



**The Statutes were adopted by Panamerican Boxing Confederation and put into effect on March 15th 2025. This version is effective April 1, 2026.**

1. DEFINITIONS AND INTERPRETATION.....	3
2. PRINCIPLES, MISSION & VALUES.....	7
<b>Mission and Values .....</b>	<b>7</b>
3. NAME, REGISTERED OFFICE, AND LANGUAGE.....	8
4. PURPOSE AND OBJECTIVES .....	8
5. BODIES OF PANAMERICAN BOXING CONFEDERATION .....	9
6. MEMBERSHIP .....	9
<b>Categories of Member .....</b>	<b>9</b>
<b>Eligibility Criteria for Full Members .....</b>	<b>9</b>
<b>Application Process for Membership.....</b>	<b>9</b>
<b>Rights of Full Members.....</b>	<b>10</b>
<b>Obligations of Full Members .....</b>	<b>10</b>
<b>Membership Fee .....</b>	<b>11</b>
<b>Voluntary Withdrawal of Membership .....</b>	<b>11</b>
<b>Suspension or Revocation of Membership by World Boxing .....</b>	<b>11</b>
<b>Right to be Heard.....</b>	<b>11</b>
7. CONGRESS.....	11
<b>Delegates .....</b>	<b>11</b>
<b>Other Attendees .....</b>	<b>12</b>
<b>Chairing Congress .....</b>	<b>12</b>
<b>Meetings of Congress .....</b>	<b>12</b>
<b>Powers of Congress .....</b>	<b>13</b>
<b>Submissions, Agenda and Minutes .....</b>	<b>13</b>
<b>Extraordinary Congress.....</b>	<b>14</b>
8. CONFEDERATION BOARD .....	15
<b>Age Limits .....</b>	<b>15</b>



<b>Terms of Office</b> .....	16
<b>Term Limits</b> .....	16
<b>Meeting Frequency</b> .....	16
<b>Attendance Requirements</b> .....	16
<b>Voting Procedures</b> .....	17
<b>Role and Responsibilities of the President</b> .....	17
<b>Role and Responsibilities of the Vice Presidents</b> .....	17
<b>Role and Responsibilities of Board Members</b> .....	18
<b>Vacancies on the Board</b> .....	18
<b>Suspension of a Board Member</b> .....	18
<b>Removal of a Board Member</b> .....	19
9. <b>COMMITTEES AND COMMISSIONS</b> .....	19
<b>COMMISSIONS</b> .....	22
<b>ATHLETES COMMITTEE</b> .....	22
10. <b>VOTING AND ELECTIONS</b> .....	23
<b>Voting Allocation for Full Members</b> .....	24
<b>Voting Procedures</b> .....	25
<b>Elections</b> .....	25
<b>Election of the President</b> .....	26
<b>Election of Vice Presidents (two (2) positions)</b> .....	26
<b>Election of Confederation Board Members (four (4) positions)</b> .....	26
<b>Election of Committee Chairs</b> .....	26
<b>Ties for Any Office</b> .....	27
11. <b>ASSETS</b> .....	27
12. <b>ADMINISTRATION</b> .....	27
<b>Financial Administration</b> .....	27
<b>Role and Responsibilities of the Secretary General</b> .....	27
13. <b>SANCTIONS &amp; DISPUTE RESOLUTION</b> .....	28
<b>Sanctions Against Members</b> .....	28



<b>Sanctions Against Board Members</b> .....	29
<b>Right to be Heard</b> .....	29
<b>Appeal Mechanism</b> .....	29
<b>Dispute Resolution</b> .....	30
<b>Exhaustion of Remedies</b> .....	30
14. <b>CHANGES TO THE STATUTES</b> .....	30

## **1. DEFINITIONS AND INTERPRETATION**

The words and phrases used in these Statutes shall have the following meaning:

“Anti-Doping Rules” means the Anti-Doping Rules of World Boxing approved by the Executive Board of World Boxing from time to time.

“Appeals Rules” means the Appeals Rules of Panamerican Boxing Confederation approved by the Confederation Board from time to time.

“ASOIF” means the Association of Summer Olympic International Federations.

“Athletes Committee” means the Committee established under these Statutes as described in Article 9.1.

“Audit and Finance Committee” means the Committee established under these Statutes as described in Article 9.1.

“Basic Universal Principles of Good Governance within the Olympic Movement” means the Basic Universal Principles of Good Governance within the Olympic Movement as published by the IOC.

“Board” or “Confederation Board” means the Board of Panamerican Boxing Confederation as described in Article 8.

“Board Gender Rule” has the meaning given in Article 8.3.

“Board members” means members of the Confederation Board elected and appointed under Article 8.

“Boxing” means Olympic-style boxing, Adaptive boxing, and E-sport boxing.



“CAS” means the Court of Arbitration for Sport, an independent arbitration body seated in Lausanne, Switzerland.

“Code of Ethics” means the Code of Ethics of World Boxing as approved by the WB Executive Board from time to time.

“Code of Sports-related Arbitration” means the Code of Sports-related Arbitration adopted by CAS as amended from time to time.

“Codes of Conduct” means the Panamerican Boxing Confederation codes of conduct for Office-Bearing Positions, staff, coaches and boxers, Technical Delegates and Referees & Judges of Panamerican Boxing Confederation, each as approved by the Confederation Board from time to time.

“Commission” means a group of people appointed by the Board to provide expertise and advice to the Board, and which are established and function in accordance with these Statutes.

“Committee” means any Committee established in accordance with these Statutes, including those described in Article 9.1.

“Competition Rules” means the Competition Rules of Panamerican Boxing Confederation as approved by the Board from time to time.

“Conduct of Candidates for Election Rules” means the Conduct of Candidates for Election Rules of Panamerican Boxing Confederation as approved by the Board from time to time.

