



BRABEION ACADEMY
Idaho's First Public School of Sport

Regular Meeting
Location: Nampa Public Library
March 16, 2026

MINUTES

- 1. Call to Order:** The meeting was called to order at 5:12 p.m. by Mr. DeLuna.
- 2. Roll Call**

Directors Present: Mr. DeLuna, Mr. Moore, Mrs. Warden

Directors Absent: Mrs. Dillehay, Mr. Milliner

Guests Present: Mr. Durst, Mrs. Gregory, Mrs. Middleton, Mr. Jensen, Chaplain Mangeac, community members and several new staff members.
- Quorum Established?** Yes
- 3. Invocation:** Delivered by: Chaplain Mangeac
- 4. Pledge of Allegiance:** Mr. Moore led the audience in the Pledge of Allegiance.
- 5. Approval of Agenda:** The motion was made by Mr. Moore, seconded by Mrs. Warden adopting the Agenda.
AYES: DeLuna, Moore, Warden
NOES: None
ABSENT: Dillehay, Milliner
- 6: Public Comment:** No speakers present.
(3 min. per speaker)
- 7. Approval of the Minutes:** The motion was made by Mrs. Warden, seconded by Mr. Moore, approving the February 9, 2026 meeting minutes.
AYES: DeLuna, Moore, Warden
NOES: None
ABSENT: Dillehay, Milliner
- 8: Committee Reports:** Treasurer's Report: Mr. Moore presented an update on the budget.

Mr. DeLuna shared his gratitude to the Board and staff for their thoughts and prayers.

MINUTES

Regular Meeting of the Board

March 16, 2026

Page 2

9. CONSENT AGENDA: The following new hire, certified staff introduced themselves:
a. New Hires: Ashlyn Badzic, BreAnn Salinas, Michelle Pannell, Pauli Connelly, Leslie Pogue, Derrick Brown, James Wilson and Conrad Martin.

The Board unanimously approved the consent agenda.

Mr. Milliner joined the meeting at 5:32.

Mr. DeLuna transferred the meeting lead to Mr. Moore.

10: OLD BUSINESS

a. Board Director Resignation/Form Search Committee: Mr. Durst shared that a letter of resignation from Mrs. Dillehay was received by Mr. DeLuna. The Board thanks Mrs. Dillehay for her leadership and service.

The Board will form a search committee for a new director. Mrs. Warden and Mr. Milliner will be members of the search committee to get 3-5 candidates to bring back to the Board.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna, approving the search committee for a new board director.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

b. Registration/ Enrollment: **i. Update:** Mrs. Gregory shared that current enrollment is at 671 and the waitlist is at 132. K-6 is full and 7-8 has openings. There are still spots available for staff in all grades. These spots will only be held until June 1st and then will be released to the waitlist.

Mr. Durst shared at the Open House for the school will be August 19th. Time TBD.

c. Amend Bell Schedule and Calendar for Secondary Grades: Mr. Durst shared that the secondary bell schedule was not conducive for staffing and facilities usage. His recommendation was to remove one day from the October and the April secondary parent/teacher conferences.

MINUTES

Regular Meeting of the Board

March 16, 2026

Page 3

The start time for secondary was changed from 8:20 AM to 8:15 AM with the end time at 3:30 PM.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
amending the secondary calendar and bell schedule as presented.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

d. Bond/Facility Acquisition Update:

Mr. Clint Biesinger with Roundtable, updated the Board on the bond and the facility acquisition. He stated that the construction team has been confirmed.

e. Approve Changes to Bylaws:

Mr. Durst shared the recommended changes to the bylaws.

The motion was made by Mr. DeLuna, seconded by Mrs. Warden,
approving the changes to the bylaws as presented.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

f. Approve Certified Staff Compensation Plan:

Mr. Durst asked the Board if they had questions regarding the Certified Staff Compensation Plan that was sent to them for review. The Board thought the plan was well done.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
approving the Certified Staff Compensation Plan as presented.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

g. Financial Institution Transfer:

Mr. Durst recommended that the Board move the financial institution from Idaho Central Credit Union to Washington Federal Bank.

MINUTES

Regular Meeting of the Board

March 16, 2026

Page 4

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
approving the move from Idaho Central Credit Union to
Washington Federal Bank.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

h. Reimbursements for Costs Incurred (if any): No reimbursements were submitted.

11: NEW BUSINESS

a. Transportation RFP: i. **Authorize HoSS to develop and post RFP:** Mr. Durst stated that a decision needs to be made regarding transportation, hence the need for the RFP.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
giving Mr. Durst authority to develop and post the RFP for
Transportation.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

b. Security RFP: i. **Authorize HoSS to develop and post RFP:** Mr. Durst stated that pricing and services need to be gathered.

Mr. Tyler Gagnon (remote attendee) shared that he works for a security company and would like to give a complimentary overview of what they do.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
giving Mr. Durst authority to develop and post the RFP for
Security.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

c. Auditor RFP: i. **Authorize HoSS to develop and post RFP:** Mr. Durst stated that an auditor needs to be secured.

MINUTES

Regular Meeting of the Board

March 16, 2026

Page 5

The motion was made by Mrs. Warden, seconded by Mr. DeLuna, giving Mr. Durst authority to develop and post the RSP for an Auditor.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

j. Commodities Consultant RFQ:

- i. **Authorize HoSS to develop and post RFP:** Mr. Durst shared that this RFQ is needed in regards to income earning potential.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna, giving Mr. Durst authority to develop and post the RFQ for a Commodities Consultant.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

k. Food Service RFP:

- i. **Authorize HoSS to develop and post RFP:** Mr. Durst shared that he met with someone from the state child nutrition department. He recommends that the school find a third party to make the food.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna, giving Mr. Durst authority to develop and post the RFP for Food Service.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

l. Budget Preparation for 2026-27:

Mr. Durst shared that staff is beginning to plan for the Budget Hearing scheduled for June 22 at 5 PM. A public notice must be posted in the newspaper by June 12.

m. Select Health Insurer:

Mr. Durst stated that he has done a lot of research on nationwide providers and is trying to find a provider that aligns with the values of the school.

MINUTES

Regular Meeting of the Board

March 16, 2026

Page 6

Mr. Scott Howell from Gallagher shared with the Board what his company can offer.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
approving the engagement of Gallagher as the health insurance broker and Mr. Durst will come back in a month with plan options.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

n. Select Business Services Provider:

Mr. Burroughs, Director of Business Development with Charter Impact, presented information to the Board on what his company offers.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
approving Charter Impact as the Business Services provider.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

i. Policies Adoption:

Mr. Durst and the Board discussed the 1000s series board policies as presented.

Mr. Moore asked that the board of directors have tiered term limits.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
approving the 1000 series board policies with amendments.

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

j. Approve Public Records Request Process:

Mr. Durst and Mrs. Gregory shared the process for public records requests.

The motion was made by Mrs. Warden, seconded by Mr. DeLuna,
approving the Public Records Request process as discussed.

MINUTES

Regular Meeting of the Board

March 16, 2026

Page 7

AYES: DeLuna, Milliner, Moore, Warden

NOES: None

ABSENT: None

12. OTHER BUSINESS: There is no other business.

13: Final Adjournment: The meeting was adjourned by Mr. Moore at 7:37 PM.