

MEMORANDUM OF UNDERSTANDING Date: 6/5/2026

Between Vividoxa Foundation and Industrial Partners

1. Preamble/Introduction

This Memorandum of Understanding (MOU) establishes a framework for cooperation between Vividoxa Foundation (hereinafter referred to as "the Foundation") and the participating Industrial Partner (hereinafter referred to as "the Partner"). Both parties recognize the importance of bridging the gap between academic learning and industry requirements, particularly in the healthcare and allied sciences sectors.

2. Objectives of Collaboration

The primary objective is to cultivate a robust ecosystem for practical skill development, aligned with industry standards. This partnership seeks to enhance the employability of students, provide the Partner with highly skilled personnel, and facilitate collaborative research and development that advances healthcare solutions.

3. Scope of Partnership

The scope includes, but is not limited to:

- Internship Programs: Providing students with hands-on clinical and administrative experience.
- Research Collaboration: Joint exploration of healthcare innovations and public health studies.
- Skill Development: Co-creating curriculum and training modules that meet current industry demands and regulatory requirements.

4. Duration and Renewal Terms

This MOU shall become effective upon signature by the authorized representatives of both parties and will remain in effect for a period of three (3) years. It may be renewed for subsequent periods upon mutual written agreement, subject to a review of the partnership's outcomes and effectiveness.

5. Roles and Responsibilities

Vividoxa Foundation will: Pre-screen and nominate eligible candidates, provide academic oversight, and coordinate logistics.

The Partner will: Provide necessary infrastructure for training, assign dedicated mentors to interns, ensure a safe working environment, and provide periodic performance evaluations for the participating students.

6. Financial Arrangements

Unless specifically detailed in a separate supplementary agreement, each party shall bear its own costs and expenses arising from the implementation of this MOU. Any joint financial commitments will be negotiated on a case-by-case basis and formally documented.

7. Intellectual Property Rights

Any intellectual property (IP) developed jointly during the course of this collaboration shall be jointly owned by the Foundation and the Partner, unless otherwise agreed upon in writing prior to the commencement of the specific project. Pre-existing IP remains the sole property of the respective owner.

8. Confidentiality Clause

Both parties agree to maintain strict confidentiality regarding all proprietary information, patient data, student records, and trade secrets exchanged during the course of this partnership. This obligation shall survive the termination or expiration of this MOU.

9. Dispute Resolution

Any disputes or disagreements arising out of or in connection with this MOU shall be resolved amicably through good-faith negotiations between the designated representatives of both parties. If a resolution cannot be reached, the matter may be referred to mediation.

10. Termination Clause

Either party may terminate this MOU by providing a minimum of sixty (60) days' written notice to the other party. Upon termination, both parties agree to fulfill any ongoing commitments to students currently participating in internship programs.

11. Signatures and Dates

For Vividoxa Foundation

Name:

Title:

Date:

For Industrial Partner

Name:

Title:

Date: