



BoD Meeting Minutes – January 9, 2026 Online

Meeting Called to Order at 15:00 EST by Elise Seignolle, President. She welcomed everyone back and wished the Board a Happy New Year.

Roll Call: Chris Cugliari, Secretary General, conducted the roll call.

- Board Members Present: Elise Seignolle, Marcos Candido de Brito, Stephen Jones, Kathy Harper-Hall, Tamm Thibeault, Dhany Reyes
- Joined In-Progress: Tomas Cianca, Amabelis Camano
- Board Members Absent: Ryan O’Shea (Excused).
- Quorum: Quorum was established (initially 6 voting members, increasing to 8 as members joined)

Conflicts of Interest:

- Elise Seignolle recused herself from voting regarding the repayment of expenses to USA Boxing, as she holds positions within USA Boxing and its Foundation
- While Chris Cugliari is not a voting member of the board, he wanted to acknowledge his conflict as a member of the Board of Trustees of USA Boxing Foundation

Approval of Minutes:

- The meeting minutes from December 1st were reviewed. Stephen made a motion to approve, Marcos seconded, and the board unanimously approved. The minutes will be posted to SharePoint.

Extraordinary Congress

- Proposal: To convene an Extraordinary Congress on March 31, 2026, at 12:00 PM ET (Online).
- Agenda Items: The Congress will be limited to four specific items required for the Confederation to function correctly in 2026:
 - Appointment and approval of external auditors.
 - Approval of the 2026 Budget.
 - Approval of amendments to the Statutes (to correct contradictions and align with World Boxing).
 - Approval of the location for the 2026 Annual Congress.
- Discussion: Dhany Reyes expressed concern that the agenda should allow for "Any Other Business" from the floor. Chris and Elise clarified that under the current statutes, an Extraordinary Congress is restricted to the agenda determined by the Board, but the Annual Congress later in the year will allow for open agenda points.
- Motion: Elise made a motion to approve the convening of the Extraordinary Congress on March 31 with the restricted agenda. Tamm seconded.
- Vote: Motion passed - 6 Yes, 1 Opposed (Dhany), 0 Abstentions

Gender Eligibility Policy

- World Boxing’s policy is in full effect as of January 1, 2026
- Implementation: Chris and Elise are working with National Federations (NFs) and Local Organizing Committees (LOCs) to assist teams that lack easy access to testing labs.
- Upcoming Events: For the Youth South American Games in Panama, testing is required for athletes aged 18 and older (not required for 17-year-olds).

Partnership Updates

- Pan Am Sports Channel: The Confederation received an offer to leverage the Pan Am Sports Channel for 2026 events. This will potentially increase viewership and sponsorship value.



- Golden Gloves VR: A draft agreement was presented to make Golden Gloves VR the official E-Sport provider. The deal includes a revenue-sharing model and an activation at the Guadalajara event.
 - Motion: Marcos made a motion to execute the agreement with Golden Gloves VR. Kathy seconded.
 - Vote: Board approved unanimously

Competition Updates

- Guadalajara (Central American & Caribbean Games Qualifier):
 - Dates: March 10–17.
 - Status: Competition manual distributed; registration system is live. Teams from Colombia, Cuba, T&T, and Haiti have already registered.
 - Equipment/Scoring: Sting will provide equipment; Zempower will handle scoring.
- Panama (Youth South American Games):
 - Dates: April 13–20 (Test event in Feb).
 - Status: Manual distributed. Technical Delegate and ITOs assigned.
 - Equipment: Organizing committee is reviewing a quote from Sting for equipment purchase.

Judicial Committee Appointments

- Governance Chamber:
 - Candidate: Marisa Lentini (Independent).
 - Motion to appoint by Stephen, seconded by Kathy. Unanimously approved.
- Adjudication Chamber:
 - Candidate: Jack Sullins (Canada). Board noted he is an active R&J and conflicts must be monitored, but approved his appointment based on his qualifications.
 - Motion to appoint by Elise, seconded by Tamm. Approved unanimously.
 - Candidate: Tanya Goddard (Barbados). Kathy confirmed she is independent of field-of-play matters (not a referee/judge/coach).
 - Motion to appoint by Tamm, seconded by Marcos. Approved unanimously.

Repayment of Expenses to USA Boxing

- Context: USA Boxing covered ~\$47,000 in startup costs (vetting, voting system, IT) for the Confederation in early 2025.
- Proposal: A formal document acknowledging the contribution from USA Boxing, but for the purpose of avoiding conflict of interest, Panamerican Boxing Confederation would pay this back according to the following schedule: \$9,000/year for 4 years, with the remaining balance (~\$11,500) due in 2030.
- Motion: Ryan O'Shea (via email submission) moved to approve the repayment agreement. Tamm seconded.
- Vote: Motion passed (7 Yes, 0 Abstentions). Elise recused herself.

Committee Terms of Reference

- Sport Competition Committee: Terms of Reference presented. Motion to approve by Elise, seconded by Kathy. Approved unanimously.
- Medical & Anti-Doping Committee: Terms of Reference presented. Motion to approve by Stephen, seconded by Kathy. Approved unanimously.
- Athletes Committee: Tamm noted the draft was not yet ready and will be circulated for review later.

New Business

- Record Books: Kathy inquired about books for the upcoming qualifier. Elise confirmed books are available (\$10/unit). NFs should email Chris/Elise with quantities needed for invoicing and shipping.



- Membership Fees: Invoicing for the \$200 membership fee is paused. A conflict in the statutes (Board vs. Congress approval) needs to be resolved at the Extraordinary Congress before fees can be collected.
- Ecuador Federation: Dhany raised concerns regarding government interference in Ecuador. Elise will utilize a previously drafted letter to engage with World Boxing and the IOC to support the National Federation while respecting proper diplomatic channels.

Adjournment: 16h42m

- Kathy made a motion to adjourn, seconded by Elise. The next scheduled board meeting for the end of the month is cancelled due to the proximity of this meeting; the board will reconvene in February.

