



JCC GROUP SARL -PREFABEX Business Code of Ethics

1. Integrity and Honesty

We are committed to transparency in all our dealings, ensuring that we provide accurate information about our products, services, and pricing. We will not mislead or deceive clients, suppliers, or partners in any aspect of our business.

2. Compliance with Laws and Regulations

We will comply with all applicable building codes, safety regulations, and legal requirements governing the construction and sale of prefabricated buildings. We ensure that our products meet or exceed industry standards and regulatory frameworks.

3. Quality and Craftsmanship

We commit to delivering high-quality prefab structures that meet the highest standards of durability, safety, and design. All products are constructed with attention to detail and with a focus on long-term value for our customers.

4. Sustainability and Environmental Responsibility

As a business in the construction industry, we recognize the environmental impact of our operations. We commit to using eco-friendly materials wherever possible, minimizing waste, and adopting sustainable practices that reduce our carbon footprint.

5. Fair Business Practices

We believe in fair competition and will not engage in deceptive practices such as price manipulation or false advertising.

6. Respect for Individuals

We treat all individuals with respect and dignity. Discrimination, harassment, or any form of bullying based on race, gender, sexual orientation, age, religion, or any other characteristic is not tolerated.



7. Confidentiality and Data Protection

We are committed to protecting confidential information. Employees must not disclose or misuse company information, client data, or personal information of others without proper authorization and must comply with all data protection laws.

8. Conflicts of Interest

Employees must avoid any personal interests that could conflict with their job responsibilities. Any potential conflicts of interest must be disclosed immediately to management, and decisions must always prioritize the best interests of the company.

9. Fair Dealing

We believe in fair and honest competition. We will not engage in unfair practices such as manipulation, concealment, or abuse of privileged information. All interactions with customers, suppliers, and competitors must be conducted ethically and in good faith.

10. Environmental Responsibility

We are committed to conducting our business in an environmentally responsible manner. We will strive to minimize our environmental footprint, promote sustainability, and comply with all relevant environmental regulations.

11. Workplace Safety

We prioritize the health and safety of our employees. We will provide a safe, clean, and healthy workplace for all employees and expect everyone to follow safety protocols and report unsafe conditions immediately.

12. Reporting and Accountability

Employees are encouraged to report any unethical behavior, violations of company policy, or illegal actions without fear of retaliation. The company will take all concerns seriously and investigate them in a fair and timely manner.