“Conflict of Interest Policy” means the Conflict-of-Interest Policy of Panamerican Boxing Confederation as approved by the Board from time to time.

“Congress” means the body comprising the Delegates of the Members as described in Article 7. including the Inaugural Congress and any Extraordinary Congress.

“Congress Voting Rules” means the Congress Voting Rules of Panamerican Boxing Confederation as approved by the Board from time to time.

“Decision Maker” has the meaning given in the Ethics and Judicial Procedure Rules.

“Delegate” means a person appointed under Articles 7.2 to 7.9 to represent a Member at Congress.



“Ethics and Judicial Procedure Rules” means the Ethics and Judicial Procedure Rules of World Boxing as approved by its Executive Board, and as adopted by Panamerican Boxing Confederation.

“Ethics Chief” means the person appointed by World Boxing to act as Ethics Chief

“Full Members” means the Full Members of Panamerican Boxing Confederation admitted under Article 6.

“Honorary Personal Member” means an individual granted the title of Honorary Personal Member who has provided significant service to Panamerican Boxing Confederation-appointed by Congress

“Honorary Positions” means persons granted the titles Honorary Personal Member or Honorary President

“Honorary President” means a person granted the title of Honorary President, who was a former President of Panamerican Boxing Confederation

“IOC” means the International Olympic Committee

“Judicial Committee” means the Committee established under these Statutes as described in Article 9.1.

“Medical and Anti-Doping Committee” means the Committee established under these Statutes as described in Article 9.1.

“Members” means the Members of Panamerican Boxing Confederation as described in Article 6

“Mission and Values” means the mission and values of Panamerican Boxing Confederation as set out in Articles 2.4 to 2.9.

“National Federations” means the national governing bodies for Boxing in their respective territories, recognized by World Boxing and satisfying the criteria of Full Members under Article 6.

“Office-Bearing Position” means the President, Vice-Presidents, Confederation Board members, and chairs of Committees and Commissions.

“Official” means any person (other than those elected to an Office-Bearing Position) appointed to a position representing Panamerican Boxing Confederation



“Olympic Charter” means the codification of the principles of Olympism adopted by the IOC.

“Olympic Movement” means the action carried out under IOC authority by individuals and entities inspired by Olympism.

“Olympic Movement Code on the Prevention of the Manipulation of Competitions” means the IOC Code on Manipulation of Competitions.

“President” means the President of Panamerican Boxing Confederation elected under Article 8.

“President and Vice President Gender Rule” has the meaning given in Article 10.25.

“Prevention of Manipulation Policy” means the Prevention of Manipulation Policy approved by the Board.

“Principles” means the principles of Panamerican Boxing Confederation as set out in Articles 2.1 to 2.3.

“Purpose and Objectives” means the purpose and objectives of Panamerican Boxing Confederation as set out in Article 4.

“Relevant Authority” means a disciplinary body, tribunal, court, or arbitral body properly constituted by law or by the Rules and Policies.

“Rules and Policies” means all rules, regulations and policies adopted by Panamerican Boxing Confederation.

“Safeguarding Policy” means the Safeguarding Policy of Panamerican Boxing Confederation as approved by the Board.

“Secretary General” means the Secretary General of Panamerican Boxing Confederation appointed under Article 12.

“Senior Pan American Games” means the Pan American Games of elite adult boxers.

“Simple Majority” means a resolution passed by more than half the valid votes cast.

“Special Majority” means a resolution passed by at least two-thirds (2/3) of valid votes cast.



“Sports and Competition Committee” means the Committee established under these Statutes as described in Article 9.1.

“Strategic Plan” means the quadrennial strategy and plan adopted by Congress following recommendation of the Board.

“Vetting Panel” means the panel described in Article 10.2.

“Vice Presidents” means the Vice Presidents of Panamerican Boxing Confederation elected under Article 8.

“Voting Delegate” means a person appointed under Article 7.3-vote on behalf of a Member.

“WADA” means the World Anti-Doping Agency

“World Anti-Doping Code” means the WADA Code as amended

## **2. PRINCIPLES, MISSION & VALUES**

2.1 Panamerican Boxing Confederation is a non-profit international organization administering Boxing

2.2 Boxing is a recreational, competitive and elite sport for all, regardless of race, gender, religion or ability. Boxing has historical origins linked to the Olympic Games and has been included in the modern Olympics since 1904.

2.3 Panamerican Boxing Confederation is an international confederation comprising national boxing federations aligned to World Boxing and operating in accordance with these Statutes.

### **Mission and Values**

2.4 The mission of Panamerican Boxing Confederation is to promote Boxing within its continent.

2.5 To be an active Panamerican Boxing Confederation aligned to World Boxing, Panamerican Boxing Confederation shall have membership of at least 40% of eligible member National Federations within the region.

2.6 Panamerican Boxing Confederation shall pursue strategies consistent with the Mission, Values, and Purpose and Objectives of World Boxing.

2.7 Panamerican Boxing Confederation upholds fair play, equal opportunity, and rejects all forms of discrimination, harassment, and abuse.



2.8 Panamerican Boxing Confederation is committed to the boxers' welfare, ensuring participation free from drugs, violence, manipulation, cheating, exploitation, abuse, corruption, or any conduct violating World Boxing safeguarding principles.

2.9 Panamerican Boxing Confederation commits all participants to behave ethically and in a non-discriminatory manner and to adhere strictly to these Statutes and the Rules and Policies.

### **3. NAME, REGISTERED OFFICE, AND LANGUAGE**

3.1 Panamerican Boxing Confederation is a non-profit organization incorporated under the laws of the State of Colorado, United States. The governing law is the law of the United States and the State of Colorado. Its legal residence is in Colorado Springs, Colorado, unless otherwise determined by the Board.

3.2 The official languages of Panamerican Boxing Confederation are English and Spanish. In case of conflict, the English version shall prevail over all translations.

