

BRABEION ACADEMY

Idaho's First Public School of Sport

1551 11th Ave N, Nampa, Idaho 83687

REQUEST FOR PROPOSALS

Gymnasium & Weight Room Equipment

Proposals Due: June 15, 2026 at 12:00 PM MDT

1. Background

Brabeion Academy is a K-8 public charter school and Idaho's first public school of sport, opening August 2026 in Nampa, Idaho. A high school program is planned for 2027, putting the school on a K-12 trajectory. Athletics and physical development are core to the school's educational mission and identity.

The Academy is seeking proposals from qualified vendors for the supply and installation of gymnasium and weight room equipment to outfit two dedicated training spaces — one for male students and one for female students — plus shared cardio equipment. The total available footprint is approximately 8,000 square feet across both spaces combined.

Equipment will serve students across a wide age and size range, from elementary through high school, as well as school staff. Proposals should be designed with this multi-age, multi-use population in mind.

2. Scope of Work

The Academy is seeking equipment and installation for three distinct areas:

Male Weight Room

- **Free weights** — barbells, dumbbells, weight plates, benches, squat/power racks (strongly preferred; free weights scale across all ages and sizes in a way fixed machines do not)
- **Supplemental equipment** — pull-up/dip stations, kettlebells, medicine balls, storage solutions
- **Machines** — limited; include only where free weight alternatives are impractical

Female Weight Room

- **Free weights** — barbells, dumbbells, weight plates, benches, squat/power racks (strongly preferred; free weights scale across all ages and sizes in a way fixed machines do not)
- **Supplemental equipment** — pull-up/dip stations, kettlebells, medicine balls, storage solutions
- **Machines** — limited; include only where free weight alternatives are impractical

Shared Cardio Area (Coed)

- **Treadmills, stationary bikes, rowers, or comparable cardio equipment**
- **Vendors should propose a recommended cardio mix appropriate to the space and student age range**

Proposals should clearly delineate equipment lists and associated costs by area (Male / Female / Cardio). The Academy strongly prefers free weights over machines in the weight room spaces. Vendors may propose machines where they believe they serve a function not well met by free weights, but should explain the rationale. Vendors should be cognizant of physiological differences between males and females and those differences should impact the recommended equipment for each space.

If delivery and installation are not included in the base price, vendors must provide a separate line-item cost for installation.

3. Acquisition Structure

Vendors may propose any of the following acquisition structures:

- **Outright purchase**
- **Lease**
- **A combination of purchase and lease**

For lease proposals, equipment quality and brand are less of a priority. What matters is the upgrade and replacement cycle. Lease proposals must explicitly state:

- **How frequently equipment is upgraded or replaced**
- **What triggers a replacement (age, condition, request)**
- **Contract length and renewal terms**
- **Monthly or annual cost**
- **What is covered (maintenance, repairs, replacements)**
- **Conditions for early termination**
- **If there is a buy-out clause to purchase the equipment outright**

If a service or maintenance contract is included in any proposal — whether annual or multi-year — all terms must be explicitly stated. The Academy is not requiring a service contract and will consider proposals with or without one.

4. Evaluation Criteria

Proposals will be evaluated on the following criteria:

Criterion	Weight
Cost	50%
Timeline	25%
School Experience	25%

The Academy reserves the right to request clarifications or interviews with shortlisted vendors prior to final selection.

5. Proposal Requirements

There is no required format or page limit. Proposals should address the following:

- **Equipment List** — itemized list of all proposed equipment, organized by area (Male Weight Room / Female Weight Room / Cardio)
- **Brand and Specifications** — equipment brand, model, and key specifications for each item (required for purchase proposals; for lease proposals, describe the upgrade/replacement cycle in lieu of brand specification)
- **Cost Proposal** — total cost by area; separate line item for installation if not included; any lease or service contract costs clearly stated
- **Acquisition Structure** — outright purchase, lease, or combination; all contract terms explicitly described; lease proposals must specify how often equipment is upgraded or replaced and under what conditions
- **Timeline** — estimated delivery and installation timeline; earliest available start date
- **Company Qualifications** — brief summary of the vendor's experience supplying gym and weight room equipment, including any school or athletic program clients

6. Submission Instructions

Proposals must be submitted electronically to **bobbie.gregory@brabeion.org** no later than **June 15, 2026 at 12:00 PM MDT**. Late proposals will not be accepted.

Questions regarding this RFP may be directed to the same address. Questions and responses of general interest will be shared with all vendors who have confirmed participation.

The Academy reserves the right to reject any or all proposals, to waive informalities, and to accept the proposal deemed most advantageous to the school.

This RFP is posted at **brabeion.org/legal-rfqs-and-rfps**.