



## **BoD Meeting Minutes – March 31, 2025 Hybrid (Iguazu Falls, Brazil & Online)**

Meeting Called to Order: Elise Seignolle, Board Chairperson called the meeting to order at 11h00m Eastern Time.

Roll Call: Chris Cugliari, Interim Secretary General, conducted the roll call.

Board Members Present: Amabelis Camano, Dhany Reyes, Kathy Harper-Hall, Marcos Brito, Ryan O'Shea, Elise Seignolle. Quorum was established. Guest present: Hernan Salvo.

Board Members Absent (Excused due to National Olympic Committee conflict): Stephen Jones

Late Arrival: Tomas Cianca (arrived at 11h37m)

### **Quick recap**

The team began the meeting by walking through the steps on Microsoft Teams to enable translation of the transcript (English & Spanish). The meeting minutes from March 15 were approved, pending two minor typo changes described by Kathy (unanimous).

### **1. President's Report**

Elise described the activities completed over the first two weeks, complimenting the contributions of board members and Chris (as Interim Secretary General).

- The approved statutes and the press release were distributed to National Federations.
- The Confederation application has been sent to World Boxing
- Per email vote, Hernan and Tomas have been appointed as liaison to work with Organizacion Deportiva Central Americana (ORDECA) for Central American Games in Guatemala
- A majority of the board voted to abstain from the Youth Panamerican Games via email
  - 4 voted to abstain (Elise, Ryan, Stephen, Marcos)
  - 3 voted to poll the National Federations (Tomas, Dhany, Kathy)
  - 1 abstained (Amabelis)
  - Elise called Senor Camilo to explain the decision and he understood – PBC maintains a good relationship with the organization
  - Dhany expressed the importance of athletes participating in Youth Panamerican Games and his belief that Panamerican Boxing can support this.
  - Elise reminded everyone of the email vote where the majority made the decision to abstain. The organization needed a quick decision, and less than 14% of the entire continent would be able to participate, which is far less than the 64% that participated in 2023 Pan American Games. The board has been elected to make decisions such as this. Additionally, the IOC has communicated to World Boxing its expectations for delivering quality events. This requires extreme



caution from Panamerican Boxing Confederation on which events it can support to meet these expectations.

- Ryan agreed that following the IOC's guidance of hosting events at a high standard is more important than hosting more substandard events
- Hernan agreed with Ryan's comments, and expressed that he is currently the only member of the Sport & Competition Committee while serving as Chair for World Boxing's as well. Panamerican Boxing Confederation also does not currently have the financial resources to take on significant competitions, and we hope to do so in the future. Competitions are important.
- Walkthrough of various organizations:
  - Pan American Sports Organization (PASO)
  - Organización Deportiva Bolivariana (OBEDO) – 7 NF's
  - Organización Deportiva Suramericana (ODESUR) – 14 NF's
  - Organizacion Deportiva Central Americana (ORDECA) – 7 NF's
  - Centro Caribe Sport – 30 NF's
  - Association of Pan American Sports Confederation (ACODEPA)
  - Requires that we work to engage with other National Federations and grow World Boxing membership in order to secure our participation in these events

## **2. Mission, Vision, Values**

- Were drafted with Panamerican Boxing Confederation's statutes in mind
- Helps with building brand, which will help attract sponsors
- Chris will distribute this for board to finalize

## **3. Board Statement**

- Drafted and shared for communication with external parties
- Important that the board shows a united front.

## **4. Board Orientation & Organizational Overview**

- Chris walked through the different bodies of Panamerican Boxing Confederation
  - Congress – Highest authority
  - Board of Directors – Elected to serve the needs of the members
  - Committees – Advisory groups to the board of directors; led by a chair + up to 7 members
    - Athletes Committee
    - Judicial Committee – will discuss next meeting as this needs to be independent
    - Sport & Competition Committee
    - Medical & Anti-Doping Committee
    - Audit & Finance Committee
    - We will send an email to member NF's to submit candidates for Committees



- Secretary General – Chris serving in the interim; will have call for full time Candidates
  - Leads day to day operations of Panamerican Boxing Confederation
- Roles and Responsibilities of each member of the board were discussed
  - Board of Directors makes strategic decisions and guides the direction of PBC
  - Secretary General leads day to day operations – Board of Directors does not interfere unless the operations conflict with board approved strategy and direction
- Chris will distribute Code of Conduct/Ethics Agreement form and Conflict of Interest form for each director and committee chair to sign
- Reminder: We want to establish PBC as the best Confederation from the grassroots to the Olympic level. Sharing ideas is very important to this.
- Reminder: Please adhere to the confidentiality requirements of the PBC Board of Directors that was agreed to in signing the NDA

