

NATIONAL EDUCATION POLICY 2020 IMPLEMENTATION GUIDELINES

Date: 6/5/2026

Healthcare Education & Skill Development Framework

1. Overview of NEP 2020

The National Education Policy (NEP) 2020 marks a paradigm shift in the Indian educational landscape. For Vividoxa Foundation, it serves as a mandate to integrate multidisciplinary learning, critical thinking, and vocational training into mainstream healthcare education, moving away from rote memorization towards holistic development.

2. Key Objectives and Vision

Our vision aligns with NEP 2020 to create a flexible, learner-centric educational ecosystem. Key objectives include promoting experiential learning, establishing robust industry-academia linkages, providing multiple entry and exit points for learners, and ensuring equity and inclusion in high-quality healthcare education.

3. Healthcare Education Framework

The framework adopts a multidisciplinary approach, blending core medical and paramedical sciences with relevant modules in technology, ethics, and communication. The curriculum is restructured to be credit-based, allowing students to accumulate and transfer credits through an Academic Bank of Credits (ABC).

4. Skill Development Initiatives

Skill development is no longer parallel but integrated. Vividoxa Foundation mandates modular skill certification programs embedded within the degree structure. Focus areas include advanced clinical diagnostics, digital health records management, emergency response, and patient care etiquette.

5. Internship and Practical Training Requirements

NEP 2020 emphasizes learning by doing. We mandate a minimum of 6 months of active clinical or industrial internship for all allied healthcare programs. These internships must be supervised, objective-driven, and evaluated using standardized competency matrices.

6. Assessment and Certification Standards

Assessments are transitioning from summative, high-stakes exams to continuous, formative evaluations. Competency-based assessments will utilize objective structured clinical examinations

(OSCEs), peer reviews, and portfolio evaluations to measure actual operational proficiency.

7. Industry Collaboration Guidelines

Educational institutions must actively partner with hospitals, research labs, and pharma companies. These collaborations should focus on faculty exchange, joint curriculum design, shared infrastructure usage, and creating seamless transition pathways from campus to career.

8. Student Support and Mentorship

A comprehensive support system is essential. Vividoxa Foundation establishes dedicated counseling cells to guide students through flexible academic pathways, career choices, and psychological well-being. Mentorship programs pair students with seasoned industry professionals.

9. Quality Assurance Mechanisms

To maintain high standards, we implement continuous quality audits involving internal committees and external industry experts. Feedback loops from students, alumni, and employers are institutionalized to drive iterative improvements in curriculum and pedagogy.

10. Implementation Timeline

Phase 1 (0-12 months): Curriculum restructuring and integration of vocational modules.

Phase 2 (12-24 months): Establishment of industry partnerships and rollout of mandatory internship tracking.

Phase 3 (24-36 months): Full integration of credit banking and competency-based assessment systems.

11. Contact Information

For support, clarifications, or partnership inquiries regarding the NEP 2020 Implementation Framework:

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