### **4. PURPOSE AND OBJECTIVES**

The purpose and objectives of Panamerican Boxing Confederation are to:

- i. promote, develop and govern with integrity and transparency the sport of Boxing committing to the health, safety and fair play of boxers whilst supervising, supporting and directing their activities;
- ii. promote and develop Adaptive Boxing and liaise with the Paralympic Committee for recognition;
- iii. represent and work on behalf of its Members to promote and develop the sport of Boxing within the Panamerican Region;
- iv. promote and uphold the values of World Boxing, including fair play, transparency, inclusivity, integrity, excellence and sustainability in all activities of Panamerican Boxing Confederation;
- v. develop links with other continental and regional sports federations and NGOs to promote Boxing throughout the region;
- vi. regulate boxing in all its forms at the continental level in accordance with these Statutes / bylaws and those of World Boxing;
- vii. recognize only those competitions that comply with World Boxing and Panamerican Boxing Confederation Statutes and ensure they observe the Code of Ethics, Rules and Policies, and Competition Rules;
- viii. promote World Boxing and Panamerican Boxing Confederation;
- ix. consider environmental protection and promote sustainable development in the sport of Boxing;



- x. protect the independence and autonomy of Panamerican Boxing Confederation, its Members and stakeholders to govern and regulate Boxing accordingly, including exercising the right of democratic elections free from external influence; and
- xi. protect the integrity of Boxing and its participants by taking a leading role against doping and match-fixing. Panamerican Boxing Confederation shall strictly enforce WADA rules and the Olympic Movement Code on the Prevention of the Manipulation of Competitions.

## **5. BODIES OF PANAMERICAN BOXING CONFEDERATION**

The bodies of Panamerican Boxing Confederation are:

- i. Congress (comprising the Members);
- ii. the Confederation Board;
- iii. the Committees;
- iv. the Commissions.

## **6. MEMBERSHIP**

### **Categories of Member**

6.1 Members will be Full Members only.

6.2 The Voting Delegate of each Full Member is entitled to vote at Congress in accordance with Article 10.

6.3 A Member shall not be entitled to transfer its Membership; Membership is non-transferable.

### **Eligibility Criteria for Full Members**

6.4 A Full Member must be a legal entity that is the national federation responsible for Boxing in a territory recognized by World Boxing. A Full Member admitted by World Boxing becomes eligible to be a Member of Panamerican Boxing Confederation upon completion of the application process under Article 6.6.

6.5 There can be only one Full Member per country.

### **Application Process for Membership**

6.6 Once the National Federation has been accepted as a Member of World Boxing, it shall provide the same documents submitted to World Boxing to the Panamerican Boxing Confederation.



6.6.1 Panamerican Boxing Confederation may request additional information to verify governance compliance, eligibility, and alignment with PBC Statutes.

### **Rights of Full Members**

6.7 Full Members shall have the following rights for so long as they are in good standing:

- 6.7.1 to enter boxers and participate in competitions organised or recognised by Panamerican Boxing Confederation and its Members, according to the Competition Rules of World Boxing and Panamerican Boxing Confederation and the event organisers;
- 6.7.2 to organise international competitions under the auspices of World Boxing and Panamerican Boxing Confederation;
- 6.7.3 to organise national championships and other competitions;
- 6.7.4 to appoint Delegates to attend, speak and vote at Congress;
- 6.7.5 to nominate or appoint representatives to attend, speak and vote at other meetings of Panamerican Boxing Confederation in accordance with these Statutes;
- 6.7.6 to submit resolutions and proposals for the Congress agenda, and amendments thereto;
- 6.7.7 to submit nominations for elected positions;
- 6.7.8 to hold any other rights and privileges established by the Statutes and Rules and Policies.

### **Obligations of Full Members**

6.8 Full Members shall comply with the obligations established under World Boxing Statutes Article 6.13 and Panamerican Boxing Confederation Statutes, including:

- i. act in accordance with the Principles, Mission and Values and Purpose and Objectives;
- ii. comply with and enforce within their country the Statutes, Code of Ethics, Rules and Policies, and decisions of Congress and the Board;
- iii. maintain good standing (including payment of fees);
- iv. maintain updated statutes consistent with WB and PBC governance;
- v. ensure safeguarding, anti-doping, anti-corruption compliance;
- vi. promptly provide information or documents when requested;
- vii. ensure transparent leadership elections and independent dispute resolution domestically.



## **Membership Fee**

6.9 All Members shall pay an annual membership fee determined by the Board, payable by March 31st of each calendar year or within 60 days of being endorsed.

## **Voluntary Withdrawal of Membership**

6.10 A Member not in default of payments may withdraw by giving 90 days' written notice to the Secretary General.

## **Suspension or Revocation of Membership by World Boxing**

6.11 A National Federation suspended by World Boxing is automatically suspended by Panamerican Boxing Confederation. If World Boxing revokes membership, PBC membership is automatically revoked.

## **Right to be Heard**

6.12 Except for automatic suspensions under Article 6.11, before imposing a sanction the Decision Maker shall provide the Member an opportunity to submit written representations.

6.13 A Member may appeal a sanction in accordance with the Ethics and Judicial Procedure Rules of World Boxing, as adopted by Panamerican Boxing Confederation.

## **7. CONGRESS**

7.1 Congress is the highest authority of Panamerican Boxing Confederation and consists of the Delegates nominated by the Members.

### **Delegates**

7.2 A Member may be represented at Congress by a maximum of three (3) Delegates. A third Delegate is permitted only if they are of a different gender from at least one of the first two Delegates. None of the Delegates can be appointed solely as a translator.

7.3 Each Full Member shall nominate one Delegate as its Voting Delegate. Only Voting Delegates may vote at Congress.

7.4 A Delegate can only represent one Member.

7.5 The names of Delegates and the Voting Delegate must be submitted to the Secretary General at least 30 days prior to Congress.



