



BRABEION ACADEMY  
*Idaho's First Public School of Sport*

Regular Meeting  
Location: Nampa Public Library  
April 20, 2026

## MINUTES

- I. *Call to Order:* The meeting was called to order at 5:09 p.m. by Mr. DeLuna.
- II. *Roll Call*  
*Directors Present:* Mr. DeLuna, Mr. Haverfield, Mr. Milliner, Mr. Moore, Mrs. Warden  
*Directors Absent:* None  
*Guests Present:* Mr. Durst, Mrs. Gregory, Mrs. Middleton, Mr. Jensen, and several community members.  
*Quorum Established?* Yes
- III. *Invocation:* Delivered by: Mr. DeLuna
- IV. *Pledge of Allegiance:* Mr. Moore led the audience in the Pledge of Allegiance.
- V. *Approval of Agenda:* The motion was made by Mrs. Warden, seconded by Mr. Haverfield adopting the Agenda.  
**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden  
**NOES:** None  
**ABSENT:** None
- VI. *Public Comment:*  
*(3 min. per speaker)* No speakers present.
- VII. *Approval of the Minutes:* The motion was made by Mrs. Warden, seconded by Mr. Haverfield approving the March 16, 2026 and April 9, 2026 meeting minutes.  
**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden  
**NOES:** None  
**ABSENT:** None
- VIII. *Committee Reports:* Academic Excellence – Mrs. Warden stated that she has been researching rhetoric & argumentation curriculum. She is working with Mr. DeLuna to set up a meeting.  
  
Development – Plan to meet next week.  
  
Facilities – Permits in final review.  
  
Finance – Waiting for close date next week.

Governance – No report.

Marketing & Public Relations – No report.

Recruitment – Mr. Milliner submitted a couple of resumes for review.

Administration – Mr. Durst shared that things are moving quickly with the bond to get it finalized and closed on April 28<sup>th</sup>.

IX. **CONSENT AGENDA:**  
*a. New Hires:*

Clerical error: The consent agenda was not needed at this meeting as there were no new hires since the April 9<sup>th</sup> special board meeting.

X. *Executive Session:*

The motion was made by Mr. Moore, seconded by Mr. Haverfield to move into Executive Session pursuant to Idaho Code 74-206(1)(a) at 5:22 pm.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

**EXECUTIVE SESSION PURSUANT TO IDAHO CODE 74-206(1)**

**(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated by imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement;**

The motion was made by Mr. Moore, seconded by Mrs. Warden to close Executive Session pursuant to Idaho Code 74-206(1)(a) at 5:38 pm.

**ACTION ITEM:**

The motion was made by Mr. Haverfield, seconded by Mrs. Warden to approve the hiring of Applicant A.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

XI. **OLD BUSINESS**

*A. Registration/Enrollment*

**1. Update:** Mrs. Gregory shared that we are still at capacity for all grade levels. The waitlist is approximately 250 students. Mr. Durst provided some background to Mr. Haverfield regarding enrollment process. Mrs. Gregory

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stated that she is working on the registration forms and hopes to email the link out to parents at the end of this week or beginning of next week.

## *B. Bond/Facility Acquisition Update*

**1. Approve Borrowers Resolution:** Mr. Durst stated that this resolution is mandatory item that the board must approve to complete the bond transaction. It was written by legal council and reviewed by the lender, underwriter and finance team.

The motion was made by Mr. Haverfield, seconded by Mr. Moore, approving the borrower's resolution.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

**2. Operating Capital Delegation of Authority:** Mr. Durst explained that as part of the bond the school gets \$500,000 in operating capital which is taxable capital. The rest of the bond is tax exempt. These funds will be used to pay staff, pay utilities, make large equipment purchases, etc.

The motion was made by Mr. Haverfield, seconded by Mr. Milliner, approving authority for Mr. Durst to spend operating capital funds after submitting a request 24 hours prior to board designees, Mr. Moore and Mr. DeLuna and receiving approval by said designees with in 6-8 hours.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

## *C. Approve Amendment to the Addendum for Mr. Durst's Employment Agreement:*

Mr. Durst shared that his current contract has a benefits start date of July 1<sup>st</sup>. He would like that changed to May 1<sup>st</sup> so that he can get benefits with the other staff members.

The motion was made by Mr. Haverfield, seconded by Mr. Moore, approving the amendment to the addendum on Mr. Durst's employment agreement.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

## *D. Amend Board Bylaws:*

**1. Add Facilities Committee:** Mrs. Gregory stated that at the last board meeting a Facilities Committee was

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created. That changed needs to be reflected in the Board Bylaws.

The motion was made by Mr. Moore, seconded by Mrs. Warden, amending the bylaws by adding Facilities Committee to the list of board committees.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

## *E. Approve Health Care Plan:*

Mr. Durst stated that he received recommendations from Gallagher regarding healthcare plan. This information was emailed to the board for review prior to the meeting. The recommendation is to go forward with the Select Health plan. Mr. Durst will finalize the three plans with Gallagher for staff to choose from.

The motion was made by Mrs. Warden, seconded by Mr. Moore, approving Select Health as the employee healthcare provider.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

## *F. Approve Food Services Provider:*

Mr. Durst shared that an RFP was posted for a food services provider. One provider submitted a request that was significantly above our budgeted amount. Mr. Durst recommended extending the RFP an additional two weeks from today to garner more proposals.

The motion was made by Mr. Haverfield, seconded by Mrs. Warden, approving the deadline extension for the Food an additional two weeks from today to get more proposals.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

## *G. Business Services Provider Update:*

Mr. Durst shared that Red Apple was able to reengage with the school as the business services provider. Mr. Durst is meeting with a Red Apple representative on Wednesday to get everything up and running.

