



BoD Meeting Minutes – May 26, 2025 Online

Meeting Called to Order: Chris Cugliari, Interim Secretary General, called the meeting to order at 14h12m Eastern Time.

Roll Call: Chris Cugliari, Interim Secretary General, walked through translation tool set up and presented the agenda, then President Elise Seignolle provided opening remarks highlighting the need for teamwork and unity. Chris then conducted the roll call.

Board Members Present: Elise Seignolle, Ryan O’Shea, Stephen Jones, Dhany Reyes. Quorum was established.

Guest presents: Hernan Salvo

Board Members Absent: Kathy Harper-Hall

Late Arrival: Tomas Cianca (arrived at 14h23m); Amabelis Camano (14h23m)

Quick recap

The meeting minutes from April 28 were approved. Ryan made motion to approve, Elise seconded, board unanimously approved.

Board Decisions processed remotely:

- Appointment of Nisha Craigwell (Barbados) to the Audit & Finance Committee – approved by Amabelis, Elise, Ryan, Stephen, Marcos (Kathy abstain) on May 7, 2025
- Appointment of Vicente Roberto Fernandez (Peru) to the Audit & Finance Committee – approved by Amabelis, Marcos, Kathy, Tomas, Ryan on May 19, 2025
- Appointment of Paula Avakian (Brazil) to the Sport & Competition Committee – approved by Kathy, Stephen, Ryan, Elise (Marcos abstain) on May 13, 2025
- Appointment of Karla Inés Chávez Casanova (Peru) to the Sport & Competition Committee – approved by Kathy, Stephen, Ryan, Elise, Marcos on May 13, 2025
- Appointment of Abner Teixeira (Brazil) to the Athletes Committee - approved by Kathy, Stephen, Ryan, Elise (Marcos abstain) on May 13, 2025

1. Reminders about Liverpool World Championship Registration

- Chris discussed the pending deadline regarding the Liverpool World Championships, and the deadline was therefore extended to May 30. Elise and Chris have been following up with our National Federations to ensure they are informed and assisted in their registrations.
- Hernan answered Stephen’s question regarding deadline for payment by informing that May 30 was only for the Phase 1 questionnaire, and the payment is due July 4.



2. Recap from IOC Ethics, Compliance, Governance Session in Frankfurt

- Elise began by first thanking Stephen and the Jamaican NF and NOC for her visit, which included a night of boxing in Kingston that proved the importance of collaboration at the grassroots level
- Elise recapped the 3 days that she, Hernan, Marcos, Ryan, and Chris spent with the IOC Ethics Department as part of the Frankfurt workshop
- Key messages for Panamerican Boxing Confederation include:
 - “If you’re not going to do it right, don’t do it at all”
 - Applying for any Olympic Solidarity grants requires that the applying organization have a strong plan and is committed to seeing it through. Otherwise do not even apply, as it won’t be worth it.
- We will send materials from IOC, including information on Olympic Solidarity, IOC Recognition tracker, etc. as we learn more
 - Olympic Solidarity must be run through National Olympic Committees and can cover – training for athlete, competition, post-career transition, anything else aligned with Olympic values
 - While it must be sent through NOC, it can benefit multiple countries. Events funded by Olympic Solidarity can be attended by other NOCs/NF’s
 - Olympic Solidarity experienced a 10% increase vs. prior Olympiad
 - Athlete365 is a program that can benefit our athletes, and we should encourage our Athletes Committee to share these benefits across the Confederation
 - Per Ryan, we should share the IOC guide of 50 points/recommendations for good governance once we have this
 - All should read the IOC Code of Ethics as a good fundamental resource for ethical governance
 - World Boxing also has good resources on its website (e.g., Prevention of Manipulation of Competition)
- IOC shared its own diagram that captured its mission, vision, values. World Boxing should revisit this and draft a similar document that can ultimately be used to govern the organization and help drive fundraising efforts
 - Ryan, Elise, Marcos, Stephen, Chris volunteer as working group to refine World Boxing’s Mission, Vision, Values and distribute prior to next board meeting
 - This will then inform the strategic plan and marketing plan
- Hernan informed us that the recent World Boxing Cup in Poland faced significant difficulties regarding the LOC not following guidelines
 - He reinforced the IOC’s message of quality over quantity; if we cannot have a well-run competition, we should not do it
 - If we break these rules, we risk losing our recognition; it is incredibly important that we prioritize sporting integrity
 - For Panamerican Boxing Confederation, we are operating differently and have approached the Colombia International Tournament differently