7.6 Each Delegate must be either

- i. a citizen of the Member's country; or
- ii. a permanent resident in the Member's country; or
- iii. employed by, or serving as an officer of, the Member.

7.7 Any dispute regarding the validity of a Delegate shall be decided by the Secretary General. If unresolved, the matter may be referred to the Judicial Committee, PBC handles its own Delegate disputes.

7.8 All Delegates have the right to speak at Congress.

7.9 Delegates unable to attend cannot be replaced unless due to force majeure, subject to approval by the Secretary General.

#### **Other Attendees**

7.10 Persons entitled to attend Congress include:

- i. Board Members;
- ii. Chairpersons of Committees, Commissions and World Boxing representatives (if invited);
- iii. Honorary Positions;
- iv. nominees and candidates for elections;
- v. external auditors and observers (approved by the Board);
- vi. the Ethics Chief of World Boxing (if attending ex officio);
- vii. the Secretary General.

7.11 If the Athletes Committee Chair cannot attend, another elected athlete representative may attend upon designation by the Committee.

#### **Chairing Congress**

7.12 The President shall chair Congress. If the President is unavailable or has a conflict of interest, a Vice President shall chair. If no Vice President is available, the Board shall appoint a meeting chair.

7.12.1 The Chair shall ensure impartiality, orderly debate, and compliance with Statutes and procedural rules.

#### **Meetings of Congress**

7.13 Congress will convene in 2025 (Inaugural Congress), 2026, and every two years thereafter. The date shall be determined by the Board at least 100 days in advance.



- 7.14 Congress shall be primarily conducted in person. Virtual or hybrid formats may be used as approved by the Board, following procedures consistent with physical Congresses.
- 7.15 Panamerican Boxing Confederation shall issue the formal call to Congress by electronic notice to all Members and eligible attendees.
- 7.16 The Secretary General shall notify Members at least 75 days before Congress, stating date, location, positions open for election (if applicable), and deadlines for submission of proposals.
- 7.17 Congress is quorate if:
- i. more than half of Full Members with voting rights are represented; and
  - ii. more than half of Board Members are present (aligned with WB Art. 7.11)
- 7.18 Virtual or hybrid Congresses follow the same quorum requirements.

### **Powers of Congress**

- 7.19 Congress shall have the authority to:
- i. approve roll call and agenda;
  - ii. approve minutes of previous Congress;
  - iii. receive reports from the Board and Committees / Commissions;
  - iv. Approve budget, audited accounts, and;
  - v. elect the Board Members in accordance with these Statutes;
  - vi. appoint financial auditors upon Board recommendation;
  - vii. consider proposals from Members or the Board;
  - viii. amend the Statutes and the Competition Rules;
  - ix. approve the Strategic Plan;
  - x. consider major issues affecting Panamerican Boxing Confederation;
  - xi. grant Honorary titles upon Board recommendation;
  - xii. ratify urgent Board actions requiring confirmation;
  - xiii. dissolve the Confederation at Extraordinary Congress.
  - xiv. approve the location of the next Congress

7.19.1 Congress may issue binding directives to the Board by *Special Majority*.

### **Submissions, Agenda and Minutes**

- 7.20 Agenda items may be submitted by the Board or any Full member
- 7.21 The agenda must consist of topics under the jurisdiction of Congress.



- 7.22 Full Members and/or the Board may submit proposals or amendments to the Secretary General no later than 40 days before Congress.
- 7.23 The Secretary General shall ensure clarity and accuracy of wording for all submitted items
- 7.24 A proposed agenda must be published at least 20 days prior to Congress for consultation. Final agenda and documents must be sent 15 days prior.
- 7.25 Late additions may be considered only if submitted before the opening of Congress and approved by a Special Majority. No new proposals may be introduced after the Congress has begun.
- 7.26 The Board may present amendments to any proposal submitted for Congress.
- 7.27 A proposal may be withdrawn or amended at any time before the vote by the submitting Member or by the Board.
- 7.28 Minutes of Congress shall be drafted within 60 days and sent to all Members, Board, auditors, and Committees.
- 7.29 Minutes shall be signed by the President following approval at the next Congress.

### **Extraordinary Congress**

- 7.30 An Extraordinary Congress may be called at any time.
- 7.31 An Extraordinary Congress must be called if:
- i. at least one third (1/3) of Full Members request it; or
  - ii. at least two-thirds (2/3) of the Board request it.

#### **7.31.1 Validation Requirement**

Requests for Extraordinary Congress must include written justification and supporting documentation.

The Governance Chamber shall review and validate compliance with statutory trigger requirements prior to formal issuance of notice.

- 7.32 Minimum notice is 28 days, and the Extraordinary Congress must be held within 60 days of the request being received.
- 7.33 The agenda is limited strictly to the matters submitted by those requesting the Extraordinary Congress.



7.34 Extraordinary Congress may be held in person, virtually, or hybrid formats.

## 8. CONFEDERATION BOARD

8.1 Subject to the exclusive powers and ultimate authority of Congress, including any decisions or directives given by Congress by Special Majority, the Board shall have full power and authority to manage the affairs of Panamerican Boxing Confederation.

8.2 At the Inaugural Congress, a Board shall be elected consisting of:

- i. the President;
- ii. two (2) Vice Presidents.
- iii. up to four (4) Confederation Board members;
- iv. the Treasurer (Chair of the Audit & Finance Committee);
- v. the chair and vice-chair of the Athletes Committee (one male and one female);

8.3 There must be at least four (4) people from each gender on the Board.

8.4 The Board must include at least one representative from each geographic region:

- i. North America
- ii. Central America
- iii. Caribbean
- iv. South America

If an insufficient number of eligible candidates is available from a region, Congress may, by Special Majority, approve an exception for that electoral cycle.

8.5 The President may not hold simultaneously any office or position with a Member, sponsor, supplier, or with any entity that creates an actual or potential conflict of interest under the Conflict of Interest Policy.

