

Shimla: New Altitude

Nestled in the Himalayas, Shimla has always symbolized elevation—of thought, perspective, and purpose.

It is where calm meets clarity, and ambition finds direction.

Returning here is not coincidence.

It is **intent**.

Shimla invites us to pause, look back, and then look far ahead—to higher ground, sharper focus, and bolder aspirations. In 2024, at this very place, we gathered as a company recovering from the pandemic, yet carrying unshakeable belief.

That anniversary was about survival and revival..



The Spark

This year marked a decisive shift.

- Our first major branding push.
- Seeding of US operations, led exclusively by the CEO
- Growth momentum returning to 100%—reminiscent of FY24

OSUMMIT

16-18 JAN 2026

- OSUMMIT is not just an offsite.
- It's a New Year AI Ambition Planner
- It's a moment of alignment

Alignment at Altitude



Virtuosary'2026
OSUMMIT Shimla

OSUMMIT'26 is by
invitation only.

visit
quantumaltitude.com

Quantum Altitude

We have launched Virtuos Velocity in FY26—10x Blitzscale. The mandate is very clear to grow 10x in the next three years. This growth requires Quantum Leap in performance. For this We need:

- Deep Skills
- Relentless focus
- Ownership of your OKRX
- Discipline in time, attendance and execution

We know—when goals are aggressive, empathy can feel distant. Yet growth demands candor, courage and commitment.

Quantum Altitude is about your growth enabling Virtuos growth.

VBLUE

VBLUE stands for ethics, trust, and sustainability, anchoring Virtuos in conscious capitalism. We believe enduring businesses are built where virtue and performance thrive together. Our true strength lies in our people—the Virtuosos, members of the VBLUE Club.

Those who live our values and earn a high Trust Score define our culture. Such commitment unlocks VSPAN—Virtuos Stock Plan Advantage Network. Because integrity, excellence, and loyalty deserve shared ownership.

BigMomentum27

FY27 marks a decisive inflection point.

By next year, 90% of the faces will be new—signaling a minimum 5x leap in our collective potential and performance. Let's shed old limits and rise to higher standards.

This is not just scale; it is renewal.

Our AI ambitions accelerate as Virtu.ai and VSys integrate into the VBrand growth engine, multiplying intelligence, execution, and impact.

May10

No matter the day—Saturday, Sunday, or a working day—May 10 is our performance benchmark. It's the day we recognize, reward, and celebrate excellence—with a party to match. Sharpen your skills, present your ideas, and win big with prizes, rewards, and gifts.

We Rise.

We rise. Together. Not by chance, but by clarity, courage, and commitment.

Let's bid farewell to mediocrity, hesitation, and comfort zones. Welcome to OSUMMIT Shimla 2026. Welcome to QuantumAltitude.

