

AI OVERSIGHT CALIBRATION TOOL

Facilitation Guide

This discussion is intended to calibrate oversight, not to assess performance or reach conclusions. The aim is to surface assumptions, dependencies, and assurance gaps before they are tested under scrutiny.

Discussion Framing

1. Focus initially on one dimension where reliance or dependency appears to be increasing.
2. Invite description of where the organisation believes it sits along the posture continuum, without seeking agreement or defence.
3. Pause where confidence is expressed quickly or unanimously — these moments often warrant closer reflection.

Presenting Anchors

Where confidence appears untested, a single anchor may be introduced to support calibration, not to challenge or test responses.

Examples:

- “What would surprise the board if this assumption were wrong?”
- “Who would be expected to explain this externally?”
- “What evidence gives us confidence today?”

Reflection

1. Where assumptions are clear.
2. Where confidence is supported by evidence.
3. Where additional visibility may be useful.