



ATHLETE COMMITTEE TERMS OF REFERENCE 2026

1. Purpose and Role

- The Athletes Committee of the Pan American Boxing Confederation (PBC) is established as a consultative and representative body to ensure that the perspectives, rights, and welfare of athletes are meaningfully integrated into the governance, policies, and activities of PBC.
- The Committee serves as a formal link between boxers across the Pan American region and the PBC Executive, promoting athlete-centred decision-making, good governance, and transparency within the sport.

2. Objectives

The objectives of the Athletes Committee are to:

- Represent the collective voice, interests, and lived experiences of athletes within PBC;
- Advise PBC on matters directly impacting athletes, including competition conditions, athlete welfare, safeguarding, health, and career transition;
- Promote respect for athletes' rights, equality, inclusion, and fair treatment across the Pan American region;
- Encourage transparent and constructive communication between athletes, National Federations, and PBC;
- Support initiatives that enhance athlete development, education, and well-being;
- Contribute athlete perspectives to policy development, strategic planning, and regulatory reforms;
- Where practicable, be consulted on matters directly affecting athletes prior to their adoption.

3. Scope of Authority

- The Athletes Committee acts in an advisory capacity. It does not hold executive or decision-making authority. However, its recommendations, opinions, and reports shall be formally communicated to and considered by the PBC Executive Committee.
- The Committee may submit written recommendations, position papers, or reports on issues relevant to athletes and the development of boxing in the Pan American region.



4. Composition

- The Athletes Committee shall be composed of **three (3) to six (6) members**.
- Members shall be current or recently retired elite boxers from the Pan American region, preferably having competed at continental, world, or Olympic-level events.
- Members must represent **different countries** within the Pan American region.
- A majority of members should be active athletes, defined as boxers currently competing at elite international or national level, or who have competed within the most recent Olympic cycle.
- PBC shall endeavour, where possible, to achieve a **balanced representation**, with a preference for an approximate **50/50 gender balance** should the opportunity arise. This objective shall remain flexible, recognising the voluntary nature of the Committee and the availability of applicants.
- The final composition shall prioritise effective representation, diversity of experience, and the functional operation of the Committee.

5. Appointment and Term

- Members of the Athletes Committee shall be appointed or elected in accordance with procedures approved by PBC.
- The standard term of office shall be four (4) years, aligned where possible with the Olympic cycle.
- Members may be eligible for reappointment or re-election, subject to applicable rules and good governance practices.

6. Chair and Leadership

- The Athletes Committee shall be led by a Chair, selected from among its members.
- The Chair serves as the primary representative and spokesperson of the Committee and acts as the main liaison with the PBC Executive.
- The Chair is responsible for convening meetings, setting agendas in consultation with Committee members, facilitating constructive discussion, and ensuring that recommendations are clearly communicated to PBC.



7. Meetings

- The Athletes Committee shall meet at twice once per year, either in person or virtually.
- Additional meetings may be convened by the Chair or at the request of PBC, as required.
- A quorum shall consist of a simple majority of Committee members.
- Agendas, supporting documents, and meeting minutes shall be prepared and circulated in a timely manner.

8. Working Groups

- The Athletes Committee may establish temporary or issue-specific working groups to address particular topics, such as safeguarding, competition reforms, athlete education, major events, or athlete welfare initiatives.
- Working groups shall report their findings and recommendations to the full Committee.

9. Athlete Engagement and Communication

- The Athletes Committee may develop appropriate mechanisms to engage with athletes across the Pan American region, including surveys, consultations, or direct communication channels, in order to gather feedback and identify priority issues

10. Conduct and Ethics

Members of the Athletes Committee are expected to:

- Act in the best interests of athletes and the sport of boxing;
- Uphold the principles of integrity, respect, confidentiality, and transparency;
- Declare and manage any actual or potential conflicts of interest
- Comply with PBC statutes, regulations, and applicable codes of conduct.



11. Resources and Support

- PBC may provide reasonable administrative support to facilitate the work of the Athletes Committee, subject to available resources.
- Any logistical or budgetary support shall be determined and approved by PBC.

12. Amendments

- These Terms of Reference may be reviewed and amended by PBC, in consultation with the Athletes Committee, to ensure continued relevance, effectiveness, and alignment with good governance principles.

13. Entry into Force

- These Terms of Reference enter into force upon approval by the PBC Executive Committee.