

Turkey Visa Guide

➤ **Airport Transit Visa**

Purpose

- Transit through Turkish international airports.

➤ **Validity**

Transit only.

Processing Time

Usually **5–15 working days**.

➤ **Electronic Visa (e-Visa)**

Suitable For

- Tourism
- Business visits

➤ **Validity**

Varies by nationality (commonly **30 or 90 days**).

Processing Time

Usually **within minutes**, although applicants should allow up to **24 hours**.

➤ **Advantages**

- Fully online application
- No embassy visit for eligible applicants
- Fast approval
- Electronic delivery

➤ **Tourist / Business Visa**

Suitable For

- Tourism
- Business Meetings
- Conferences
- Trade Fairs
- Family Visits

Stay Period

Usually **up to 90 days within a 180-day period**.

➤ **Required Documents**

- Passport
- Visa Application Form
- Passport Photograph
- Flight Reservation
- Hotel Booking / Invitation Letter
- Travel Insurance

- Financial Proof

Processing Time

Usually **5–15 working days**.

➤ **Student Visa**

Suitable For

- University Students
- Language Courses
- Exchange Programs
- Internships

Validity

Based on the duration of study.

Processing Time

Usually **15–30 working days**.

➤ **Work Visa**

Foreign nationals intending to work in Türkiye must obtain a **Work Visa** together with an approved **Work Permit**.

Suitable For

- Engineers
- Construction Workers
- Manufacturing Workers
- Healthcare Professionals
- Hospitality Staff
- IT Professionals
- Logistics Workers
- Skilled Technicians

Validity

The work visa is used to enter Türkiye. The work permit issued after approval also serves as a residence authorization while valid.

Processing Time

Normally **within 30 days** after submission of a complete application.

➤ **Work Permit Types**

Temporary Work Permit

- Initial approval generally **up to 1 year**
- Renewable according to Turkish labour regulations

Permanent Work Permit

Available for eligible long-term foreign workers.

Independent Work Permit

For eligible self-employed foreign professionals.

Turquoise Card

Designed for:

- Highly qualified professionals
 - Investors
 - Scientists
 - Researchers
 - Entrepreneurs
- Provides long-term work authorization with additional benefits.

➤ **Residence Permit**

Available for:

- Employment
- Family
- Study
- Property Ownership
- Business
- Research

Processing Time

Generally **30–90 days**.

➤ **Standard Recruitment Process**

➤ **Step 1**

Employer submits manpower requirement.

➤ **Step 2**

Recruitment agency sources suitable candidates.

➤ **Step 3**

Resume screening and interviews.

➤ **Step 4**

Employer selects candidates.

➤ **Step 5**

Employment contract issued.

➤ **Step 6**

Candidate applies for a Work Visa at the Turkish Embassy or Consulate (if applying from abroad).

➤ **Step 7**

Employer submits the Work Permit application through the Ministry's electronic system using the reference number provided by the embassy.

➤ **Step 8**

Government evaluation.

➤ **Step 9**

Work permit approval.

➤ **Step 10**

Visa issued.

➤ **Step 11**

Travel to Türkiye.

➤ **Step 12**

Employment begins.

➤ **Employer Responsibilities**

Employers should:

- Be legally registered in Türkiye.
- Issue a genuine employment contract.
- Apply for the employee's work permit.
- Comply with Turkish labour laws.
- Register employees for tax and social security where required.

➤ **Documents Required (Employment)**

Generally include:

- Valid Passport
- Passport-size Photographs
- Employment Contract
- Educational Certificates
- Experience Certificates
- Completed Visa Application
- Employer Invitation
- Health Insurance (where applicable)

Government Immigration Portals

Ministry of Foreign Affairs

Official Visa Information

<https://www.mfa.gov.tr>

Electronic Visa

<https://www.evisa.gov.tr>

Ministry of Labour and Social Security

Work Permit Portal

<https://www.calismaizni.gov.tr>

Official Information

<https://www.csgb.gov.tr>

Presidency of Migration Management

<https://en.goc.gov.tr>