenance, refurbishment, surveying, and associated services. Our work may involve the use of subcontractors, labour providers, material suppliers, and other external service providers. We recognise that modern slavery risks can arise where businesses rely on external labour, low-cost supply arrangements, or poor employment practices.

3. Our Approach

To help prevent modern slavery, Different Touch Ltd aims to:

work only with reputable suppliers, subcontractors, and service providers

use companies that can demonstrate compliance with relevant legislation and proper employment practices

ask basic questions about labour standards and worker welfare where appropriate

avoid working with organisations where there are concerns about exploitation, unlawful practices, or poor treatment of workers

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act on any warning signs that suggest workers may not be treated fairly or lawfully
review concerns and take proportionate action where needed

4. Questions We May Ask Our Supply Chain

As part of our checks, Different Touch Ltd may ask suppliers, subcontractors, or labour providers simple questions such as:

1. Do you have a Modern Slavery Policy or statement?
2. Can you confirm that your business complies with relevant employment and labour legislation?
3. Do you check that workers are legally entitled to work?
4. Do you use agency labour, and if so, how do you check the agency is operating properly and lawfully?
5. Do you hold workers' identity documents or passports?

These questions are intended to give us a basic understanding of whether a business is reputable, acting responsibly, and meeting its legal obligations.

We do not use a complicated scoring system. We simply consider whether the answers give us reasonable confidence that the organisation is reputable, compliant, and operating fairly, lawfully, and responsibly.

6. Warning Signs

Examples of warning signs may include:

- Refusal to answer reasonable questions.
- Unclear or contradictory responses.
- Signs that workers are not paid properly.
- Concerns about forced, threatened, or controlled working arrangements.
- A lack of awareness about worker rights, welfare, or legal duties.
- Inability to show that the business complies with relevant legislation.

Where warning signs arise, Different Touch Ltd will consider whether further checks are needed or whether the supplier should not be used.

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7. Responsibility

The Director is responsible for overseeing this statement and for deciding what action is needed where concerns are identified.

Anyone working for or on behalf of Different Touch Ltd should raise any concerns relating to worker exploitation, forced labour, or suspicious labour practices as soon as possible.

8. Review

This statement will be reviewed annually, or sooner if there is a change in the business, supply chain arrangements, or identified risk.

9. Approval

This statement has been approved by the Director of Different Touch Ltd and reflects the company's commitment to reducing the risk of modern slavery within its business and supply chain.

Shelton Graham
Director

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