



## **BoD Meeting Minutes – April 28, 2025 Hybrid (Online)**

Meeting Called to Order: Chris Cugliari, Interim Secretary General, called the meeting to order at 14h12m Eastern Time.

Roll Call: Chris Cugliari, Interim Secretary General, walked through translation tool set up and presented the agenda, then President Elise Seignolle provided opening remarks highlighting the need for teamwork and unity. Chris then conducted the roll call.

Board Members Present: Elise Seignolle, Ryan O’Shea, Tomas Cianca, Dhany Reyes, Kathy Harper-Hall, Stephen Jones, Amabelis Camano, Dhany Reyes, Kathy Harper-Hall. Quorum was established. Guest present: Hernan Salvo, Dr. Bernardino Santi.

Board Members Absent (Excused due to Sport Ministry conflict): Marcos Candido de Brito

Late Arrival: Amabelis Camano (arrived at 16h02m)

### **Quick recap**

The meeting minutes from March 31 were approved, pending the change of “Competitions” to “Membership” on Item #9 (page 4). Elise made motion to approve, Ryan seconded, board unanimously approved.

### **1. Committee Appointments**

Chris recapped the Committee requirements as identified in the statutes:

- All Committees can have at most eight members (including the Chair), with the exception being the Athletes Committee which must have six members (three male, three female)
- Each Committee must have representation from the four regions – North America, South America, Central America, Caribbean
- Each Committee must have at least two representatives per gender
- Recommendations are presented to the board for approval by the Chairs of the Audit & Finance Committee (Amabelis), Sport & Competition Committee (Hernan), and Medical & Anti-Doping Committee (Dr. Santi)
- The Board of Directors votes to approve each Committee’s composition
- Athletes eligible for the Committee must be at least 18 years old and must have competed internationally within the past 10 years
  - While the board approves the initial composition, the term will last until the 2027 Pan American Games at which point the athletes present will elect representation (initial Committee members not prevented from running)
  - Committee must have Chair and Vice-Chair – cannot both be of same gender

Dominican Republic is of the Caribbean region, not Central America

Athletes Committee Discussion:



- Felix Diaz (Dominican Republic, Jajaira Gonzalez (USA), Tammara Thibeault (Canada), Kimberly Gittens (Barbados) all unanimously approved as members of the Athlete's Committee (Ryan made motion, Kathy seconded, unanimously approved).
- The Committee requires both two additional males and representation from South America and Central America. As such, Chris will reach out again to National Federation leaders seeking nominations for a male athlete representative from Central America and South America. The deadline will be in one week.
- Chris will schedule the initial Athlete's Committee meeting where the candidates will elect their own Chair and Vice Chair (one from each gender)

#### Audit & Finance Committee Discussion:

- Dr. Marcel Camilo (Brazil) was the only male applicant who also applied for Sport & Competition Committee. He is also a member of World Boxing's Finance & Audit Committee.
- Lisa Peterson was sole applicant from North America. As Chair, Amabelis serves as a Central American representative.
- The board unanimously approved the appointments of Dr. Marcel and Lisa to the Audit & Finance Committee (Elise made motion, Ryan seconded).
- There are 4 remaining Committee positions available. Chris will include this in his email to NF leaders when seeking additional male athletes for the Athletes Committee.

#### Medical & Anti-Doping Committee Discussion:

- Dr. Elvis Abdiel Villarreal Melendez (Panama) was the sole applicant from Central America.
- Dr. Santi recommended the appointments of Dr. Melendez, Dr. Ingrid Carter (USA), Dr. Armando Sanchez (USA), Dr. Wilson Ramirez (Dominican Republic), Dr. Melissa Branford-Jones (Barbados), Dr. Marcelo Rodriguez (Argentina), Dr. Deborah-Ann Stephens-John (Grenada). This was unanimously approved by the board (Tomas made motion, Dhany seconded).
  - Note: Dr. Deborah-Ann's Committee membership is on hold, as Grenada Boxing Association's membership to World Boxing is on administrative hold
- It was determined that Roy Colebrook's CV/letter of interest did not document any medical expertise or experience that fit the needs of the Committee
- It was clarified that this discussion was only about Committee membership, not the pool of ringside physicians which is a separate topic.

