



BoD Meeting Minutes – March 30, 2026 Online

Meeting Called to Order at 14:13 ET by Elise Seignolle, President

Roll Call: Chris Cugliari, Secretary General:

- Present: Elise Seignolle (President), Ryan O’Shea, Marcos Candido de Brito, Stephen Jones, Kathy Harper-Hall, Tomas Cianca (joined in progress)
- Absent: Amabelis Camano & Tamm Thibeault (excused), Dhany Reyes (unexcused)
- Quorum: Quorum was established with five of nine voting members present.

Conflicts of Interest:

- No new conflicts were disclosed by members present.

President’s Report – Guadalajara Qualifier

- First Confederation-run event; overall execution rated highly.
- Strong coordination with Local Organizing Committee (LOC), officials, and National Federations.
- High level of competition and officiating quality noted.
- Event successfully broadcast on Pan Am Sports Channel (LOC covered ~\$9,000 additional cost).
- Athlete visibility increased significantly (~30% growth in instagram following).
- Positive engagement with partners (Sting, Xempower, Golden Gloves VR).
- Event viewed as a baseline standard for future Confederation competitions.
- World Boxing Collaboration Updates
 - Confederation progress and structure presented to World Boxing leadership
 - Ecuador situation:
 - Escalated to World Boxing and IOC contacts.
 - Mediation meeting proposed (potentially at Youth South American Games in Panama)
 - Membership Fees:
 - No final decisions yet; Confederation to support review and provide local context
 - Cuba Participation Issue:
 - Economic embargo impacting funding and travel.
 - Exploring mechanism for direct payments to NOCs (similar to Olympic Solidarity)
 - Anti-Doping Feedback:
 - Concerns raised about timing of testing (impact on athlete weight management).
 - Request for better education and transparency on selection/testing processes.
 - eSport / VR Boxing:
 - Initial alignment discussions between Golden Gloves VR and World Boxing.
- KPI Reporting (Q1)
 - Committees and Commissions required to submit standardized Q1 progress reports.
 - Emphasis on accountability and consistent reporting format.
 - Concern raised regarding limited progress from Coaches Commission.



Secretary General Report

- Website Launch
 - Confederation website successfully launched. Includes:
 - Competition information (results, bout sheets, streaming links)
 - National Federation and leadership details
 - Governance documentation repository
- Policy update: competitions will be posted prior to formal endorsement, pending manual review.

Extraordinary Congress Preparation (March 31, 2026)

- Final Checks: The Congress is confirmed for tomorrow at 12:00 PM ET.
- Logistics: Meeting links and the final agenda have been distributed to all National Federations.
- Delegate Status: Requires 50%+ of delegates for quorum.
- Primary Objective: The main agenda item for the Congress is the formal vote on the proposed statutes amendments. Approval of the budget, auditor, and location for Congress is also on the agenda.
- Proposal: Host in Panama, aligned with World Boxing Congress. Benefit is a single trip for both Congresses. Proposed schedule:
 - Arrival: November 18
 - Panamerican Boxing pre-meeting and Congress: November 19
 - World Boxing Congress: November 20
- Ryan O'Shea made motion to approve Panama as host; Elise Seignolle seconded; approved unanimously

Competition Updates:

- Guadalajara Qualifier (Central American & Caribbean Games Qualifier): Participation: 86 athletes, 13 National Federations; 11 NFs won medals.
 - Key lessons learned:
 - Need for certified R&J coordinators and equipment managers
 - Improved medical protocols and requirements for officials
 - Recommendation for mandatory travel insurance for R&Js
 - Financial controls (equipment management issues noted)
 - Medical incident (cardiac event) highlighted need for stricter health screening protocols.
- World Boxing Cup – Brazil (April 2026)
 - ~85 athletes from 10 National Federations (Americas).
 - Concerns raised:
 - High cost of hosting global events
 - Risk of geographic imbalance (events concentrated outside Pan America)
 - Strategic discussion needed on sustainability of hosting requirements.
- Youth South American Games – Panama
 - ~68 boxers from 13 Olympic Committees across 11 weight classes.
 - Event preparation progressing well (venue, branding, logistics).
 - Test event successfully completed.
 - Minor outstanding logistics issues (official travel coordination).

Papp Cup (Europe) / Intercontinental Team Event Proposal

- Elise Seignolle presented an initiative for a Pan America vs. Europe intercontinental team event (Papp Cup, Hungary – November 2026).



- Format:
 - One-night event
 - 10 athletes per continent (5 women / 5 men)
 - Based on merit and performance at Continental Championships (to be confirmed)
- Objective:
 - Increase athlete exposure
 - Provide equitable access for athletes from smaller National Federations
 - Create a team-based continental identity
- Key considerations:
 - Hungary LOC to cover accommodation, meals, and local costs (due to government subsidy tied to the László Papp anniversary).
 - Participating NFs responsible for athlete travel.
 - Visa requirements identified for ~9 National Federations.
 - Selection process must be formalized, transparent, and athlete-centered.
 - Athlete Committee engagement required to validate selection criteria.
- Motion: Elise to proceed to the next phase of development, including:
 - Engagement with the Athlete Committee to refine and validate selection procedures
 - Continued collaboration with the Sport & Competition Committee
 - Re-engagement with the European Confederation following refinement
 - Made by Ryan O'Shea, seconded by Stephen Jones. After discussion on emphasis on fairness, transparency, and athlete inclusion, the vote was approved unanimously.

Approval of Minutes:

- The meeting minutes from February 23rd were reviewed.
 - Motion: Stephen Jones moved to approve, seconded by Elise Seignolle
 - Vote: Motion passed unanimously.
 - The approved minutes will be posted to SharePoint.

Operational / Governance Items

- Discussion regarding workload constraints across committees and leadership roles.
- Emphasis on aligning responsibilities with capacity and performance expectations.
- Treasurer (Amabelis Camano) requested temporary leave through mid-May due to Games responsibilities (under consideration). Lisa Peterson (Committee member) can step in to fill void.

Adjournment: 15:22 ET (approximately 79 minutes duration).

- Motion: Kathy Harper-Hall moved to adjourn, seconded by Stephen Jones.
- Next Meeting: Strategic board meeting scheduled for Monday, February 23, 2026.