



Sports and Competition Committee Terms of Reference

1. Establishment and Commencement

- 1.1. The Panamerican Boxing Confederation Sports and Competition Committee (“Committee”) is a consultative, standing body of Panamerican Boxing Confederation, established in accordance with Article 9.1(v) of the Panamerican Boxing Confederation Statutes. These Terms of Reference for the Sports and Competition Committee are made in accordance with Article 9 of the Panamerican Boxing Confederation Statutes and were approved by the Executive Board on January 9, 2026 and are effective from that date.
- 1.2. The term of the Sports and Competition Committee will extend until the next quadrennial meeting following the summer Olympic Games or until his or her successor is appointed.

2. Composition

- 2.1. The composition of the Panamerican Boxing Confederation Sports and Competition Committee is determined by Articles 9.2, 9.3, 9.4, and 9.5 of the Panamerican Boxing Confederation Statutes, which dictate that:
 - 2.1.1 Committee chairs (other than the chair of the Athletes Committee) shall be elected at Congress for a four (4) year period subject to the Board’s power to remove committee members. If the position of Chair of any committee is vacant between meetings of Congress, the Board shall appoint the Chair.
 - 2.1.2 Similar to the above rule regarding regional representation on the board, each committee must consist of at least one representative from each of North America, South America, Central America, and Caribbean regions.
 - 2.1.3 Similar to the Board Gender Rule, each Committee must consist of at least two (2) people from each gender. The Committee consists of up to eight (8) members, including a chair.
 - 2.1.4 The Board, in consultation with the elected Committee Chairs, shall appoint the members of the Committees (other than the Athletes Committee) based on nominations from the Members.
- 2.2 The Committee is supported by respective Panamerican Boxing Confederation staff members.



3. Role

3.1 The role of the Committee is to provide expertise and advice to the Executive Board on the matters necessary:

3.1.1 To establish the format, qualifications, programme and organisation of all Panamerican Boxing Confederation competitions, including new competitions and,

3.1.2 to ensure the highest technical and operational standards for Panamerican Boxing Confederation competitions.

4. Responsibilities

4.1 The responsibilities of the Sports and Competition Committee are set out below.

4.1.1 To formulate recommendations to the Executive Board on the following:

4.1.1.1 The programs and formats for Panamerican Boxing Confederation competitions and where necessary for the boxing competitions at multisport events;

4.1.1.2 the annual and multi-year global calendar for international boxing competitions;

4.1.1.3 the Panamerican Boxing Confederation Ranking system;

4.1.1.4 the competition related aspects of competition Bids for Panamerican Boxing Confederation competitions;

4.1.1.5 the policies and processes for the education, certification and appointment of Technical Officials (e.g., Technical Delegates, International Technical Officials, and Referees and Judges)

4.1.1.6 the policies for Panamerican Boxing Confederation certification and licensing programme (e.g., for boxing facilities, competition equipment); and,

4.1.1.7 The formats, qualifications and criteria for the boxing competitions staged by organisations in which Panamerican Boxing Confederation holds an interest or is otherwise associated;

4.2 To develop a long-term Sports and Competition Plan and recommend it for adoption by the Executive Board, which:

4.2.1. aligns with the Panamerican Boxing Confederation Strategic Plan and sets out



specified outcomes for the Sports and Competition Committee for the duration of its term; and,

4.2.2. will be reviewed, and updated as appropriate, by the Sports and Competition Committee at least twice a year to ensure its continuing alignment with the Panamerican Boxing Confederation Strategic Plan and to measure progress against the specified outcomes.

4.2.3. To review National Federation proposals and where appropriate make own proposals to the Panamerican Boxing Confederation Competition Rules and Regulations.

4.2.4. To carry out such other tasks and activities relating to the Sports and Competition Committee's roles and responsibilities as may be requested by the Executive Board or the Secretary General.

4.3 The Chairperson of the Sports and Competition Committee is ultimately responsible for the work and outcomes of the Committee.

5. Duties

5.1 In undertaking any work in connection with the Sports and Competition Committee, each Committee member will act solely for the benefit and in the best interests of Panamerican Boxing Confederation.

5.2 Committee members will attend each meeting of the Sports and Competition Committee (in person or using technology) unless excused by the Chairperson. Each Committee member shall actively participate in Committee meetings and in matters undertaken by the Committee between meetings. Committee members must be adequately prepared for each meeting in order to participate effectively and constructively.

5.3 Sports and Competition Committee members are Panamerican Boxing Confederation Officials, who are bound by the Code of Ethics, Code of Conduct, Statutes, judicial procedures and other Rules and Regulations of World Boxing and Panamerican Boxing Confederation. This includes abiding by principles of conduct related to integrity, equality, dignity, good faith, conflicts of interest, benefits, and neutrality.

