## A guide to our fees

We do offer fixed fees for most of the work that we provide. A fixed fee is an agreed fee, which will not be varied up or down for the agreed works by us and is not dependant on the application being successful. As set out below, any disbursements or expenses (costs that we incur on your behalf or for the purposes of carrying out our work) are payable in addition to our fees. In the event of your instructions being withdrawn prior to the submission of the application, the fixed fee, together with any disbursements and expenses, will remain payable in full.

We also work on hourly rates. Depending on the work you instruct us to do we may charge by the hour. (excluding VAT)

#### Partners £450

Senior Solicitors, Associates & Consultants £450

Solicitors £350

**Trainee Solicitors, Legal Executives £175** 

# Factors which could increase the overall cost of your case.

This applies where a fixed fee is quoted or where the amount charged is based on the hourly rates of the people doing the work for a standard application. Some examples are:

- Unexpected circumstances in your immigration history, personal circumstances, or financial status which we were not aware of at the outset.
- Delays in obtaining the information requested.
- Information provided is inaccurate, out of date, inadequate or requiring translation; or
- Where there are short deadlines.

A complex application may attract higher fees, and we will always advise you on this.

Type of Case	Guideline Fees	
Initial Consultation	£100-£250 (the price of a consultation may be deducted from professional fees if further instruction is made).	
Investor applica	itions	
Applying to reside in the UK on the basis of investing either £2,000,000 or more		
Tier 1 (Investor)	- Entry Clearance	£8,000 – £15,000
Tier 1 (Investor)	- In-Country Switch	£6,000 – £10,000
Tier 1 (Investor)	- Extension	£5,000 – £6,000
Tier 1 (Investor) Remain	– Indefinite Leave to	£3,500 – £6,500
Innovator applications		
Entry Clearance		£6,000 – £12,000
Start-up		£3,000 – £5,000
Tier 1 (Entrepre	neur) – Extension	£5,000 – £8,000
Tier 1 (Entreprei Remain	neur) – Indefinite Leave to	£3,000 – £5,000
Entrepreneur applications for Graduates		
Available to graduates identified by Higher Education Institutions as having developed genuine and credible business ideas and entrepreneurial skills to establish one or more businesses in the		

UK.

Tier 1	
(Graduate Entrepi	reneur)

£4,000

### Students - over 16 years old

Available to students who have been offered an unconditional offer for a course at the required level by an

education provider, who is recognised as a Tier 4 Sponsor by the Home Office.

Tier 4 (General) Student

£1,200 - £1,400

### Students - aged between 4 - 17 years old

Available to students who have been offered a place on a course at an independent school in the UK

Tier 4 (Child) Student – Entry Clearance	£800 – £1,200
Tier 4 (Child) Student – In-Country Switch	£700 – £1,000
Tier 4 (Child) Student – Extension	£500 – £800
Parent of a Child at School	£1,200 – £1,500

### Individuals from participating countries

Available to sponsored young people (aged 18 – 30 years old) from participating countries and territories who wish to experience life in the UK.

Tier 5 (Youth Mobility Scheme)

Temporary Migrants Entry Clearance

£800 - £1,000

Family members of applicants under the Points-Based-System

Applying with or to join a family member who is making an application/ already granted with a visa under the Points-Based-System (PBS).

PBS Dependant Entry Clearance	£1,500 for the first dependant £1,000 for each additional dependant applying
PBS Dependant In-Country Switch	As above
PBS Dependant Extension	As above
PBS Dependant Indefinite Leave to Remain	£2,000+ depending on the complexity of the matter
Adult Dependant Relative - Discretionary	£2,000

# Replace your visa with a Biometric Residence Permit (BRP) – indefinite leave

Available to those who hold settled status (Indefinite Leave to Remain) in the UK. You can apply for a BRP to replace the visa held within your passport.

No Time Limit Application	£500 - £800
NO TIME LIMIT Application	E300 - E000

# Replace your visa with a Biometric Residence Permit (BRP) – limited leave

People who have limited leave endorsed in a passport that is lost, stolen, damaged or due to expire can have their leave transferred to a BRP.

Transfer of Conditions	£400 - £800
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#### **BRP** is lost or stolen

You can report your BRP lost or stolen from inside or outside the UK. You can only order a replacement from inside the UK.

BRP Replacement	£500 – £800
Visiting the UK	

If you are visiting the UK for any purpose (such as leisure or business), you may require a visit visa to enter the UK.

Visit Visa	£1,000 – £1,300
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# Residing in the UK as a European Economic Area (EEA) national or family member of an EEA national

EU Pre Settled Status	£500 – £700
EU Settled Status	£1,000 – £1,200
EU Complex Cases	£1,500 – £2,500
EEA Family Permit  Available if you are a family member of an EEA national wanting to enter the UK.	£1,500 – £2,500
EEA Registration Certificate  Available for EEA nationals currently residing in the UK.	£700 – £800
EEA Residence Card	£1,500 – £2,000

Available to family members of an EEA national to confirm status in the UK.

