

her next position

START HERE



Can you answer these 6 questions with specific examples?

☐ How advancement actually works here

☐ Who has real authority over trajectories

☐ Patterns across your peers

☐ What's changed in 6–12 months

☐ What happened to people who stayed & tried

☐ What happened to people who left

4–6 YES → Continue ↓

0–3 YES → STOP. Gather info first.



VIABILITY GATE

☐ Someone with authority has power + incentive to act

☐ You have leverage affecting decision-makers

☐ Constraints are changeable (not structural)

2–3 YES → Gate OPEN

0–1 YES → Gate CLOSED



✓ IF GATE OPEN:

→ Stay and Push
(if leverage is strong now)

→ Stay and Stabilize
(if need to rebuild leverage)

→ Prepare Exit
(if viability is marginal)

✗ IF GATE CLOSED:

→ Prepare Exit
(if preparation improves outcome)

→ Exit Now
(if staying increases risk faster)