3. International Competitions



- In an email conversation with the Board of Directors, Panamerican Boxing Confederation voted (Elise, Stephen, Ryan, Marcos, Kathy approved) to require the following in order for the Confederation to endorse (i.e., allow them to use our logo, we would communicate to our members, post on social media, etc.) a tournament as an International Tournament:
 - As 1.3.1 requires that an International Competition adhere to World Boxing competition rules, the event can only be open to boxers affiliated with World Boxing members (i.e., no boxers from National Federations that are not members)
 - Panamerican Boxing Confederation support must be requested from the host National Federation itself
 - The tournament must be owned and operated by the host National Federation
 - The host national federation must agree to allowing an individual approved by the Panamerican Boxing Confederation Sport & Competition Committee to be on site prior to start of the competition to evaluate the venue and setup of the event. Alignment of who will pay for costs to host such an individual will be achieved in advance of the tournament.
 - Panamerican Boxing Confederation Sport & Competition Committee must review and approve the proposed event handbook from the National Federation at least two weeks prior to the start of registration.
- As such, the Copa America Ibague in Colombia July 11-21 was approved as an International Competition, and Panamerican Boxing Confederation would share this on social media (approved by Kathy, Elise, Stephen, Ryan, Marcos on May 14, 2025).
- Dhany believed that the Confederation should also support the tournament in Dominican Republic, as Dominican Republic is providing free lodging and food and they are important to our confederation. He also mentioned that smaller National Federations in Pan America are going to have difficulties sending teams to the World Championships in Liverpool. It is therefore important to provide competition opportunities as Olympic Committees meet to plan aid to travel through Olympic programs. Olympic Committees likely won't support federations for World Championships.
 - Chris agreed that we need to provide regional competitions for athletes of poorer National Federations; however, in the case of the Dominican Republic, the tournament was not brought to the attention of the Confederation leadership and as such, we were not able to endorse it in compliance with our board-approved requirements. We wish we would have known sooner.
 - Elise requested that any board member who becomes aware of a competition in the Americas please bring this to the attention of the rest of the board

4. Seminars

- Colombia was requesting that Panamerican Boxing Confederation host a Seminar regarding the rules of World Boxing to R/Js who would be in attendance. The National Federation would cover the cost.
- Both this seminar and the tournament will be discussed during the next scheduled Town Hall in June



- This is not R/J training per se, as much as it is an overview of World Boxing rules and processes
- It is currently undetermined who will present the seminar and what are the exact materials that will be used. This is to be determined soon.
- It is likely that the same person delivering the seminar should also be the person who inspects the field of play prior to competition, in alignment with the board-approved process

5. Central American Games

- We need to coordinate site visit dates for Guatemala / Central American Games – Tomas can go July 18th – 21st which would work, but would not be accompanied by Chris
- Ryan will continue to update us on El Salvador membership application, as they will need to be provisionally approved in order to compete. David from Guatemala is assisting Nicaragua. Tomas is assisting Costa Rica.
- Dhany agrees that if they do not join in time, it would not be a positive experience to have only 3 members from Central America

6. Bolivarian Games

- Chris to prepare similar organizational document as prepared for Central American Games (timeline, delegation of responsibilities, etc.)
- Will meet with organizing committee soon

7. Caribbean Tournament

- Awaiting Kathy's feedback from Barbados on ability to host in December
- Ryan asked if this would be open to all – Elise confirmed that this is her understanding

8. Committee Updates

- Finance & Audit Committee (Amabelis)
 - Have collected NDA's, Conflicts of Interest, Code of Ethics & Conduct
 - Proposals being drafted for bank accounts, chart of accounts, Code of Ethics and Conduct
 - Currently, financial activity is non-existent
 - Goal is to get a system up and running in the coming months – will first present segregation of duties, policies, financial controls, etc. to the board prior to system go live
 - Committee will also finalize Terms of Reference for approval by board
 - Will also lead to a financial budget prepared in the coming months
- Sport & Competition (Hernan)
 - We may want to work with Barbados through Olympic Solidarity to get funding for a Caribbean tournament near the end of the year
 - First Committee meeting was held, introductions were made, and this is a great group to work with
- Athlete (Chris)



- We still do not have a representative from Central America and risk being in violation of our statutes despite best efforts to recruit
- Will schedule kickoff meeting with the other 5 members, and they will elect their Chair and Vice Chair
- Medical & Anti-Doping (Chris on behalf of Dr. Santi)
 - Deboran-Ann Stephens John was initially approved to join the Committee, however, she cannot serve currently as Grenada's membership was voided
 - Kickoff meeting scheduled for mid-June
- Judicial Committee
 - Awaiting World Boxing's process for forming Ethics Committee, and then we will put into place

9. Membership

- Application for Trinidad & Tobago is in process
- We have 23 members, which has passed the threshold for Pan Am Sports and we can send our application

10. Town Hall

- Next Town Hall scheduled for first Wednesday of June
- Given 23 members, Chris and Ryan recommended that Town Halls from here on out be restricted to only World Boxing / Panamerican Boxing Confederation members. This will highlight the benefit of being a member.
 - Stephen and Elise agree, no objections

11. Youth Olympic Games (Dakar 2026) Preparation

- Athletes cannot be over 18 years old – must be born later than November 14, 2008 but earlier than December 31, 2009 to be eligible
- Athletes who qualify must participate in a qualifying tournament in Q1 2026 – should participate in World Boxing Futures Cup
- We will receive a quota for how many can qualify – appears to be 60 for men, 60 for women
- Those who advance in the tournament will receive more support than those who do not
- We will need to publish 2026 calendar no later than August
- Eligibility criteria may be different for Youth South American Games in Panama in 2026

12. Action Items

- Urgency around Central American Games – finalize Tomas's visit and competition manual, drive recruitment efforts for other Central American NFs
- Finalize arrangements with Colombia – support the event, confirm seminar logistics

The meeting was adjourned at 15h31m EST (Ryan made motion, Elise seconded)