



## BoD Meeting Minutes – September 29, 2025 Online

Meeting Called to Order: Elise Seignolle, President, called the meeting to order at 14h05m Eastern Time.

No conflicts of interest were declared.

Roll Call: Chris Cugliari, Secretary General, conducted the roll call.

Board Members Present: Elise Seignolle, Ryan O’Shea, Tomas Cianca, Kathy Harper-Hall, Marcos Candido de Brito, Stephen Jones, Amabelis Camano, Abner Teixeira. Quorum was established.

Guest presents: Hernan Salvo

Board Members Absent: Tamm Thibeault (unexcused), Dhany Reyes (unexcused)

Remote Approvals:

- Approvals of Financial Policies – will be circulated for approval prior to next meeting. Will recirculate minutes based on outcome of that vote
- Approvals of R&J Commission Appointment – will be circulated for approval prior to next meeting. Will recirculate minutes based on outcome of that vote.

President’s Welcome: President Elise Seignolle recapped the Liverpool World Championship.

- Consistency of metrics – medals earned was a reflection of level of participation
  - Out of 68 National Federations participating, Panamerican Boxing Confederation members represented 10 (<15%)
  - Out of 540 athletes participating, Panamerican Boxing Confederation athletes represented 75 (<14%)
  - Out of 80 medals, Panamerican Boxing Confederation boxers earned 11 (<14%)
- Important to stress the importance of gender equality of participation – we should encourage our National Federations to invest in both men’s and women’s boxing
- Our goal as a Confederation is to drive two key metrics – number of participating athletes, and number of medals won
- We will share this information with board members so they can share with National Federations; it will also be shared on next Town Hall and we will split data out across multiple slides
- 28 National Federations have been endorsed by the World Boxing Board of Directors for full membership
- Judicial Committee is going to be important – working with IOC to structure appropriately
- While we have some Commissions underway (Media, Marketing, Events, R&J, Coaches), a few more Commissions should be created after taking some best practices from the PanAm Sport General Assembly in August:



- Sustainability and Solidarity Commission – Corporate Social Responsibility (e.g., Gloves over Guns, female empowerment, youth at-risk programs, etc.). This could work closely with Olympic Solidarity.
- Women’s Commission – important to drive participation of women across the continent
- SafeSport Commission – NOC’s are supposed to have welfare officer driving SafeSport policies, implementation, and follow up. Especially important as we start owning events in 2026
- Ethics & Governance – Meant to ensure we follow proper ethics and good governance in an advisory capacity to the board, whereas Judicial Committee is independent of the board
- We are encouraging that each Commission have a Board Member assisting with leadership and enabling a cohesive way of working and exchanging information
- Tomas agreed with Elise’s suggestion because right now there is a lack of connectivity between the Commissions and the board
  - Elise suggested that we cannot wait for World Boxing – Panamerican Boxing should take the lead on starting the work and then we can ensure alignment
- Action Item: Via email, board to exchange email conversation on which board members will assist which Commission
  - We should also define the KPI’s of each Commission for next 6 months and that will be part of the mandate; we should deliver to each Commission in next month or so
  - Commissions can present at every other board meeting, or as needed
  - Important to drive accountability and progress
  - If National Federations want to add members, they should contact the Board Members who will assist on those Commissions
- Important for Confederation to also develop a Strategic Plan which will coincide with mandates for each Commission
  - Commissions will also report to Congress for 2026

### Quick recap

The meeting minutes from September 1 were approved. Kathy made motion to approve, Ryan seconded, board unanimously approved. These minutes will be redistributed immediately.

### 1. 2025 Congress Updates

- World Boxing sent out announcement that Congress has been relocated to Rome, Italy and it will remain November 23 – will also include virtual capabilities
- Dates and location (New Delhi, India) of World Boxing Cup Finals will not change

### 2. Gender Testing

- World Boxing first communicated its pending gender testing policy on May 30, 2025
- The policy came into effect with an announcement on August 20, 2025 – in both announcements, World Boxing placed the responsibility for ensuring compliance with the policy on National Federations



- This applies to all competitions owned and/or sanctioned by World Boxing – this includes multi-sport games and PBC owned events (e.g., Central American Games, Bolivarian Games)
- Policy applies to the female category for now, but will apply to the male category starting January 1, 2026
  - Several (Hernan, Tomas) are aligned that the Confederation needs to stress this with the National Federations
  - This is not for the Confederation to challenge the interpretation of the policy or ignore the policy – we need to work with the National Federations to ensure compliance
  - Tomas is setting up a meeting with the Central American National Federations for Tuesday September 30
  - We have requested that National Federations let us know by October 3 how they plan to comply with the policy
  - We are looking to determine if there is a cheaper test available rather than the PCR test – something that can detect SRY gene as party of a gene karyotype test
  - The Icon group may be able to assist with funding
  - Need to assess availability of testing in each country and availability of funds to pay for them
- Per Ryan, we may need to consider a change to our statutes regarding the advance notice on the next Congress. Our Congress only require 60 day notification, whereas IOC best practices suggest it is decided at the previous year's Congress.

