

Croatia Visa Guide

➤ **Airport Transit Visa (Type A)**

Purpose

- Transit through the international transit area of a Croatian airport.
- Processing Time
- Usually up to 15 calendar days.
- Required Documents
- Valid passport
- Completed visa application
- Passport-size photograph
- Proof of onward travel
- Visa for the final destination (if required)

➤ **Schengen Visa (Type C)**

Suitable For

- ✓ Tourism
- ✓ Business meetings
- ✓ Family visits
- ✓ Conferences
- ✓ Medical treatment
- ✓ Short-term training
- ✓ Stay Period
- ✓ Maximum 90 days within any 180-day period.

➤ **Required Documents**

- ✓ Passport
- ✓ Visa application form
- ✓ Passport photographs
- ✓ Travel medical insurance
- ✓ Flight reservation
- ✓ Accommodation details
- ✓ Financial proof

- ✓ Invitation letter (if applicable)
- ✓ Processing Time
- ✓ Normally up to 15 calendar days, although complex applications may take longer.

➤ **National Visa (Type D)**

Suitable For

- Employment
- Study
- Scientific research
- Family reunification
- Long-term residence
- Validity
- Generally issued for stays longer than 90 days, subject to approval.
- Processing Time
- Usually 15–30 days, although individual cases may take longer.

➤ **Residence & Work Permit**

- Most non-EU nationals intending to work in Croatia require a Residence and Work Permit.
- Suitable For
 - Skilled workers
 - Construction workers
 - Manufacturing employees
 - Hospitality workers
 - Healthcare professionals
 - Logistics and transport staff
 - Agriculture workers
- Employer Responsibilities
- Conduct a labour market test where required.
- Submit the application through the Croatian Employment Service platform (where applicable).
- Provide a valid employment contract.

- Comply with Croatian labour and immigration laws.
- Processing Time
- Typically 30–60 days, depending on the case and authority.

➤ **EU Blue Card**

- Designed for highly qualified professionals.
- Suitable for:
 - Engineers
 - IT Professionals
 - Doctors
 - Scientists
 - Researchers
 - Senior Specialists
- Benefits
 - Residence and work authorization
 - Family reunification
 - Mobility rights under applicable EU rules
 - Pathway toward long-term residence, subject to legal requirements

➤ **Temporary Residence Permit**

Available for:

- Employment
- Study
- Family reunification
- Research
- Other legal grounds
- Validity
 - Usually up to 1 year, renewable depending on the basis of residence.
- Processing Time
 - Approximately 30–60 days.

➤ **Permanent Residence**

Foreign nationals who meet Croatia's legal residence requirements may apply for permanent residence.

➤ **Benefits**

- Long-term residence rights
- Easier access to employment
- Greater stability for long-term residents
- Processing generally takes several months.

➤ **Standard Recruitment Process**

➤ **Step 1**

Employer submits manpower demand.

➤ **Step 2**

Recruitment agency sources candidates.

➤ **Step 3**

Resume screening and interviews.

➤ **Step 4**

Employer selects candidate.

➤ **Step 5**

Employment contract issued.

➤ **Step 6**

Employer completes labour market procedures (if required).

➤ **Step 7**

Residence & Work Permit application submitted.

➤ **Step 8**

Government review and approval.

➤ **Step 9**

National Visa (Type D), if applicable.

➤ **Step 10**

Travel to Croatia.

➤ **Step 11**

Residence registration.

➤ **Step 12**

Employment begins.

➤ **Employer Responsibilities**

- Employers must:
- Be legally registered in Croatia.
- Offer a genuine employment contract.
- Follow Croatian Labour Act requirements.
- Register foreign employees where required.
- Meet salary, tax, and social insurance obligations.

➤ **Documents Required (Employment)**

- ✓ Generally include:
- ✓ Passport
- ✓ Passport-size photographs
- ✓ Employment contract
- ✓ Educational certificates
- ✓ Experience certificates
- ✓ Medical insurance (where applicable)
- ✓ Accommodation details
- ✓ Completed application forms
- ✓ Additional documents requested by authorities

➤ **Common Reasons for Visa Refusal**

- Incomplete documentation
- Insufficient financial resources
- Invalid employment contract
- Missing supporting documents
- Security concerns
- False or misleading information
- Failure to meet visa or residence requirements

Government Immigration Portals

Ministry of Foreign and European Affairs (MVEP)

Visa information and online visa application:

[Croatian Visa Portal \(CroVisa\)](#)

Government of Croatia – Work of Foreign Nationals

Guidance on:

- Residence & Work Permits
- Labour market tests
- EU Blue Card
- Employment procedures

[Work of Foreign Nationals \(Government of Croatia\)](#)

- Work of Foreign Nationals

[Residence & Work Permit Information](#)

- Croatia Visa Portal (CroVisa)

[CroVisa Application Portal](#)