8.6 There may be no more than two Board Members from the same Full Member. Athlete representatives are exempt from this rule.

8.7 Board meetings may be held in person, virtually or hybrid, as determined by the President.

8.8 A Board meeting is quorate if a Simple Majority of **voting** Board members are in attendance (in person or virtually).

### Age Limits



8.9 The age limit for eligibility to be elected to the Board is 75 years of age at the time of the opening of Congress for that election. A maximum of two (2) individuals above the age limit may be elected

### **Terms of Office**

8.10 The President, one Vice President and two Board Members (one (1) male, one (1) female) elected at the Inaugural Congress shall serve until the 2026 Congress. The remaining positions shall serve until the 2028 Congress.

8.11 If a Board Member is elected to fill a vacancy for a remaining term of two years or less, that partial term shall not count toward term limits.

8.12 The term of office begins immediately after the Congress at which the election occurred and expires at the close of the next Congress for that position.

8.13 All Board Members must abide by the Code of Conduct and Code of Ethics. Failure may result in disciplinary action, including suspension or removal.

### **Term Limits**

8.14 A Board Member may serve no more than two (2) consecutive full terms in any Board position. No individual may serve more than two (2) terms as President. Transitional terms in 2025–2026 do not count toward this limit.

### **Meeting Frequency**

8.15 There shall be at least three (3) Board meetings per calendar year. The President shall confirm dates, formats, and agenda.

8.16 The President chairs Board meetings. If unavailable, a Vice President shall chair. If unavailable, the Board shall select a Chair for that meeting from among its members.

### **Attendance Requirements**

8.17 If a Board Member fails to attend three consecutive Board meetings without an objectively compelling reason, they may be removed by Simple Majority of the Board. Substitutes are not permitted.

#### **8.17.1 Secretary General Attendance**

The Secretary General, while not being a member of the Confederation Board and having no voting rights, shall attend all meetings of the Confederation Board, whether held in person, virtually, or in hybrid format, except in cases of force majeure or where excused by the President for objectively compelling reasons.



The Secretary General shall participate in Board meetings in an advisory and administrative capacity and shall ensure the proper execution and follow-up of Board decisions.

### **Voting Procedures**

8.18 Each Board member shall have one vote. Decisions are made by simple majority, unless otherwise specified. Voting is normally open; however, the President may require a secret vote. If there is a tie, the Chair shall have a casting vote except in elections, where a re-vote must occur.

8.19 No proxy votes are allowed at Board meetings.

### **Role and Responsibilities of the President**

8.20 The President represents Panamerican Boxing Confederation internationally, regionally, and leads the organization.

8.21 The President's responsibilities are to:

- i. be the figurehead of Boxing for the region, consistent with policies of the Board and Congress;
- ii. chair Congress, Board meetings, and relevant PBC meetings;
- iii. Ensure PBC functions effectively, with integrity, and in compliance with Statutes, Rules and Policies;
- iv. ensure decisions of Congress and the Board are implemented liaise regularly with Members, sponsors, stakeholders, partners, and the Olympic community;
- v. work closely with the Secretary General to advance PBC operations and strategic goals;
- vi. authorize and sign documentation on behalf of PBC within the governance policies, including double-signature requirements for financial matters;
- viii. represent PBC at international events, meetings, and forums;
- vii. perform any other tasks appropriate for the President of a continental confederation.

### **Role and Responsibilities of the Vice Presidents**

8.22 The Vice Presidents deputise for the President when necessary.

8.23 The Vice Presidents may be assigned specific portfolios, tasks, or thematic oversight areas by the President or the Board.

8.24 They must be provided sufficient information to fulfill consultative and advisory functions.



## **Role and Responsibilities of Board Members**

8.25 All Board Members must:

- i. act in good faith, in the best interests of PBC and Boxing;
- ii. uphold collective responsibility for Board decisions;
- iii. disclose and recuse from matters involving actual or potential conflicts of interest;
- iv. maintain confidentiality and protect sensitive information;
- v. uphold safeguarding, anti-doping, anti-harassment and integrity principles.

## **Vacancies on the Board**

8.26 A vacancy may arise before the end of a term for a Board due to:

- i. resignation;
- ii. death or serious illness;
- iii. Removal under these Statutes;
- iv. failure to attend three (3) consecutive meetings without compelling reason;
- v. a position not filled.

8.27 If the President position becomes vacant, one of the Vice President shall act as President until the next Congress as decided by the Board.

8.28 If a Vice President position becomes vacant, the Board shall appoint an acting Vice President from among its members, respecting gender balance.

8.29 If a Board Member position becomes vacant, the seat shall remain vacant until the next Congress unless critical to meeting regional or gender requirements, in which case the Board may appoint an acting member (ex officio without voting rights).

## **Suspension of a Board Member**

8.30 The Judicial Committee or the Board (by Special Majority) may suspend a Board Member if:

- i. the individual is under investigation or charged by any Relevant Authority;
- ii. they have breached the Code of Conduct, Code of Ethics or Rules and Policies;
- iii. they have breached their duties as a Board Member; or
- iv. they have brought PBC or the sport into serious disrepute.

8.30.1 Judicial Review Requirement



Any suspension initiated by the Board shall be automatically referred to the Judicial Committee for confirmation within fifteen (15) calendar days. Failure to confirm shall result in automatic lifting of the suspension.

8.31 Before suspension, the individual must receive written notice with reasons and be given at least 48 hours to make written submissions.

### **Removal of a Board Member**

8.32 Congress may remove a Board Member by Special Majority on the same grounds set out for suspension.

8.33 The Judicial Committee may remove a Board Member if they are in serious or persistent breach of duties, after the right to be heard.

