



BoD Meeting Minutes – June 30, 2025 Online

Meeting Called to Order: Chris Cugliari, Interim Secretary General, called the meeting to order at 15h09m Eastern Time.

Roll Call: Chris Cugliari, Interim Secretary General, walked through new Google translation capabilities for the meeting, presented the agenda, then conducted the roll call.

Board Members Present: Elise Seignolle, Stephen Jones, Dhany Reyes, Kathy Harper-Hall, Marcos Candido de Brito, Abner Teixeira. Quorum was established.

Guest presents: Hernan Salvo, Bernardino Santi

Board Members Absent: Ryan O'Shea (excused), Tamm Thibeault (excused), Tomas Cianca, Amabelis Camano (excused)

Quick recap

The meeting minutes from May 26 were approved, pending 3 grammatical corrections. Kathy made motion to approve, Elise seconded, board unanimously approved.

Remote board votes approved:

- Andre McDonald (JAM) appointed to the Medical & Anti-Doping Committee – approved by Amabelis, Dhany, Elise, Ryan, Marcos (Stephen abstained, no response from Kathy, Tamm, Tomas, or Abner)
- Approval to move forward with sponsorship agreement with Sting – approved by Elise, Ryan, Amabelis, Marcos, Stephen, Tomas (no email response from Kathy, Dhany, Tamm, or Abner)

1. Committee Update – Sport & Competition (Hernan Salvo)

- Colombia's Copa America Ibague to be held July 11-21
 - Roberto Fernando Servide will inspect the field of play prior to competition beginning on July 11
 - He will also lead the World Boxing rules seminar on July 12-14
 - Seminar materials can be found on the Committee [Sharepoint](#)
- Central American Games – October 26-30 in Guatemala
 - Tomas completed site visit; Chris, Tomas, Hernan, Paula to finalize planning document to share with LOC
 - El Salvador application will need to be approved by Board of Directors in order for them to compete
- Bolivarian Games – December 2-7 in Peru
 - Manual completed
 - Long list will include all NOCs, however, their NF applications will need to be processed in order for them to compete



- Youth South American and South American Games
 - Youth – March 22nd – April 4th in Panama
 - Elite – September 12th-26th in Argentina
 - Kickoff meeting recently held with organizer
- Assistance required to support these events – Chris working with Sport & Competition Committee to organize
- In order to support these competitions, Panamerican Boxing Confederation will open an R&J registration window for officials. We will mirror the process used by Asian Boxing to collect information and ensure it is sent to World Boxing for evaluation
 - This is for technical officials with international experience. World Boxing will help develop a pathway for Continental R&J's later in the year.
 - Will require proof of international experience for each submission
- We are working with World Boxing and other Confederations to formalize the pathway and process for appointing technical officials at the Confederation level
- Creation of Commissions – In line with Articles 9.9-9.11 of PBC statutes, the following Commissions have been created by President Elise Seignolle. Members will be solicited and presented to the board for approval. Next Sport & Competition Committee meeting is Tuesday July 22
- Need to understand position of World Boxing on use of officials from non-members (e.g., Puerto Rico) for Continental events
- For Multi-Sport games, NOC's submit their athletes. NF's such as El Salvador are included on the long list, but must be approved members before competitions begin in order to compete
- Per conversation with David Llaurado, World Boxing not explicitly recognizing previous 'star' rankings from IBA for officials, however it is an indicator of prior experience which will be considered

2. Committee Update – Medical & Anti-Doping (Dr. Bernardino Santi)

- Dr. Santi explained the process by which Dr. Macdonald was appointed and assured the board that he has reviewed his credentials and is supportive of him joining the Committee
- Dr. Santi expressed that his schedule often prevents him from checking email very often, so it is helpful to send him reminders over WhatsApp to check his email
 - Chris assured him that he will do so moving forward
- Elise reminded us that just because someone is not appointed to a Committee does not mean they cannot assist in the development of the Confederation – we need more people to support
- Dr. Santi is creating TUE (Therapeutic Use Exemption) Commission – creation of documents that athletes will have to submit to be approved for certain medications
 - Important anti-doping matter
 - Dr. Marcelo Papina will assist
- Several new members have great ringside doctors – we will need them!



- Similar to Sport & Competition's task for working with World Boxing to develop pathway, Panamerican Boxing Confederation will be required to develop pathway for ringside physicians
- At World Boxing Medical Committee meeting, levels were created (gold, silver, bronze) – need to understand the process by which physicians are appointed
- Need to assess what pool of physicians we have in the Confederation
- Committee (Dr. Carter & Dr. Branford-Jones) working to develop training materials
 - We want harmony into the teaching of what we do
 - Chris / Bernardino will meet to develop work together
- Important to appoint doctors for smaller competitions, working with experienced ones, to get them experience
- Chris prepared draft of Terms of Reference for the Confederation Medical & Anti-Doping Committee, but is awaiting approval for presenting to the board
- Medical Handbook has been finalized and approved

