



## BoD Meeting Minutes – October 15, 2025 Online

Meeting Called to Order: Elise Seignolle, President, called the meeting to order at 12h02m Eastern Time.

No conflicts of interest were declared.

Roll Call: Chris Cugliari, Secretary General, conducted the roll call.

Board Members Present: Elise Seignolle, Ryan O’Shea, Tomas Cianca, Kathy Harper-Hall, Marcos Candido de Brito, Stephen Jones, Dhany Reyes, Amabelis Camano, Abner Teixeira. Quorum was established.

Guest presents: Hernan Salvo, President Oscar Contreras (Mexico), Fernando Ortega (Director of Sports for Jalisco Sports Commission)

Board Members Absent: Tamm Thibeault (excused)

Remote Approvals:

- R&J Commission - Luiz Rivero was appointed to the R&J Commission by remote vote (Elise, Ryan, Stephen, Marcos, Kathy approved)
- Event Management Commission - Niarffe Airam Farfan Gomez was appointed to the Event Management Commission by remote vote (Elise, Ryan, Stephen, Marcos, Kathy approved)
- Presentation of Mexico’s Bid to Host 2026 Qualifier for Central American & Caribbean Games
  - Chris recapped by expressing that the Sport & Competition Committee met to review this particular bid and endorsed it for approval by the board
  - This will serve as a qualification tournament to get to the 140 quota spots for the tournament
  - Hernan mentioned Mexico’s reputation as a very good host – very experienced in World Championships and other major tournaments
  - Hernan mentioned a possible concern on the dates – April 18 is the date of the World Boxing Cup in Brazil, and the boxers may need a window of 3+ weeks
  - They will also plan to host an International Competition in preparation for the U19 Futures Cup (qualifier for Youth Olympic Games).
  - President Oscar Contreras introduced Fernando Ortega, Director of Sports for Jalisco Sports Commission, for introduction
  - He gave a background about the history of Sport in Jalisco, including the current Grand Prix it is hosting and the 2026 World Cup
    - Jalisco has a hotel network of 31,000 rooms
    - Protocols for health and safety have been tested
    - He expressed his excitement to host this qualification tournament



- Hernan asked about Mexico's ability to cover the hosting fee, to which President Contreras responded that he had agreed to this with Elise when she visited Mexico. We just need to define the amount.
- Cost of lodging would need to be finalized but the average cost is between \$90-110 USD per day, with meals included in hotels (3-4 stars)
- Would likely have a training camp ahead of the tournament in Mexico City – higher altitude than Guadalajara and would be a 5-6 hour road trip from Guadalajara
- Given the Diving World Cup, it would be best to have this competition March 10-17
- The board expressed its appreciation, and President Contreras and Fernando Ortega left the call
- Financial Policies
  - Lisa Peterson and Amabelis Camano worked to draft several financial policies for approval by the Board of Directors
  - Financial Policy document – heavily borrowed from World Boxing's financial policy document
    - Kathy made the motion to approve the document. Ryan seconded. Unanimously approved with no objections
  - Delegation of Authority document – heavily borrowed from World Boxing's Delegation of Authority document
    - Stephen made motion to approve the document. Elise seconded. Unanimously approved with no objections.
  - Lisa Peterson discussed the segregation of duties policies and role descriptions. In summary, Lisa will act as Accounting supervisor and will enter financial data and manage accounting transactions. Chris will approve certain ACH transactions within the banking system.
    - Critical that no person can enter financial transactions and approve them
    - Ryan made motion to approve. Stephen seconded. Unanimously approved with no objections.
- Approval of bid from Mexican Boxing Federation to host 2026 Qualifier for Central American & Caribbean Games
  - Chris expressed again that it will be critical for World Boxing to vet the candidates from the R&J registration window from July/August
  - Elise made motion to accept this proposal. Ryan seconded. Unanimously approved with no objections.

**The meeting was adjourned at 13h07m EST (Elise made motion, Stephen seconded)**