

**Purpose:**

To embody the spirit of Olympism by leveraging the transformative power of boxing to foster sustainable social development, promote universal ethical principles, and cultivate solidarity across the Panamerican region. This Commission is dedicated to initiating and supporting programs that empower individuals, build resilient communities, and ensure the long-term positive impact of boxing, aligning with the values of excellence, friendship, and respect, and seeking to utilize funding mechanisms such as Olympic Solidarity to achieve its objectives.

**Key Duties & Responsibilities:****1. Program Development & Activation for Social Impact:**

- Youth Development & Protection: Design and implement boxing programs focused on at-risk youth, offering structured environments that deter involvement in drugs, gangs, and violence, and providing pathways for personal growth and hope. This includes initiatives aimed at safeguarding children and promoting their holistic development through sport.
- Gender Equality & Empowerment: Develop and support programs specifically tailored to empower women and girls through boxing, fostering self-confidence, leadership skills, and promoting gender equality within the sport and broader society.
- Community Building & Inclusivity: Create and oversee activations that use boxing as a tool for social cohesion, promoting inclusivity, cultural exchange, and mutual understanding among diverse communities across the continent.

**2. Olympism Values Integration & Promotion:**

- Excellence in Social Responsibility: Ensure all programs and initiatives reflect the Olympic value of excellence, striving for the highest standards in social responsibility, ethical conduct, and positive community outcomes.
- Friendship & Fair Play: Promote the Olympic values of friendship and fair play through all Commission activities, encouraging respect for opponents, teamwork, and sportsmanship as foundations for a better society.
- Respect for All: Uphold and champion the Olympic value of respect, ensuring that all programs are conducted in an environment free from discrimination, harassment, and abuse, and that the dignity of every participant is honored.

**3. Funding & Resource Mobilization:**

- Partnership Development: Forge strategic partnerships with governmental agencies, non-governmental organizations, corporate sponsors, and other stakeholders to secure additional resources and expand the reach and impact of social development programs.



#### **4. Monitoring, Evaluation & Sustainability:**

- **Impact Assessment:** Establish robust monitoring and evaluation frameworks to measure the social impact and effectiveness of all programs, using data to inform continuous improvement and demonstrate value to stakeholders.
- **Long-Term Sustainability:** Develop strategies to ensure the long-term sustainability of successful programs, including capacity building within National Federations and the creation of self-sustaining models.
- **Knowledge Sharing:** Facilitate the sharing of best practices, lessons learned, and success stories among National Federations and the wider boxing community to amplify positive social change.

#### **5. Support to National Federations:**

- **Capacity Building:** Provide technical assistance, training, and resources to National Federations to enable them to develop and implement their own social development and sustainability programs.
- **Program Alignment:** Assist National Federations in aligning their local initiatives with the overarching goals and values of the Sustainability & Solidarity Commission and the Olympic Movement.