



BoD Meeting Minutes – September 1, 2025 Online

Meeting Called to Order: Elise Seignolle, President, called the meeting to order at 14h04m Eastern Time.

No conflicts of interest were declared.

Roll Call: Chris Cugliari, Secretary General, conducted the roll call.

Board Members Present: Elise Seignolle, Ryan O’Shea, Stephen Jones, Marcos Candido de Brito, Dhany Reyes, Kathy Harper-Hall. Quorum was established.

Guest presents: Hernan Salvo

Board Members Absent: Tomas Cianca (excused), Tamm Thibeault (excused), Abner Teixeira (excused), Amabelis Camano (unexcused).

Remote Approvals:

- Approval of Angelica Colantuoni as Chair of Marketing Commission – email approval from Elise, Ryan, Kathy, Marcos. Tomas approved via WhatsApp. Stephen provided approval during the board meeting on September 1. Dhany, Tamm, Abner, Amabelis did not respond.

President’s Welcome: President Elise Seignolle recapped her trip to the ACODEPA/Panam Sport General Assembly in Asuncion, Paraguay earlier in August. This included NOC Presidents and Confederation Presidents. Panamerican Boxing Confederation was formally approved as the Confederation for boxing on August 8. We now have access to resources and a network that we didn’t previously have. The official letter will be added to Sharepoint. We will continue to liase with the president for swimming since each sport requires a welfare officer (i.e., to ensure Safe Sport is applied appropriately). Elise cultivated relationships with several NOC’s that should help our membership (e.g., Puerto Rico). She also met with Olympic Solidarity funding team, the Panama Olympic Academies and Training Commission, and other groups. There is a Panam Channel that we can leverage for coaching education. Once content is prepared, we can leverage the platform for no cost. She met with ODEBO leadership and CCS leadership, and she put our Athletes Committee in touch with the ACODEPA Athlete Committee. She also mentioned that the SportAccord questionnaire requires each National Federation to have an Athlete Committee, which may not yet be the case for all boxing National Federations. We will need to address this so that each athlete that qualifies has the opportunity to run for the Confederation Athlete Committee. Finally, Nicaragua’s membership has been endorsed by the World Boxing Board of Directors which is a great step towards their participation in upcoming competitions. Unlikely that we will have further membership developments in the next two weeks with World Championships ongoing.



Quick recap

The meeting minutes from July 28 were approved. Ryan made motion to approve, Elise seconded, board unanimously approved. These minutes were redistributed immediately after the meeting on July 28.

1. Competition Update

- Central American Games – all ITO's and all but 2 R&J's have confirmed their participation and have sent the required information, which has been sent to the Local Organizing Committee.
 - We require the final long list which will impact the amount of equipment that Sting will send as part of their sponsorship agreement
 - Per Hernan, it is important to receive this list so that they can propose the final competition schedule by weight class for the tournament
- Bolivarian Games – some anxiety due to the LOC being less than organized.
 - They initially switched the competition dates to a time that conflicts with World Boxing Cup Finals and World Boxing Congress – this would result in lack of availability for officials. We pushed back and it appears they will accommodate another date change.
 - They have pushed back Paula's site visit which is making us nervous that we will not be able to address any identified needs in time
 - Elise plans to escalate to President of ODEBO to see if we can move up the site visit and finalize dates soon
- 2026 'owned' competitions:
 - Central American & Caribbean Games – have requested quota to change from 70 male / 60 female to 70 male / 70 female (consistent with IOC commitment to gender equality)
 - Bidding documents for Qualifier for Central American & Caribbean Games and Elite Continental Championships were presented and approved by Sport & Competition Committee.
 - Stephen made motion for board to approve the bidding document for Qualifier for Central American & Caribbean Games, and Ryan seconded. Unanimously approved with no objections.
 - Ryan made motion for board to approve the bidding document for Elite Continental Championship, and Stephen seconded. Unanimously approved with no objections.
 - Chris will send to National Federations with deadline of October 1. The deadline to sign hosting agreements is October 15 and then the 2026 calendar will be shared with National Federations by October 31.
- Mexico Boxing Federation – Fernando Servide in communication with them to host a rules seminar (as part of R&J Commission)
- World Boxing rolled out its eligibility criteria/policies regarding sex, age, weight. Given the requirements around testing for eligibility within the female criteria, it is going to be critical that World Boxing and our Confederation work diligently with our National Federations to ensure compliance.