8.34 A Board Member shall be removed if found ineligible by the Vetting Panel.

8.35 Suspended or removed Board Members may appeal through the Ethics and Judicial Procedure Rules.

8.36 Any member of the World Boxing Board of Directors who represents a Panamerican Boxing Confederation Member but is NOT a member of the Panamerican Boxing Confederation Board of Directors will be entitled to join any Panamerican Boxing Confederation Board Meeting as a Special Guest. This individual will NOT possess voting rights. This right to join may be waived by a simple majority of the Panamerican Boxing Confederation Board of Directors.

## **9. COMMITTEES AND COMMISSIONS**

### **9.1 Standing Committees**

Committees are permanent (standing) bodies of Panamerican Boxing Confederation. Each Committee shall consist of up to eight (8) members, including its Chair. The standing Committees are:

- i. Medical and Anti-Doping Committee — responsible for health and welfare of boxers, anti-doping oversight, medical protocols, ringside safety, and compliance with WADA and World Boxing medical standards.
- ii. Athletes Committee — Continental athletes and providing formal advice, guidance, and athlete opinion to PBC.
- iii. Audit & Finance Committee — responsible for financial matters, including oversight of budgets, audits, financial controls, risk management, and compliance with Colorado nonprofit standards.



iv. The Judicial Committee is an independent judicial body of Panamerican Boxing Confederation and shall be composed of two separate and independent chambers:

a. Governance Chamber - Responsible for:

- governance disputes;
- eligibility, compliance, and participation rights;
- electoral matters not reserved to the Vetting Panel;
- administrative grievances involving Members or Officials.

b. Adjudication Chamber - Responsible for:

- disciplinary proceedings;
- appeals against sanctions;
- ethics, integrity, safeguarding, and conduct matters;
- adjudication of cases referred under the Ethics & Judicial Procedure Rules.

Each Chamber may sit independently and may appoint hearing panels as required.

v. Sport & Competition Committee – responsible for technical and competition matters, including:

- a. format, qualification systems, and organization of Continental competitions;
- b. annual and quadrennial competition calendar;
- c. bid evaluation for hosting events;
- d. TO/R&J education, certification and appointment processes;
- e. advising on competition rules and technical regulations.

#### 9.1.1 Independence of the Judicial Committee

The Judicial Committee, including both the Governance Chamber and the Adjudication Chamber, shall be fully independent.

Neither Chamber shall report to, nor be subject to direction or supervision by, the Confederation Board, the President, or any other governing body of Panamerican Boxing Confederation.

Decisions of the Judicial Committee shall be taken autonomously and exclusively in accordance with these Statutes and the applicable Ethics and Judicial Procedure Rules.

#### 9.2 Election of Committee Chairs



Committee Chairs (other than the Athletes Committee Chair) shall be elected by Congress for a four (4) year term, consistent with the quadrennial cycle. Chairs may serve no more than two (2) consecutive full terms.

### 9.3 Regional Representation Requirement

Each Committee shall include, where possible, at least one representative from each region: North America, Central America, Caribbean, and South America. If insufficient eligible nominations exist for a region, the requirement will be waived and the position will remain vacant until a nomination is received and endorsed by the Committee Chair.

### 9.4 Gender Balance Requirement

Each Committee must include at least two (2) members of each gender, unless the number of nominations prevents this, in which case the Board shall document the exception and propose corrective action for the next cycle.

### 9.5 Appointment of Members

The Board, following consultation with each Committee Chair, shall appoint Committee members (other than Athletes Committee members) from nominations submitted by Members. All nominees must satisfy eligibility and independence requirements set by PBC and World Boxing.

### 9.6 Duties and Work Assignment

The Board assigns duties, workplans, and reporting requirements to each Committee (other than the Athletes Committee and Judicial Committee), consistent with PBC's Strategic Plan and the governance framework.

### 9.7 Removal of Committee Members

Committee Chairs or members may be removed by a two-thirds (2/3) majority of the Board for:

- a. breach of duties;
- b. conflict of interest violations;
- c. failure to attend meetings;
- d. behavior detrimental to PBC or the sport

### 9.8 Terms of Office



Committee members serve terms aligned with the Olympic quadrennial cycle (4 years) and may serve a maximum of two (2) consecutive full terms. Members continue until successors are appointed.

## **COMMISSIONS**

### 9.9 Establishment

Commissions are temporary, task-specific advisory bodies established by the Board or President to address specialized matters not requiring a permanent Committee.

### 9.10 Members

The Board can remove, replace, or add members of each Commission.

### 9.11 Term and Dissolution

A Commission's mandate ends when dissolved by the Board or when its work is completed.

## **ATHLETES COMMITTEE**

### 9.12 Composition

The Athletes Committee shall consist of six (6) athletes (three male, three female) over 18 years old who currently compete or have competed internationally within the past ten (10) years at the time of their first term.

### 9.13 Initial Appointment & Transition

Initial Members shall be appointed by the Board for transitional purposes only. At the next Senior Panamerican Championships, athletes will elect the Athletes Committee and all transitional members shall step down automatically.

### 9.14 Chair & Vice-Chair

The Athletes Committee will have a Chair and Vice-Chair, one male and one female.

### 9.15 Board Representation

Both the Chair and Vice-Chair of the Athletes Committee shall serve as full voting members of the Confederation Board.

### 9.16 Term Limits



Members of the Athletes Committee serve a four (4) year term and may serve no more than two (2) consecutive terms.

#### 9.17 Elections

Elections for Athletes Committee members (including Chair and Vice-Chair) shall be held at the Senior Panamerican Games preceding each Olympic Games.

#### 9.18 One-per-Country Rule

A Member may have no more than one (1) athlete elected to the Athletes Committee.

#### 9.19 Election Method

Panamerican Boxing Confederation shall conduct athlete elections by paper ballot, secure electronic voting, or another method guaranteeing secrecy and integrity.

#### 9.20 Filling Vacancies

Any vacancy on the Athletes Committee shall be filled by Board appointment for the remainder of the term, respecting gender balance.

