



## BoD Meeting Minutes – May 4, 2026 Online

Meeting Called to Order at 12:05 ET by Elise Seignolle, President. She welcomed everyone and thanked them for their hard work in building the Confederation.

**Roll Call:** Chris Cugliari, Secretary General, conducted the roll call. Quorum was established.

- **Board Members Present:** Elise Seignolle, Stephen Jones, Kathy Harper-Hall, Tamm Thibeault, Dhany Reyes, Tomas Cianca (Joined in-progress), Marcos Candido de Brito (Joined in-progress), Ryan O’Shea (Joined in-progress).
- **Special Guests:** Hernan Salvo (Sport Competition), Roberto Fernando Servide (R&J), Angel Villarreal (R&J), Chris Lindsay (Coaches), Dr. Bernardino Santi (Medical), Lisa Peterson (Finance), Angelica Colantuoni (Marketing)

**Conflicts of Interest:** None disclosed.

**Approval of Minutes:** The meeting minutes from March 30th were reviewed. Stephen made a motion to approve, Kathy seconded, and the board approved unanimously (5 votes). The minutes will be posted to SharePoint and the website.

### Remote Approvals:

- Hebert Conceição (Brazil) approved as Member of Athletes Committee. As the only male, he is therefore automatically appointed Vice Chair and becomes a board member. Kathy, Ryan, Marcos, Stephen, Elise all approved.
- Reynold Cox (TTO) approved as member of Coaches Commission. Kathy, Ryan, Marcos, Stephen, Elise all approved.

### President’s Report:

- **Membership:** Three new endorsed members (Antigua & Barbuda, Curacao, Grenada) bring the total to 36 National Federations (84% of the continent). 28 are full members and 8 are endorsed.
- **Youth South American Games (Panama):** 12 NFs participated with 11 medaling. Venezuela (1st), Brazil (2nd), and Argentina (3rd) led the standings.
- **World Boxing Cup Phase 1 (Brazil):** 50 NFs and ~350 athletes attended. 9 Panamerican NFs were present (18% participation). Brazil (1st), Venezuela (2nd), and USA (3rd) medaled for the continent.
- **Media & Exposure:** Strong growth across Instagram, YouTube, and the website. Collaborations with Panama Sport Channel have been successful across recent tournaments.
- **Athlete Support:** Boxing Bullies initiative (gym renovation project). Conversations are underway with Matchroom and Boxing Bullies for a June 27th event in NYC.
- **Confederation Duel / Papp Cup:** Elise met with European Boxing Sport & Competition Chair, Martin Volke, in Brazil and is progressing planning with the Athlete Committee



### Secretary General Report:

- **Santo Domingo 2026** – Site visit this week, planning progressing
- **South American Games (Santa Fe)** – Officials drawn this week and invites distributed
- **2027 Calendar** – More information coming soon; awaiting IOC / World Boxing alignment on LA 2028 Qualification
- **R&J Commission Appointment** – James Beckles proposed for addition to R&J Commission (Motion by Elise, seconded by Kathy. Approved unanimously).
- **Coaches Commission Appointment** – Chad Wigle proposed for addition to Coaches Commission (Motion by Ryan, seconded by Tamm. Approved unanimously).
- **Vacancies:** Still seeking male members for the Athlete Committee and one male member from Central/South America for the Governance Chamber.
- **Significant growth over social media and website** – Instagram up 11% followers past 30 days (3,100) with 20,000 interactions and 671,000 views in last 30 days. New content available on YouTube from Guadalajara Qualifier.
- **Town Hall Scheduled for May 12** – Topics to consider include Membership Fees, Welcoming New Members, Timeline for 2026 Congress
- **Congress Calendar** – 2026 Congress Calendar shown; Governance Chamber of Judicial Committee working on Election Rules and will have finalized in May for presentation to board in June.

