



Engineering a Ready-to-Work Global Workforce

Institutional Skill Development for Migrant
Workers at PT Kurnia Bina Rizki

The 360° Readiness Model

Operational Excellence
(Housekeeping, Culinary, Agriculture)

Technical & Care Competence
(Professional Welding, Infant & Elderly Care)



Language & Cultural Integration

Enables instruction comprehension and smooth destination-country adaptation.

We do not just supply labor; we engineer a verified, culturally-aligned global workforce ready for immediate integration.

The Foundation: Linguistic & Cultural Proficiency



Targeted Communication:

Rigorous language training tailored to the destination country (e.g., South Korea).



Instruction Comprehension:

Ensuring workers can accurately receive, process, and execute employer directives.



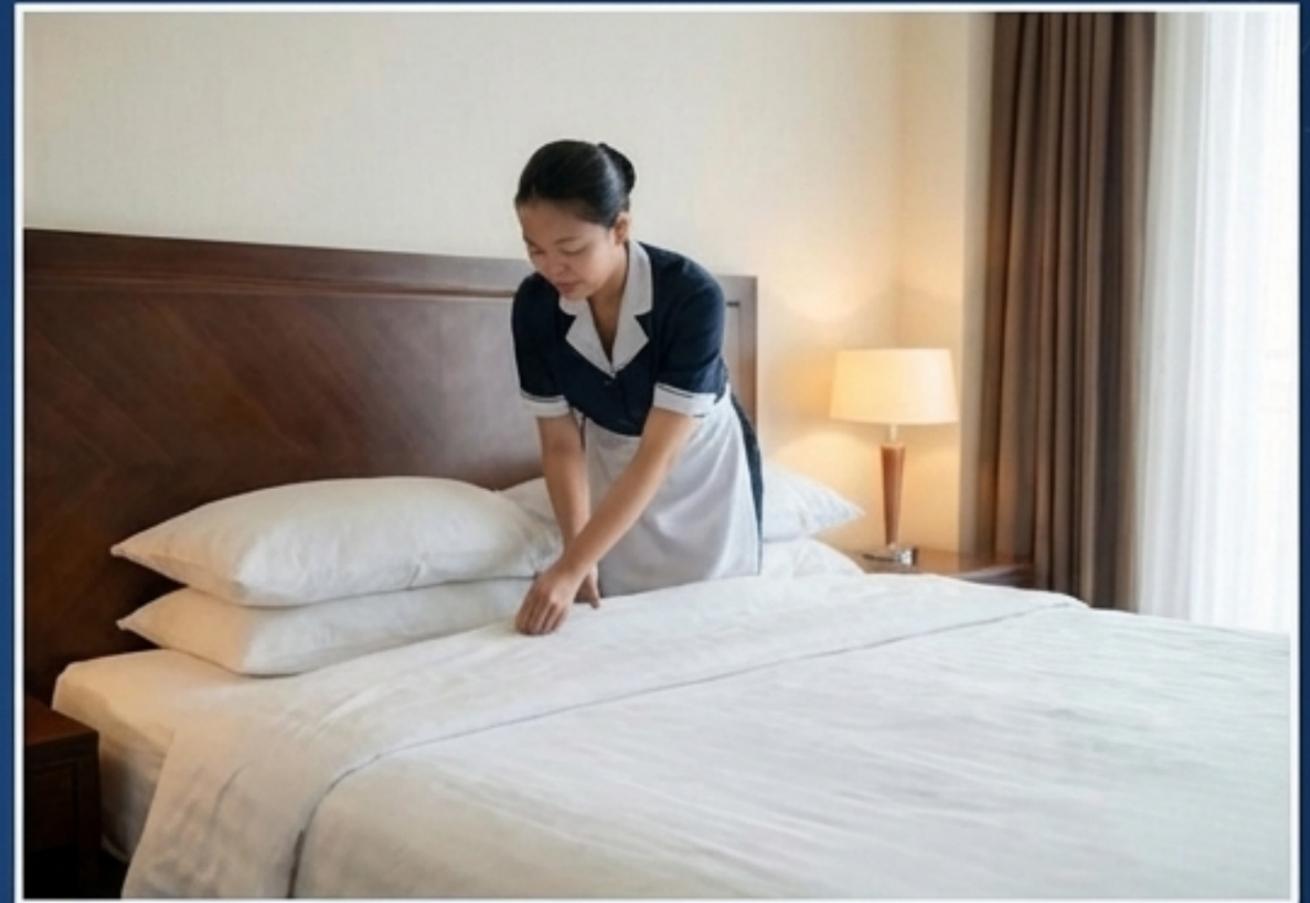
Cultural Alignment:

Seamless integration through pre-departure orientation on behavioral norms and workplace etiquette.

Standardized Domestic Operations



Precision handling of garments and textiles.
Safe, efficient use and maintenance of
modern cleaning technology.



Meeting international private household
standards for cleanliness and order.

Culinary Proficiency: Specialized training in preparing dishes that align
with the destination country's dietary traditions and expectations.

Specialized Caregiving: Elderly & Infant Care



Elderly Care Module



Compassionate Support: Dignified daily routine assistance.



Mobility & Transfer: Safe physical assistance techniques.



Illness Monitoring: Ensuring comfort and well-being during senior health challenges.

Infant Care Module



Nurturing Environment: Techniques to soothe and ensure infant comfort.



International Standards: Adherence to global childcare safety and hygiene protocols.



Attentive Supervision: Proactive and responsive caregiving.

Industrial Competence: Professional Welding



Industry-Standard Techniques:

Rigorous training in modern welding methodologies.

Safety & Protocol:

Strict adherence to occupational hazard mitigation and protective gear usage.



Precision Output:

Verifiable, high-quality structural results ready for immediate industrial deployment.

Sustainable Agricultural Operations



Modern Agronomy:
Training in contemporary, efficient farming practices.



Precision Planting:
Techniques optimized for high yield and environmental sustainability.



Field Endurance:
Conditioning for productivity in diverse outdoor agricultural environments.

The KBR Global Competency Matrix

| | Domestic & Care | Industrial | Agricultural |
|----------------|---|---|---|
| Core Focus | Private household management & human care | Structural fabrication & manufacturing | Crop production & sustainable farming |
| Key Techniques | Appliance operation, mobility assistance, infant soothing | Precision welding, safety protocols | Modern planting, efficient harvesting |
| | Foundational Requirement: Destination-Specific Linguistic & Cultural Proficiency | | |
| Target Outcome | A trustworthy, harmonious household environment | Safe, immediate on-site industrial productivity | High-yield, sustainable agricultural output |



**Partner with us in empowering
a skilled, ready-to-work
global workforce.**



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