- Seeking additional instruction from World Boxing on how we should communicate.
- May require expedited communication given Central American Games and Bolivarian Games.
- There will be record books available for sale in Liverpool. Our Confederation plans to purchase some books that can be sold/distributed to our Members at Central American Games and Bolivarian Games.
- Barbados plans to have an International Competition in December. We will work with Barbados Boxing Association to ensure the tournament meets the requirements for endorsement from the Confederation.

2. Town Hall

- Will schedule soon to review competition calendar and other matters with National Federations.

3. Finance & Audit Committee

- Planned to distribute materials related to segregation of duties and other policies, but there was a communication issue so they will be reviewed and approved at our next meeting before they are presented to the board.
- Current sponsorship from Sting does not include cash for this year but will for 2026.

4. Medical & Anti-Doping Committee

- Have requested CV's from National Federations regarding eligible ringside physicians to join our pool for competitions
- Current process requires ad hoc approval from Committee to appoint physicians to competitions. Will need to have policy strengthened for 2026 and beyond.
- Dr. Ingrid Carter and Dr. Melissa Branford-Jones are working on training / seminar materials
- More to come after Liverpool as several are currently busy

5. Judicial Committee

- Seeking guidance from World Boxing on how its Ethics Committee was populated (i.e., who is eligible to serve on it and how are candidates identified?)
- Will be important to establish for dispute mechanism
- Ryan will connect with Dinah to receive guidance
- Could possibly integrate the welfare officer (e.g., ensuring SafeSport compliance)

6. Sponsorship Opportunities

- Xempower
 - Looking to enter into sponsorship arrangement for the Olympic Quad (similar to Sting)
 - Currently in discussions – would be exclusive IT and scoring system for Confederation owned events



- Would be used as database for boxing registration as well as scoring – team delegation entries, athlete registration, etc.
- Would introduce Xempower to National Federations to expand their footprint – can assist with their website development as well
- Will come back to board when agreement is in position to be approved
- Plan is not to use AI scoring system for judging in near future, but to work with Xempower to build the capabilities
- Planning to meet with Xempower in Liverpool
- System also helps with draw of officials and R&Js – allows for randomness and transparency of process
- Dhany questioned the benefits to the Confederation and said he had researched a company called Fitofan (Canadian company) that is being used by some National Federations
- Elise asked Dhany to prepare a proposal for the board of directors – the board can compare both proposals and make a decision that is best. Dhany will manage the relationship directly.
- A sponsorship with Xempower or Fitofan would not prohibit each National Federation from using Swiss Timing or another system

7. Website Development

- In progress – will continue to update
- Thank you for providing Bios and Photos

8. New Business

- Commissions – in line with Statutes, President Elise Seignolle has created the “Marketing Commission” and the “Media Commission”
 - Marketing Commission – she has recommended Angelica Calantuoni as Chair. Stephen supported this nomination. This Commission will work to drive sponsorship opportunities and increase funding for the Confederation. Dhany requested that we send her CV for a week of review before approval.
 - Media Commission – Will seek to promote the Confederation and our athletes through various media channels, including social media. Zack Chavez (USA) and Juanxo Villaverde (PAN) were nominated as co-chairs. Ryan supported Elise’s nomination. Unanimously approved by present board members with no objections.
- Elise had not yet sent the draft letter regarding Ecuador to World Boxing, as there were competing priorities.
- Trinidad & Tobago – several board members have been copied on communication regarding allegations of board members serving beyond their term limits. We should request that they keep the NOC informed and try to learn more.
- Peru – Chris & Tomas will reach out to Vicente Roberto to better understand situation

9. Action Items



- Elise to send Angelica's CV for board to review and vote on potential approval for Chair of Marketing Commission
- Chris to set up kickoff for Media Commission
- Chris / Elise to continue progressing sponsorship opportunity for Xempower; Dhany to arrange presentation for Fitofan and the board will review both proposals for decision
- Elise to connect with Tomas to contact ODEBO regarding Bolivarian Games challenges
- Ryan to contact Dinah to receive guidance on steps to establish Judicial Committee
- Elise to send letter to World Boxing Acting Secretary General regarding Ecuador
- Chris and Tomas to connect with Vicente Roberto regarding Peru

The meeting was adjourned at 15h15m EST (Kathy made motion, Elise seconded)