### Medical & Anti-Doping Committee Report:

- **Compliance:** 100% compliance on sex/gender testing achieved, with one exception from Guyana (18 year old at Youth South American Games)
- **Seminars:** A Ringside Physician seminar (14 hours) is planned for October 2026 in Puebla, Mexico. Available for current and prospective ringside physicians.
- **Documents:** Competition medical reporting templates, anti-doping educational materials all approved and published on website
- **Criteria:** Physicians must have worked with National Federation for at least one year AND at least 4 National Federation events
- **Selection Procedures:** Male and Female selected for each event based on experience level (mix high level of experience with less experienced physicians) and regional balance

### Finance Committee Report:

- **2025 Performance:** Foundation year focused on infrastructure.
- **2026 Outlook:** Strong start to Q1; ahead of budget. Achieved 98% of revenue target; net operating income was 207% of target due to cost efficiencies. Strategic priorities include the audit and implementing the membership fee structure.
- **Membership Fees:** Invoicing for the \$200 fee will proceed following a careful message delivered at the upcoming Town Hall. Future membership fees will be discussed during the 2027 Budgeting process.

### Sport & Competition Committee Report:

- **Upcoming Events:** Central American & Caribbean Games (Santo Domingo) registration deadline is May 20th. South American Games (Argentina) are set for September.



- **LA Qualification:** Bidding documents are on hold pending final decisions from the IOC and World Boxing regarding the LA 2028 qualification system.
- **Competition Manual:** Template finalized after Guadalajara tournament, although we're often forced to edit the manuals that multi-sport games give us.

#### Marketing Commission:

- **Organizational Foundation:** Emphasized the importance of living the organization's values (integrity and excellence) to build trust with potential corporate sponsors.
- **Matchroom & Boxing Bullies:** The commission is in active discussions with Matchroom Boxing and the Jake Paul Foundation (Boxing Bullies). The goal is to collaborate during an upcoming June 27th event in NYC to engage grassroots boxing.
- **Strategic Alignment:** These partnerships aim to tap into the Confederation's 41-country community to drive revenue and create mental/physical health curriculums for young fighters.
- **Streaming:** The YouTube channel has been established and is featuring Mexico bouts from the Guadalajara Qualifier. Ongoing collaboration with the Pan Am Sports Channel is being analyzed for long-term brand visibility.
- **Synergies:** There is a planned overlap with the Sustainability and Solidarity Commission for selecting community gym sites that could benefit from these partnerships.

#### R&J Commission:

- **Growth in Officials:** The number of international R&Js grew from 35 to 48 over the past year, and the number of International Technical Officials (ITOs) increased from 8 to 11.
- **Internal Talent Development:** A primary miss identified was internal growth and the development of boxers and officials to reach the "world" level. The commission emphasized the need to identify lead official contacts at each National Federation (NF) to better track talent and communication.
- **Continental ITO Tool:** James Beckles is leading the development of a continental educational tool, which will be integrated into the Pan Am Sport webinar platform.
- **Standardization:** Fernando highlighted the need to unify and standardize materials so all new and existing R&Js are following the same guidelines.
- **Future Events:** Upcoming training includes a Caribbean ITO forum in Santo Domingo and an R&J Education seminar in Puebla, Mexico.
- **Strategic Survey:** Chris Cugliari confirmed a survey form was sent to all NFs to identify their lead official contacts, with a deadline of Friday, May 8th.
- **Performance Evaluations:** R&J performance is now being evaluated session-by-session at continental events, with reports sent to World Boxing to determine official level upgrades or decreases.

#### Coaches Commission:

- **Educational Material Strategy:**
  - **Independent Development:** The commission decided to stop waiting for direction from World Boxing and instead focus on developing its own "bottom-up" materials for the continent.



- **Resource Adaptation:** A number of existing coaching educational properties have been identified to be distilled, adapted, and fully translated for all member National Federations (NFs).
- **Survey Insights:** Results from a survey conducted earlier in the year showed a strong desire for education at the grassroots level and the highest level (supporting Olympic and World Cup athletes), with less interest in the middle tier.
- **New Appointment & Expertise:**
  - Chad Weigel was formally appointed to the commission. His expertise in bridging educational systems and developing course materials will be a primary driver for the commission's next phase.
  - **Facilitator Training System:** The commission is establishing a system to educate learning facilitators and "master facilitators" who can then train coaches both within their own borders and across the Confederation.
- **Next Steps:** With materials now in development, the commission expects to begin meeting its primary KPIs for the year ahead of schedule.

Adjournment: 13:50 ET (approximately 1h44m minutes duration).

- Motion: Kathy Harper-Hall moved to adjourn, seconded by Elise Seignolle.
- Next Meeting: Town Hall scheduled for May 12, 2026