### 3. Competition Update

- Central American Games – we are in good shape pending the gender testing issue. All ITO's / R&J's are confirmed and travel booked.
  - Equipment has been ordered / provided by Sting
  - Need to coordinate with David regarding how officials will be paid
- Bolivarian Games – continued issues with LOC
  - Lack of boxing manager
  - Lack of response regarding scoring system
  - Issues within the Peruvian NF have prevented us from securing all NTO's
  - Paula Avakian is performing the site visit October 8-11 – have connected with Angel Villarreal
  - Elise to follow up with her ODEBO contacts to escalate for issue resolution
  - Were initially planning on 3 R&J evaluators – we are now looking at possibly 1 due to unavailability of certified evaluators
- Selection of ITO's and R&J's has been in compliance with World Boxing's Sport Integrity procedures
- Discussed potential dates and locations for World Boxing competitions in 2026 – will be communicated in next few weeks
- Youth South American Games – April 13-20 in Panama City
  - Could be an overlap with World Boxing Cup



- Bids for our two Confederation owned events are due Wednesday October 1
    - Qualifier for Central American & Caribbean Games – March/April 2025; want to avoid tight overlap with Youth South American Games and World Boxing Cups
    - Elite Continental Championships – September / October
    - Sport & Competition Committee meeting on October 6 to review bids and will present to Board with representative of LOC
  - Making good progress with CCS – Central American & Caribbean Games
    - Sending draft of competition manual by Friday with help by Matt Johnson & Hernan
    - Ray Silvas will perform site visit on behalf of Event Commission
  - Important that we communicate calendar by October / November – National Federations need to bookmark resources / funds
  - Mexico Boxing Federation – Fernando Servide in communication with them to host a rules seminar (as part of R&J Commission)
  - Will also request dates / locations for International Competitions from National Federations who want to open up their events to international participants – must be in compliance with World Boxing rules
  - It is very critical that we have our officials vetted and tested so they can be certified given the potential conflict of events with World Boxing events in 2026
    - Tomas expressed concern with 90 day rule for Technical Delegate – Elise/Hernan will follow up with World Boxing to understand if this is a rule or if this was just guidance
    - We can consider changing the names of positions – TD has historically owned field of play operations while Event Commission has been supporting Site Visits; LOC's like one main point of contact
- 4. Finance & Audit Committee**
- Documents have been distributed for vote – Chris will follow up via email for approval
- 5. Athletes Committee**
- No update today – Abner is rejoining after his illness
- 6. Medical & Anti-Doping Committee**
- No update – meeting later today
  - Clarification that recent emails were seeking Ringside Physicians for the pool – the Committee is working to establish the criteria by which Ringside Physicians are eligible to serve; at that point, communication to the candidates will be sent
- 7. Membership**
- Trinidad & Tobago – need to pause endorsement of Coaches Commission member until situation with their National Federation is resolved
  - Kathy suggested that we communicate this to the candidate and inform him that we are awaiting resolution from what is happening in the National Federation before we proceed



- “At this time, we can't accept a nomination until we get further clarification regarding your National Federation elections and the outcome of the legal proceedings, at which time we can then revisit the nomination of Mr. Reynold Cox.”

#### **8. Commission Appointments:**

- Coaches Commission – Board unanimously approved appointments of Juan Hernandez (Venezuela) and Mateus Domingues Alves (Brazil)
- Media Commission – Board unanimously approved appointments of Ruben Dario (Venezuela) and Leonardo Camilo (Brazil)
- R&J Commission – Luis Rivero's (Venezuela) candidacy was discussed and Hernan's endorsement was requested first
- Event Commission – Niarffe Airam Farfan Gomez's (Venezuela) candidacy was discussed and Hernan's endorsement was requested first

#### **9. Other New Business**

- Stephen received call from member of PanAm Sport who was concerned about the announcement of Boris not running again
  - They want to have faith that there is a smooth transition
  - Ryan stressed the importance of consistent communication – Boris has spent a lot of time and personal bandwidth these past few years and he's ready to hand the reigns over to someone else
- No later than October 31, the list of candidates for President, Vice President, Board Seats will be available

**The meeting was adjourned at 16h03m EST (Elise made motion, Ryan seconded)**