## 10. VOTING AND ELECTIONS

### Vetting Panel of Candidates and Officials

10.1 A person seeking election to an Office-Bearing Position or appointment as an Official must satisfy the eligibility requirements and comply with the Conduct of Candidates for Election Rules. For each candidate to be eligible, they must have been approved by the Vetting Panel.

10.2 The Vetting Panel shall consist of up to three (3) independent persons appointed by the Board upon recommendation of the Judicial Committee. Members of the Vetting Panel must have no link to Boxing, any candidate, or any Member Federation.

10.3 The Vetting Panel may use publicly available information and may request supplementary information from candidates.

10.4 All candidates for elections must be vetted at least 30 days before Congress.

10.5 A candidate is ineligible if they:

- i. are under 18 years old;
- ii. are a member of staff of Panamerican Boxing Confederation;



- iii. have a conviction for fraud, embezzlement, theft, violence, abuse, manipulation, corruption, match-fixing, or serious crimes;
- iv. have committed any anti-doping rule violation;
- v. have been removed from office by Congress;
- vi. have breached Rules and Policies resulting in ineligibility;
- vii. have been declared incompetent by a Relevant Authority;
- viii. have been subject to bankruptcy proceedings;
- ix. have been disqualified as a company director;
- x. are otherwise prevented from holding such position by law.
- xi. fail to satisfy the Conflict-of-Interest Policy;

10.6 The Vetting Panel shall determine cessation of candidature if eligibility criteria are no longer met.

10.7 Vetting decisions must be provided in writing to the candidate with reasons and copied to the Secretary General.

10.8 The decision of the Vetting Panel is final and not subject to any right of appeal.

**Voting Allocation for Full Members**

10.9 The Voting Delegate of each Full Member shall be entitled to cast one or two votes on every item of business provided the Member meets the following criteria:

Number of Votes	Criteria
1 vote	<p>A Member is entitled to one vote if it:</p> <ul style="list-style-type: none"> <li>(1) is in good standing (fees, compliance, statutes updated); and</li> <li>(2) has conducted a national championship in the 18 months prior to Congress.</li> </ul>



<p>+1 developmental vote</p>	<p>A Member receives one (1) additional vote if it satisfies all of the following:</p> <ol style="list-style-type: none"> <li>1. participated in the previous Pan American Games or participated in both Men’s and Women’s Continental Championships in the last two years;</li> <li>2. entered a minimum of four (4) male and three (3) female boxers;</li> <li>3. participated with the required minimum number of athletes in designated World Boxing sanctioned events (list announced 12 months in advance)</li> </ol> <p>A Member may not receive the developmental vote if it is suspended, in arrears, or under investigation.</p>
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10.10 The number of votes per Member shall be confirmed in writing 90 days before Congress.

10.11 A Voting Delegate entitled to more than one vote must cast all votes “for”, “against”, or “abstain” consistently. Split votes are not permitted.

10.12 A Special Majority is required to change the voting criteria.

**Voting Procedures**

10.13 All Congress decisions are by Simple Majority unless otherwise stated.

10.14 Proxy voting and mail voting are not permitted.

10.15 Only Voting Delegates may vote.

**Elections**

10.16 Elections for Office-Bearing Positions shall be conducted at Congress in the year of the Olympic Games and every four years thereafter.

10.17 Elections shall be chaired by the Secretary General and conducted by secret ballot using electronic or paper systems.

10.18 Candidates are elected if they obtain 50% plus one (1) of the votes cast.

10.19 Only Members may nominate candidates. Candidates must:

- i. be at least 18 years old; and



- ii. be a citizen, permanent resident, or member of the nominating Member for at least 3 years.

### **Election of the President**

10.20 The President election shall be conducted separately.

10.21 A simple majority elects the President.

10.22 If no candidate obtains a simple majority, the lowest-polling candidate is eliminated and another round held until a majority is reached.

### **Election of Vice Presidents (two (2) positions)**

10.23 Held as one election.

10.24 The highest-polling candidate is elected subject to gender rule.

10.25 President and Vice President Gender Rule:

If the elected President and Vice Presidents do not include at least one person of each gender, the highest-polling eligible candidate of the under-represented gender replaces the lowest-polling elected candidate of the majority gender.

10.26 In case of a tie for final place, only tied candidates participate in a second round.

### **Election of Confederation Board Members (four (4) positions)**

10.27 Conducted as a single vote.

10.28 The two highest-polling candidates are elected subject to gender and regional rules.

10.29 If gender balance is not met, the highest-polling candidate of the under-represented gender replaces the lowest-polling elected candidate of the majority gender.

10.30 Ties resolved by additional rounds between tied candidates.

### **Election of Committee Chairs**

10.31 Elections are held separately for each Committee Chair.

10.32 A simple majority elects the Chair.

10.33 If no majority is obtained, lowest-polling candidate is eliminated and voting continues.



## **Ties for Any Office**

10.34 In case of a tie:

- Round 2 is held.
- If still tied, further rounds are held.
- If still tied after multiple rounds, coin toss may be used.

10.35 Election statistics shall be published at the end of Congress.

## **11. ASSETS**

11.1 Assets consist of all fees, grants, donations, sponsorship income, and other revenue.

11.2 Income and property shall be applied solely toward PBC's Purpose and Objectives.

11.3 No Board Member, officer, or staff may derive personal financial benefit from PBC assets except for reasonable compensation or reimbursement approved according to financial policies.

## **12. ADMINISTRATION**

### **Financial Administration**

12.1 The administration of PBC is governed by financial regulations approved by Congress and consistent with Colorado nonprofit law.

12.2 The Board shall prepare each an annual financial statement and proposed budget for Congress approval.

12.3 Annual accounts shall be examined by independent Auditors.

12.4 Annual accounts shall be sent to Members at least 30 days before Congress.

### **Role and Responsibilities of the Secretary General**

12.5 The Board may appoint or dismiss the Secretary General by two-thirds (2/3) majority, ensuring independence and transparency.