## **5. Committees**

- Question around Commissions for Education (Coaching, R/J, etc.) – similar to World Boxing, the PBC President can create commissions with defined purposes. Any Commission for Education can report to the Sport & Competition Committee.
  - For further discussion at future meetings
  - Hernan agrees that this will come in the future. We can collect the information on R/Js, coaches, doctors, etc. for future composition of Commissions
- World Boxing is looking to leverage information through Xempower to share across Confederations – for competitions and other information
  - Kathy requested that we have one form to request all relevant information from NF's; most of what we need is already in the SportAccord questionnaires that were obtained
- World Boxing has published its own Terms of Reference for each committee (on website). Chris will send these Terms of Reference to the NF's when calling for Committee candidates. Committees can use this as a guide for their own Terms of Reference.
- Athletes Committee can include athletes who have competed internationally within the past 10 years
- Committees require diversity across gender and should strive to achieve balance across North America, South America Central America, and Caribbean
- PBC Board of Directors will pick the Chair and Vice-Chair of the Athletes Committee
- Not all 7 spots (+chair) have to be filled; skill sets should be prioritized for now

## **6. Competitions**

- Overview of World Boxing Championships (Liverpool, September 2025), World Boxing Cups (Brazil March-April, Kazakhstan June, India November), and World Boxing Challenges (Czech Republic in June)



- Encourage national federations to open their own competitions for other World Boxing members to attend – Brazil in May (example)
- Discussion on Central American Games (Guatemala City) in late October, and Bolivarian Games (Peru) in late November to early December
- 2026 – main event is Youth Olympic Games in Dakar Senegal
  - Weight categories not confirmed yet
  - Quota will be small
- Will start working on bidding processes for 2026 soon
  - Will send invitations and bidding processes to NF's very soon
- Given that several NF's won't have the resources to go to India for World Boxing Cup finals, Kathy will work with government to have Caribbean Championships (40-50 boxers) – will await her feedback on funding
  - Will require technical officials and assistance in this area from NFs

#### **7. Administrative items**

- Chris working with each director to set up email and Teams access
- PBC Board of Directors will share files in Teams (which is then accessible through Sharepoint)
- Will use listserv emails where appropriate
- Social media accounts available on Facebook, Instagram, X
  - Setting up Youtube channel
  - Encourage NF's to tag and share
- Working on getting quotes to develop website – will share in future meetings

#### **8. Upcoming Timeline of Key Dates**

- April 14 – Inform NF's of April 22 Townhall
- April 22 – Townhall of PBC National Federations
  - After discussion, it was decided that we should allow all Panamerican NF's to participate in listen only mode; several are in process and others need to see that we are operating from a degree of transparency and good governance
  - Chris can control who speaks and can therefore mute non-members
  - There is nothing that will be communicated that will be harmful to World Boxing or PBC if heard by those unfriendly to our cause
- April 25 – Candidate submissions due for PBC Committees
  - Chris will send list of candidates and supporting documents to board and Committee Chairs to prep for next board meeting
- April 25 – Candidates due for Secretary General position
  - Submissions sent to Elise
- April 28 – Next board meeting (agenda to be distributed)
  - Will appoint committee members
- May 2025 – Candidates and NF's informed of Committee members

#### **9. Competitions**

- Ryan mentioned that Colombian Boxing Federation application has been approved



- Mexico's application has been received, however it was flagged for possessing criteria that the board clearly defined that would slow down processing of an application
  - Leadership has since stepped aside from IBA/AMBC
- World Boxing cannot legally deny membership to those who meet the defined criteria, as this could result in lawsuit
- Important to document any transgressions noticed and send to Ethics Commission of World Boxing – do not assume someone else will do this
- There is a clear criteria and process for membership
- There is also independent vetting of election candidates across World Boxing and its confederations
- World Boxing will not violate Swiss law of free association – cannot punish athletes for competing in IBA events; however:
  - World Boxing is evaluating procedural rules in the spirit of health & safety of the boxer, which may make it very difficult for boxers to compete in both
  - NOCs should follow IOC guidance from September 2024 letter regarding affiliation with IBA
- Some NF's are in awkward positions where they have been instructed not to compete or interact with NF's who are still associated with IBA
  - Ryan clarified that very few NFs in the Americas have dual membership, and this is a fluid situation that will become more clear soon
- IBA's claim that they are allowing dual membership is a bit misleading since this is on a 'case by case basis'
- Others in process:
  - Guyana
  - Cuba
  - El Salvador
  - Trinidad and Tobago

### **Recap of Action Items and Next Steps**

**The meeting was adjourned at 1:17pm EST.**