6. Reporting

6.1 The Chairperson of the Sports and Competition Committee will report to the Executive Board on a regular basis, either orally or in writing, including using technology, as requested by the Panamerican Boxing Confederation President.

6.2 The Chairperson of the Sports and Competition Committee will provide a report on the work and activities of the Sports and Competition Committee to Congress..



7. Meetings and Procedure

- 7.1 The Sports and Competition Committee will undertake its work at Committee meetings and in between, as is necessary to fulfil its responsibilities.
- 7.1.1. The Sports and Competition Committee should meet at least two times each year. At least once in person and otherwise using technology (e.g. video conferencing).
- 7.1.2. Panamerican Boxing Confederation staff, in consultation with the Chairperson of the Sports and Competition Committee will set the meeting schedule and agendas.
- 7.1.3. It is the role of the Chairperson of the Committee to ensure sufficient notice is given and the appropriate information for that meeting is sent to members prior to the meetings.
- 7.2 In addition to Committee members:
- 7.2.1. The Secretary General can attend Committee meetings.
- 7.2.2. Panamerican Boxing Confederation staff will attend all meetings of the Sports and Competition Committee and will be included in all work of the Committee undertaken between meetings.
- 7.2.3. Where required, other persons with suitable expertise may be invited by the Chairperson or Secretary General to attend meetings to provide information or advice on a specific item of business at a meeting
- 7.3 The Committee Chairperson will chair all meetings unless they are unavailable or recused, in which case the Chairperson may appoint another member of the Committee to chair the meeting or part of the meeting.
- 7.4 The **quorum** for meetings and decisions of the Sports and Competition Committee will be a majority of the total number of members, including the Chairperson of the Committee.
- 7.5 The **decisions** of the Sports and Competition Committee should generally be made by consensus. If a consensus cannot be reached and a vote is required, each Committee member will have one vote. Voting by proxy is not permitted. A majority of votes in favor of an action by those Committee members present at a meeting, is required for it to be passed. In the event of an equality of votes, the Chairperson will have both a deliberative and a casting vote. It should be noted that all votes are non-binding on the Panamerican Boxing Confederation Executive Board.
- 7.6 **Minutes** for each meeting of the Sports and Competition Committee will be taken. One



person will be responsible for taking the minutes during the meeting. The minutes will be finalized in consultation with the Chairperson and sent to Competition Committee members within a maximum of one (1) month of the meeting. Any amendments to the Minutes will be agreed at the next meeting of the Sports and Competition Committee and will be noted accordingly.

7.7 All meetings and the work of the Sports and Competition Committee are **confidential**. No documents, information, discussion and decisions made at a Committee meeting or otherwise exchanged or agreed in connection with the work of the Committee, shall be disclosed to any other person (other than the President, Executive Board Members, Secretary General, and the Panamerican Boxing Confederation staff) unless:

7.7.1. the President or the Secretary General and the Sports and Competition Committee Chairperson authorizes such disclosure;

7.7.2. the matter is in the public domain; or

7.7.3. such disclosure is required by law or any applicable authority, including the Statutes and Rules of Panamerican Boxing Confederation.

7.8 Only the Secretary General may engage advisors or consultants to provide particular expertise or advice to the Sports and Competition Committee, following consultation with the Chairperson and Panamerican Boxing Confederation staff. The role and responsibilities of any consultant should be advised to the members of the Sports and Competition Committee and should not duplicate or conflict with the role of the Sports and Competition Committee. Such consultants or advisors are not members of the Sports and Competition Committee.

8. Authority

8.1 The Sports and Competition Committee is a consultative body to the Executive Board. It has no authority to make decisions for or on behalf of Executive Board or Panamerican Boxing Confederation and has no authority to incur any expense or bind Panamerican Boxing Confederation to any financial or other commitments.

8.2 The Sports and Competition Committee, and its members, shall only represent Panamerican Boxing Confederation (unless they do so in another Panamerican Boxing Confederation official capacity such as the Executive Board Members), in accordance with these Terms of Reference or by prior approval of the Executive Board.

8.3 The Sports and Competition Committee, and its members shall not make public statements about the Committee or any aspect of its work.

9. Administration



- 9.1 For each Committee member, Panamerican Boxing Confederation will reimburse expenses, in accordance with Panamerican Boxing Confederation Finance Policy (when available).
- 9.2 Panamerican Boxing Confederation will organise and make logistical arrangements for travel, accommodation and insurance for Sports and Competition Committee meetings in accordance with Panamerican Boxing Confederation Finance Policy and Panamerican Boxing Confederation Budget (when available).
- 9.3 Panamerican Boxing Confederation will provide the Sports and Competition Committee with all documents relevant to the work of the Sports and Competition Committee.

Approved by Panamerican Boxing Board of Directors – January 9, 2026