



PBC Election Rules & Voting Regulations

Article 1: Purpose and Scope

- 1.1** These Rules supplement the PBC Statutes to provide mechanical clarity for the electoral process with procedural clarity and implementation guidance.
- 1.2** These Rules apply to all elections for Office-Bearing Positions, including President, Vice Presidents, Board Members, and Committee Chairs. For avoidance of doubt, this includes any existing interim appointments or acting roles.

Article 2: Identification of Expiring Seats

- 2.1 Transitional Terms:** Per Article 8.10 of the Statutes, specific roles elected in 2025 serve only until the 2026 Congress.
- 2.2 Selection of expiring Vice President Seat:** To determine which of the current Vice President seats is up for election in 2026:
- 2.2.1 Alignment:** Prior to August 1, 2026, the two current VP's shall have the opportunity to mutually agree upon which VP position is up for election and shall inform Secretary General and governance@panamericanboxing.org via email from each relevant office holder. If no agreement has been reached, then the process shall proceed via Lottery as set out below.
- 2.2.2 Lottery:** The Secretary General shall conduct a random lottery between the two VP incumbents with at least one neutral member (i.e., not from same country as an affected party) of the Governance Chamber present. Each VP will be given a number, 1 or 2, and a lottery using a publicly observable random number generator will determine which VP's position is up for election. This lottery will be held no later than August 10, 2026.
- 2.2.3 Additional Alignment:** Within 24 hours after the lottery, the candidates have an additional opportunity to mutually agree upon which VP position is up for election, or to accept the results of the lottery. If an alignment is reached in lieu of the lottery result, each affected party must notify the Secretary General of the alignment reached prior to August 11, 2026.
- 2.2.4 Notification:** The result, whether determined by mutual VP agreement or by lottery, will determine which VP seat is vacant for the 2026 election cycle. The Secretary General, copying the Governance Chamber, will inform the Board of Directors of the results no later than 24 hours after the determination. The result will be recorded in the meeting minutes and the affected member notified they may stand for re-election.



2.3 Selection of Male Board Seat: To determine which of the three current male Board seats is up for election in 2026:

- 2.3.1 **Alignment:** Prior to August 1, 2026, the three current male board members shall have the opportunity to mutually agree upon which board position is up for election and shall inform Secretary General and governance@panamericanboxing.org via email from each relevant office holder. If no agreement has been reached, then the process shall proceed via Lottery as set out below.
- 2.3.2 **Lottery:** The Secretary General shall conduct a random lottery between the three male board incumbents with at least one neutral member (i.e., not from the same country as any affected party) of the Governance Chamber present. Each male board member will be given a number, 1, 2, or 3, and a lottery using a publicly observable random number generator will determine which male board member's position is up for election. This lottery will be held no later than August 10, 2026.
- 2.3.3 **Notification:** The result determines which specific male board seat is vacant for the 2026 election cycle. The Secretary General, copying the Governance Chamber, will inform the Board of Directors of the results no later than 24 hours after the lottery. The result will be recorded in the meeting minutes and the affected member notified they may stand for re-election.

Article 3: The Vetting Panel

- 3.1 Appointment:** The Board shall appoint up to three independent persons to form the Vetting Panel at least 100 days before the Congress (i.e., no later than August 11, 2026).
- 3.2 Eligibility:** The Vetting Panel shall verify candidates' eligibility against all criteria set out in Article 10.5 of the Statutes, and per Article 10.3, may use publicly available information and request supplementary information from candidates.
- 3.3 Finality:** Per Article 10.8 of the Statutes, the Vetting Panel's decisions are final and not subject to any right of appeal except where required by applicable law.

Article 4: Nomination Timeline and Requirements

- 4.1 Nomination Deadline:** All nominations must be submitted to the Secretary General and governance@panamericanboxing.org at least sixty (60) days before the Congress (i.e., no later than September 20, 2026).
- 4.2 Submission Requirements:** Nominations must include the official PBC form (including Conflict of Interest form and Code of Conduct form), proof of Nationality / Residency, and a CV.



Article 5: Voting & Elections

5.1 Voting Power: Each Member's status (0, 1, or 2 votes) shall be confirmed 90 days before the Congress. Therefore, Members must be in good standing (satisfying all Membership obligations) as of August 21, 2026. As the Board has yet to define 'designated World Boxing sanctioned events' in line with 10.9 of the Statutes, no Member is eligible for 2 votes.

5.2 Secret Ballot: All elections shall be conducted via secret electronic ballot. Any discrepancies between the number of forms submitted and the number of registered delegates present shall trigger a manual reconciliation before results are announced.

5.3 Voting System Failure: In the event of a failure of the primary electronic voting system, the Secretary General is authorized to pivot to a Verified Google Form structure. In this scenario, to maintain the secrecy of the ballot, results shall be exported and certified by at least one Member of the Governance Chamber prior to being read to the Congress.