12.6 The Secretary General is responsible for the effective management of PBC and its Secretariat within the policies approved by the Board.

12.7 The Secretary General may employ staff as necessary within approved budget and HR policy.



12.8 The Secretary General shall:

- i. provide administrative and operational support to the Board;
- ii. implement the Strategic Plan;
- iii. prudently manage resources, finance, tax, HR, risk, and facilities;
- iv. manage staff, consultants, and contractors consistent with employment laws;
- v. ensure PBC maintains a strong public relations image;
- vi. represent PBC at events and meetings as assigned;
- vii. negotiate marketing, sponsorship, broadcast and commercial agreements, subject to prior Board approval for contracts exceeding financial thresholds established by the Audit & Finance Committee and subject to conflict-of-interest and procurement policies.
- viii. provide an initial platform for problem resolution from stakeholders;
- ix. perform additional duties determined by the Board;
- x. chair elections at Congress.
- xi. attend all meetings of the Confederation Board in an advisory and administrative capacity, ensuring execution and follow-up of Board decisions.
- xii. operate in accordance with the Delegation of Authority Policy for the Secretary General

12.9 Double-Signature Requirement:

All financial transactions above thresholds set by the Audit & Finance Committee require two authorized signatures:

- the President and
- Treasurer or Secretary General.

## 13. SANCTIONS & DISPUTE RESOLUTION

### Sanctions Against Members

13.1 The Board may impose sanctions on a Member on any of the following grounds:

- i. the Member has acted in a manner that tarnishes the reputation of PBC, WB, or the sport;
- ii. the Member has violated the Principles, Mission & Values, or the Purpose & Objectives;
- iii. the Member has failed to maintain eligibility criteria (governance, statutes, national championship obligations, anti-doping compliance);
- iv. the Member is involved in manipulation, corruption, discrimination, harassment, abuse, or any integrity-related misconduct;
- v. the Member has persistent financial arrears;



- vi. the Member has refused cooperation in an ethics, doping, or safeguarding investigation;
- vii. the Ethics Committee or Judicial Committee has recommended sanction.

13.2 The Board may impose:

- i. caution or reprimand;
- ii. financial penalty;
- iii. exclusion from rights and benefits;
- iv. ineligibility to host events;
- v. suspension (fixed term or conditional);
- vi. referral to World Boxing for further action.

13.3 During suspension, a Member loses all rights including voting rights, nomination rights, athlete entries, and access to programs.

13.4 A Member suspended by World Boxing is automatically suspended by PBC. A Member expelled by World Boxing is automatically expelled by PBC.

#### **Sanctions Against Board Members**

13.5 Pursuant to the Ethics & Judicial Procedure Rules, the Judicial Committee or the Board may:

- i. provisionally suspend a Board Member during investigation;
- ii. impose sanctions (other than removal) by Special Majority.

13.6 Congress may remove a Board Member by Special Majority upon Board proposal.

13.7 A Board Member shall be removed automatically if declared ineligible by the Vetting Panel.

#### **Right to be Heard**

13.8 Before imposing any sanction (other than automatic suspensions under WB authority), PBC shall:

- i. notify the Member or individual in writing;
- ii. provide a minimum of 7 days to respond in writing;
- iii. offer an opportunity to be heard in person or by video conference.

#### **Appeal Mechanism**



13.9 Unless otherwise stated, appeals may be made through:

- i. the PBC Judicial Committee (internal appeal), and
- ii. the World Boxing Ethics and Judicial Procedure Rules where applicable.

13.10 Decisions imposing sanctions may be appealed within 30 days of notification.

13.11 Decisions arising from PBC disciplinary, governance, or eligibility processes may be appealed exclusively to CAS, consistent with World Boxing Statutes Art. 15.2.

13.12 Appeals to CAS must follow the Code of Sports-related Arbitration.

### **Dispute Resolution**

13.13 Any dispute arising internally within PBC (except those falling exclusively under WB jurisdiction) shall be resolved under the PBC Judicial Committee and Ethics & Judicial Procedure Rules.

13.14 Members and officials waive recourse to ordinary courts in all disputes relating to these Statutes, except as compelled by Colorado law.

13.15 The ordinary courts of Colorado retain residual jurisdiction only for issues involving:

- i. mandatory nonprofit compliance
- ii. employment disputes
- iii. contract disputes with third-party commercial partners.

### **Exhaustion of Remedies**

13.16 Internal remedies must be exhausted before external appeal to CAS.

## **14. CHANGES TO THE STATUTES**

14.1 These Statutes may be amended, added to, or repealed only by Special Majority at Congress.

14.2 Amendments may be proposed by:

- i. the Board, or
- ii. any Full Member, at least 40 days before Congress (aligned with WB Art. 7.22).

14.3 The Secretary General shall circulate proposed amendments at least 20 days before Congress.

14.4 Proposals must include:

- i. exact article numbers;



- ii. current text;
- iii. proposed new text;
- iv. rationale.

14.5 Congress shall consider only amendments included on its final agenda, except urgent matters admitted by Special Majority.

14.6 Amendments take effect immediately after the Congress unless another effective date is approved.

14.7 The Board is authorized to:

- i. correct numbering, formatting, and cross-references;
- ii. incorporate mandatory changes required by law or World Boxing;
- iii. update terminology for consistency.

14.8 No amendment may contradict World Boxing Statutes or the Olympic Charter. Where conflict arises, WB Statutes prevail, unless contrary to mandatory Colorado law.

14.9 PBC may be dissolved only at an Extraordinary Congress convened specifically for that purpose.

14.10 Dissolution requires a Special Majority.

14.11 Upon dissolution, assets shall be transferred to organizations with similar objectives in the Panamerican region, following Colorado nonprofit law. No asset may be distributed to individuals.