3. Committee Update – Audit & Finance (Chris)

- Committee drafted and approved Terms of Reference document for presentation to board
 - Elise made a motion to approve the document sent by Chris to the Board on June 25. Stephen seconded. Unanimously approved.
- Dhany reminded us that Committee members should possess the required skills in order to serve on the Committee. Chris reminded the Committee that the nomination for Alberto Torres has not been approved to join the Audit & Finance Committee. There are 3 open positions for the Committee, and each candidate must submit a CV and letter of interest. The Chair (Amabelis) can consult with the board to appoint the positions. There are no current nominations pending approval.
- Operational decisions from Committee:
 - Will use Quickbooks
 - Will use Community bank
 - Chart of Accounts finalized
- Next steps – develop policies and procedures for ensuring Segregation of Duties / appropriate financial controls

4. Athletes Committee (Abner)

- Tamm Thibeault (CAN) was named Chair by Committee members (Tamm, Abner, Kimberly); Abner was named Vice Chair in compliance with the statutes
- Abner is receiving positive feedback from the athletes competing in Astana – he has an extensive network
- Chris reminded everyone of the two outstanding male athletes required to join the Committee (one being from Central America) – Abner will check with his contacts
- Kathy also recommended an athlete from Trinidad & Tobago – Chris will follow up with the National Federation

5. Olympic Solidarity



- Dhany brought up the issue of Olympic Solidarity – efforts made to solicit through his NOC, but NOC explained to him that they were unable to fill out demand and receive funding because there were uncompleted tasks at World Boxing level that are required
- NOC's (and the IOC) will require that a proper documented plan with sufficient resources in place to be developed before requests are approved
 - Chris/Elise to follow up with IOC to better understand the nature of the denial of request

6. Mission, Vision, Values

- Elise thanked Chris, Ryan, Stephen, Marcos for their assistance in redrafting the “Mission, Vision, Values” document that is more closely in line with the IOC's version
- Elise made motion to approve, Kathy seconded this. Unanimously approved.

7. Sponsorship Opportunities

- Sting – have had good discussions regarding equipment sponsorship over past 2 weeks, both virtually and in person
 - Working through final details of sponsorship agreement with attorney – will be shared with board immediately after
 - VIK for Confederation owned equipment would be provided by Sting
 - Discount for LOC to purchase equipment – confederation will also provided with percentage back from sales generated by confederation
 - We are incentivized to introduce Sting for referrals to National Federations, clubs, or other potential sponsors
 - This agreement would not force National Federations to use Sting equipment or restrict them from using other equipment. This is restricted to Confederation owned events, or multi-sport games that do not have their own agreements.
 - Dhany asked if Taishan is approved by World Boxing – Chris/Elise will follow up
 - In Brazil, Taishan provided the boxing ring
- Xempower – integrated technology platform for event management and scoring
 - Syncs results with brackets, bout sheets, scheduling, etc.
 - One of 3 scoring systems that World Boxing has been evaluating – David Llauroado feels Xempower is furthest ahead when it comes to filtering capabilities to comply with World Boxing's sporting integrity purposes
 - Proposal allows PBC to leverage their scoring system and event management for our Confederation owned events
 - Will assist with portal development for National Federations to submit athlete, coach, official data to link to PBC website
 - Use AI scoring system that can eventually be used for judge/referee accountability
 - Possible ability to design and provide PBC branded apparel
 - Can assist with website development for our members – required for SportAccord compliance
 - Requires exclusivity for Confederation owned events – will require social media, digital media, printed media advertisement



- They are requesting introductions to NOC's, other NF's in other sports as they assist in event management in other sports

8. Website Development

- Asian Boxing Confederation has offered assistance for PBC website development. They are well funded and have their own IT staff. They are offering to develop for no cost. PBC is required to collect content for website development.
- Stephen mentioned that we don't have many other options, and he encouraged us to move forward as long as they don't have access to our data
- Kathy agreed, as offers like this are not common
- Chris stressed that there will be no contingencies nor strings attached on this
- Marcos agreed with the proposal, as did Dhany
- Abner agreed, and also mentioned that he is enthusiastic about seeing PBC promote our social media capabilities
 - Instagram, TikTok, etc. are great ways to share information about tournaments and promote engagement with our members
- Elise made motion that PBC approves pro bono services for website development. Stephen seconded. Unanimously approved.

9. Town Hall

- Will schedule next Town Hall for July 22 – will cover important topics such as Registration Window for Referees and Judges

10. New Business

- In order to be eligible for Congress in November, Members will have to:
 - Ensure dues are paid
 - Constitution/statutes have any reference to IBA, AIBA, or the former international federation removed
- August 25 is the deadline for members to submit revised statutes – this may require time to carefully review statutes and promptly enact the correct mechanism to change them
 - About 9 members from PBC currently require changes

11. Action Items

- Chris to schedule Town Hall with Panamerican Boxing Confederation members
- Chris to reach out to Trinidad & Tobago regarding potential athlete committee member
- Chris/Elise to contact IOC regarding Olympic Solidarity requirements and potential roadblocks that NOCs are currently facing
- Chris to reach out to Sport & Competition Committee to start Commissions – empower Chairs to propose Commission rosters
- Chris to connect with Dr. Santi regarding Medical Committee projects – training materials and pathways
- Chris and Elise to share draft agreements for Sting and Xempower at appropriate time



- Chris to re-engage with Asian Boxing Confederation to begin website development; he will contact PBC board members for bios, pictures, content, etc.

The meeting was adjourned at 17h06m EST (Stephen made motion, Elise seconded)