5.4 Presidential and Vice Presidential Majorities: A candidate (for President and Vice President) is elected if they obtain 50% plus one (1) of the valid votes cast. The voting system shall be configured to allow each Member to select at most one (1) candidate for each respective position.

5.5 Board Member Results: Per Article 10.28 of the Statutes, Board candidates with the highest number of votes are elected, subject to gender and regional requirements. For the general Board member seats, the system shall allow each Member to select at most two (2) candidates from the full list of vetted nominees.

5.6 Ties: Per Article 10.34 of the Statutes, in the case of a tie for any office, a second (or third) round of voting will occur between tied candidates (unless the 'tied candidates' are of opposite gender for the two board seats, subject to any relevant Gender & Regional Corrections). If there remains a tie after three rounds, a lottery of lots (i.e., coin toss) may be used.

5.7 Unintended Vacancy: If a vetting process leaves a position with zero eligible candidates, the seat remains vacant until a subsequent Congress, or triggered by an Extraordinary Congress per Articles 7.30-7.34 of the Statutes.

Article 6: Gender & Regional Correction

6.1 Gender and Regional Minimum: There must be at least four (4) people from each gender on the Board. If results fail to meet this, the highest-polling candidate of the underrepresented gender replaces the lowest-polling elected candidate of the majority gender. This refers to Article 10.25 (i.e., the "President and Vice President



Gender Rule”) and Article 10.29 (i.e., specific to Election of Confederation Board Members). This is also subject to 6.2 Regional Minimum.

6.1.1 In the event that there is a tie for the highest-polling candidate of the underrepresented gender, a publicly observable lottery using a random generator will determine which candidate replaces the lowest-polling elected candidate of the overrepresented gender.

6.1.2 In the event that there is a tie for the lowest-polling candidate of the overrepresented gender, a publicly observable lottery using a random generator will determine which of the lowest-polling elected candidates of the overrepresented gender will be replaced.

6.2 Regional Minimum: The Board must include at least one representative from each geographic region, i.e. North America, Central America, the Caribbean, and South America. If results fail to meet this, the lowest-polling candidate from a region already represented at least twice may be replaced by the highest-polling candidate from the unrepresented region. This is also subject to 6.1 Gender Correction Mechanism.

6.2.1 In the event that there is a tie for the highest-polling candidate of the underrepresented region, a publicly observable lottery using a random generator will determine which candidate replaces the lowest-polling elected candidate of the overrepresented region.

6.2.2 In the event that there is a tie for the lowest-polling candidate of the overrepresented gender, a publicly observable lottery using a random generator will determine which of the lowest-polling elected candidates of the overrepresented region will be replaced.

Article 7: Integrity of the Results:

7.1 Publishing: Election statistics shall be published at the end of Congress.

Timeline:

Date	Deadline / Action Item	Statute / Rule Reference
Aug 1	Deadline for Incumbent Alignment: Current VPs and male Board members may mutually agree in writing which seats are vacated.	Election Rules Art. 2.2, 2.3
Aug 10	Lottery Deadline: Secretary General conducts recorded random lotteries for any seats not resolved by alignment.	Election Rules Art. 2.2, 2.3
Aug 11	Formal Call to Congress: Official notice sent to Members stating date, location, and open positions (100 days prior).	Statute 7.13, 7.16
Aug 11	Vetting Panel Appointment: The Board appoints three independent persons to the Vetting Panel (100 days prior).	Statute 10.2; Election Rules Art. 3.1



Aug 21	Voter "Good Standing" Cutoff: Members must satisfy all obligations (fees, compliance, updated statutes) to be confirmed for voting power (90 days prior).	Statute 10.10; Election Rules Art. 5.1
Sept 20	NOMINATION DEADLINE: All candidate forms, CVs, and vetting materials must be submitted to the Secretary General (60 days prior).	Election Rules Art. 4.1
Oct 10	Proposal & Amendment Deadline: Final day for Members or the Board to submit motions or statutory changes (40 days prior).	Statute 7.22, 14.2(ii)
Oct 20	Vetting Completion: The Panel of Evaluation must finalize all eligibility decisions for candidates (30 days prior).	Statute 10.4; Election Rules Art. 4.1
Oct 20	Delegate Registration: Names of up to three Delegates and one Voting Delegate must be submitted to the Secretary General (30 days prior).	Statute 7.5
Oct 20	Financial Transparency: Audited annual accounts must be sent to all Members (30 days prior).	Statute 12.4
Oct 30	Proposed Agenda Publication: Preliminary agenda published for member consultation (20 days prior).	Statute 7.24
Oct 30	Statutory Amendments: The Secretary General circulates the exact text of any proposed changes to the Statutes (20 days prior).	Statute 14.3
Nov 4	Final Document Distribution: Final agenda and all working documents sent to Members (15 days prior).	Statute 7.24
Nov 19	CONGRESS DAY: Convening in Panama City for reports, voting, and elections.	Statute 7.13