#### Sport & Competition Committee Discussion:

- Because no female applications were received, at most 5 Committee positions could be selected at this time. Two positions will remain open for females.
- At least one of Chris Lindsay (Canada) and Matthew Johnson (USA) must be selected, as this would satisfy the requirement for North American representation.
- At least one of Ronny Gonzalez (Panama) and Rodrigo Damian Merlo (Honduras) must be selected, as this would satisfy the requirement for Central American representation.
- At least one of the five Caribbean nominees must be selected.



- Hernan recommended Ronny Gonzalez (Panama) and Roberto Fernando Servide (Argentina). Hernan requested the opinions of Kathy regarding Laurence Hunte (Kathy) and Stephen regarding Major Henry (Jamaica).
- Hernan mentioned that the quality and effort put into the CVs played a big impact on his recommendations.
- There will likely be the need for Commissions, and as such, those not selected may have other opportunities to serve the Confederation.
- Matthew Johnson (USA), Roberto Fernando Servide (Argentina), Ronny Gonzalez (Panama) all approved by the board to represent their respective regions.
- For the Caribbean position, Laurence Hunte was approved by the board by one additional vote over Major Henry of Jamaica. Kathy nor Stephen were eligible to vote given the conflict of interests.
- For the last available Committee position, Chris Lindsay (Canada) approved by the board as Hernan provided the tie breaking vote.
- The Committee composition is therefore: Matthew Johnson (USA), Roberto Fernando Servide (Argentina), Ronny Gonzalez (Panama), Laurence Hunte (Barbados), Chris Lindsay (Canada).
- Chris will include the need for two female representatives on the Committee in his email to National Federation leaders. There is a deadline of one week for additional submissions.

#### Judicial Committee:

- Panamerican Boxing will need to understand and follow World Boxing's Ethics Commission structure. This has yet to be done and will be addressed in the near future.
- Independence is a key component to how the Committee will be structured

#### **2. Central American Games**

- Hernan and Tomas are the working group with the Local Organizing Committee (LOC). Competition manual is being drafted and we are engaging soon.
- For sporting integrity reasons, and in compliance with best practices, we will not name the Technical Delegate (TD) for Central American Games until 60-90 days prior to the competition. The TD will not oversee event management, but the responsibilities inside of the field of play.

#### **3. Membership**

- World Boxing has temporarily paused Mexico's application as they have publicly demonstrated support for IBA events / AMBC events
- World Boxing does not want to harm the athlete, but cannot prevent dual membership
- It is critical to document any behavior that would violate the approved flagging criteria
- It is important that discussion on this topic is through the right channels
- There may be safety requirements that may effectively limit a member's ability to compete in both IBA and World Boxing events



- National Olympic Committees, not World Boxing, are empowered to enforce the IOC's letter from September 2024
- Critical to not violate Swiss law

#### **4. Xempower**

- Chris provided an overview of Xempower, a technology and event management company that provides both front-end website services as well as backend database management for athletes, National Federations, and other boxing event requirements.
- World Boxing is negotiating a contract with Xempower, which Panamerican Boxing Confederation will look to capitalize on and work on our own agreement.
- PBC National Federations may then have the ability to work with Xempower to develop their own websites and fall into compliance with AIMS/SportAccord requirements.

#### **Recap of Action Items and Next Steps**

- Chris to inform NF's and Committee appointees
- Chris to schedule kickoff meetings for Committees
- Chris to send follow up email notifying NFs of Committee positions that remain open
- Tomas and Hernan to engage with Central American Games LOC

**The meeting was adjourned at 16h17m EST.**