## *H. Athletics Facility RFP Update:*

**1. Possible Action Item to Close:** Mr. Durst stated that the Board had contemplated a dome on the property. Now that we will have the entire warehouse space starting June 1<sup>st</sup> we can close this RFP.

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The motion was made by Mr. Haverfield, seconded by Mr. Moore, approving the closure of the Athletics Facility RFP with no vendor selected.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

**I. Athletic Field RFP Update:**

**1. Possible Action Item to Close:** Mr. Durst shared that we may still need this RFP and should leave it open at this time. No action needed at this time.

**J. IT RFP Update:**

Mr. Durst stated that he needs to determine the scope of work to continue with this RFP.

**K. Auditor RFP Update:**

Mr. Durst shared that ten vendors have been contacted for this RFP and one proposal has been received. The deadline is May 1<sup>st</sup>.

**L. Commodities Consultant RFQ Update:**

This item is on hold and more discussion can take place at the May regular meeting.

**M. Security Services RFP Discussion:**

Mr. Durst shared that he needs to get a better sense of what the scope and scale. One piece is the security system set up and the other is the ongoing security. Mr. Haverfield volunteered to contact Nampa PD about the cost of a part-time SRO.

**N. Transportation RFP Update:**

Mr. Durst stated that we are waiting for the registration process to be completed so we can identify where our students are located. Once this process is done we can post the RFP.

**O. Modular Acquisition Update:**

**1. Approve Loan:** Mr. Durst has a contract from Modular Masterminds to purchase two buildings, 5200 sq ft total, for \$115,000 total. These buildings will be used for secondary classrooms until the build out is complete in a couple years. They will also be used for before and afterschool care.

The motion was made by Mr. Haverfield, seconded by Mrs. Warden, approving an interest free \$10,000 loan from Mr. Durst to pay the deposit and he will be reimbursed when the bond closes.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

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**P. PTO Update:**

**1. First Meeting:** Mr. Durst stated that a PTO meeting is scheduled for May 13<sup>th</sup> at 5:30 PM at the Nampa Public Library. Board of directors are invited to the meeting and a quorum may be present.

**Q. Reimbursements for Costs Incurred (if any):**

No reimbursements at this time.

**XII. 11: NEW BUSINESS**

**A. *New Director Procedures:***

No action on this item.

**B. *Approve Facilities and E&O Insurance Policy:***

Mr. Durst stated that he did not get the policy back in time for the meeting. He asked the Board for authority to sign off on the policies when they are ready which needs to take place prior to April 28<sup>th</sup>.

The motion was made by Mr. Haverfield, seconded by Mrs. Warden, giving Mr. Durst authority to sign off on the Facilities and E & O insurance policies with \$1 million limit per occurrence for both policies after review by the Facilities Committee.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

**C. *Uniform Discussion:***

**1. Update:** Mr. Jensen, Sporting Director, shared an update on potential student daily uniforms, online store and team uniforms. He will come back at a later date with proposals for board review.

**D. *Digital Production Press with Inline Perfect Binding and Finishing Suite RFP:***

**1. Authorize HoSS to develop and post RFP:** Mr. Durst state that this RFP is to purchase a machine to print and bind curriculum. This RFP would also have a maintenance agreement included.

The motion was made by Mrs. Warden, seconded by Mrs. Haverfield, giving Mr. Durst authority to develop and post the RFP for a digital production press with inline perfect binding and finishing suite.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

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## *E. Paper Acquisition RFP:*

1. **Authorize HoSS to develop and post RFP:** Mr. Durst shared that since we are printing curriculum in house, we need a large amount of paper.

The motion was made by Mr. Haverfield, seconded by Mr. Moore, giving Mr. Durst authority to develop and post the RFP for paper acquisition.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

## *F. Information Technology Services RFP:*

1. **Authorize HoSS to develop and post RFP:** Mr. Durst stated that this RFP would be for a contract IT person/firm for IT support throughout the school year. This role would set up devices, firewalls and applications.

The motion was made by Mr. Haverfield, seconded by Mr. Moore, giving Mr. Durst authority to develop and post the RFP for information technology services.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

## *G. Policies Adoption:*

1. **4000s Series:** The board discussed the 4000s series board policies as presented.

The motion was made by Mr. Haverfield, seconded by Mr. Moore, approving the 4000 series board policies as presented.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

2. **6000s Series:** The board discussed the 6000s series board policies as presented.

The motion was made by Mr. Haverfield, seconded by Mr. Moore, approving the 6000 series board policies as presented.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden

**NOES:** None

**ABSENT:** None

3. **8000s Series:** The board discussed the 8000s series board policies as presented.

The motion was made by Mrs. Warden, seconded by Mr. Haverfield, approving the 8000 series board policies as presented.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden  
**NOES:** None  
**ABSENT:** None

4. **9000s Series:** The board discussed the 9000s series board policies as presented.

The motion was made by Mr. Haverfield, seconded by Mrs. Warden, approving the 9000 series board policies as presented.

**AYES:** DeLuna, Haverfield, Milliner, Moore, Warden  
**NOES:** None  
**ABSENT:** None

*XIII. OTHER BUSINESS:*

Mr. DeLuna thanked everyone for their prayers.

Congratulations to Mr. Moore, his daughter was inducted into the Chickasaw Hall of Fame.

*XIV. Final Adjournment:*

The meeting was adjourned by Mr. DeLuna at 7:24 PM.