

Information Security Statement

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Information Security Statement

Equalise provides workplace wellbeing and performance services which may involve health and wellbeing related data. We apply practical controls suitable for this category of information and provide further detail in our Data Protection and Safeguarding Policy.

Hosting and residency

Core workplace programme data is hosted in **Microsoft Azure (UK West)**. Data is stored and processed in the UK region unless otherwise agreed in writing.

Key security controls

- Encryption in transit (TLS)
- Role-based access control and least-privilege permissions
- Multi-factor authentication for administrative access
- Secure account management and audit logging where available
- Regular access reviews and operational checks
- Staff confidentiality commitments and safeguarding aware delivery

Incident management and breach notification

If we become aware of a personal data breach affecting client data, we will notify the client without undue delay and provide information to support the client's regulatory obligations, including impact assessment and mitigation steps.

Client assurance

A Data Processing Agreement (DPA) is provided during onboarding. Security and data protection questions can be sent to **security@equalise.life** or **privacy@equalise.life**.