### **EEA Permanent Residence (PR)**

Available to EEA nationals or family members of EEA nationals who have been residing in the UK for 5 continuous years.

£1,500 - £2,000

EEA PR + Nationality + Passport

£1,500-£3,500

### **Settlement under Immigration Rules**

10 Year Lawful Residence

Available to applicants who have been living legally in the UK for 10 continuous years.

£1,500-£2,000

### **Becoming a British Citizen**

For applicants who want to obtain British nationality.

Naturalise as British Citizen 6(1)

Available to individuals who have already obtained settled status in the UK (either Permanent Residence or Indefinite Leave to Remain) and held it for 12 months.

£1,500 - £2,200

Naturalise as British Citizen 6(2)

Available to individuals who have already obtained settled status in the UK (either Permanent Residence or

£2,000 - £3,500

Indefinite Leave to Remain) and are married to a British Citizen.		
Nationality plus passport	£2,500- £4,000	
Discretionary Nationality		
For individuals who do not meet all requirements	Hourly-rated	
Register a Child as a British Citizen		
Available to children under 18 years old who wish to obtain British nationality.	£1,200- £2,000	
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Family members of British Citizens		
Available for those who apply as a spouse of settled person in the UK (Appendix FM)	a British citizen or	
Entry Clearance	£1,500 – £3,500	
In Country Switch	£1,000 – £3,500	
Extension	£1,500 – £3,500	
Indefinite Leave to Remain	04 500 00 000	
(settlement)	£1,500 – £3,000	
First British Passport Application	£500	
Discretionary Passport	Hourly rated	
Working in the UK		

Tier 2 (General)  Available to applicants who are from outside the EEA and have been offered a skilled job in the UK	
Sponsor licence	£1,500 – £5,000
Tier 2 (General) Entry Clearance	£2,000 – £3,500
Tier 2 (General) Leave to Remain	£1,500 - £2,500
Tier 2 (Intra-Company Transfer) Migrant	
Available to applicants who are from outside the EEA and have been offered a role in a UK branch from their overseas employer	
Tier 2 (ICT) Entry Clearance	£2,000 – £3,000
Tier 2 (ICT) Leave to Remain	£1,500 - £2,500
Tier 2 Indefinite Leave to Remain	
Only available to Tier 2 General, Sportsperson or Minister of Religion migrants who have spent a continuous period of 5 years in the UK	£2,500 – £4,000
Tier 5 (GAE)	
Available to applicants who want to come to the UK for a short time for work experience or undertake training	£1,000 – £1,800

Sole Representative	
Available to applicants who area representative of an overseas company and plan to set up a UK branch/subsidiary	£7,000
Also available for employees of a news agency on a long-term assignment to the UK.	
Response to Illegal Worker Notice	
Applicable to clients who have been notified by the Home Office that they have employed or are currently employing a person who does not have the right to work in the UK.	Hourly-rated
Tier 1 (Exceptional Talent)	
Available to applicants who are a recognised leader in their field of expertise.	£6,000
Appeals	
First-tier Tribunal	£3,000 – £5000
Application for permission to appeal to the First-tier Tribunal	£1,000 – £1,500
Application for permission to appeal to the Upper Tribunal	£1,000 – £1,500
Permission hearing	£1,000 - £1,500
Judicial Review	

Preparation of Pre-Action-Protocol letter	£1,000 - £1,500
Preparation of judicial review grounds and issuing proceedings	£2,500 – £3,500
To prepare judicial review renewal grounds	£800
Judicial review renewal hearing	£1,500 – £2500
Judicial review substantive hearing	£3,500 – £5,000
Administrative Review	£1,000 – £1,500
Application for leave to remain in UK	
Private & Family life	£1,500 – £3,500

# **Employment Law Pricing**

# Our fees for bringing and defending claims for unfair or wrongful dismissal

Simple case £1,000 - £2,000 (excluding VAT)

Medium complexity case £3,000 - £5,000 (excluding VAT)

High complexity case £5,000 - £12,000 (excluding VAT)

### Factors that could make a case more complex.

- If it is necessary to make or defend applications to amend claims or to provide further information about an existing claim
- Defending claims that are brought by litigants in person.
- · Making or defending a costs application
- Complex preliminary issues such as whether the claimant is disabled (if this is not agreed by the parties)
- The number of witnesses and documents

- If it is an automatic unfair dismissal claim, e.g., if you are dismissed after blowing the whistle on your employer.
- Allegations of discrimination which are linked to the dismissal.

There will be an additional charge for attending a Tribunal Hearing of £2,000.00 per day (excluding VAT). Generally, Tribunal Hearing would be allowed 1-3 days, depending on the complexity of the case.

### **Disbursements**

Disbursements are costs related to your matter that are payable to third parties, such as court fees. We handle the payment of the disbursements on your behalf to ensure a smoother process.

Counsel's fees estimated between £1,500.00 to £5,000.00 per day (depending on the experience of the advocate) for attending a Tribunal Hearing (including preparation)

# **Key Stages**

The fees set out above cover all of the work in relation to the following key stages of a claim:

- Taking your initial instructions, reviewing the papers and advising you on merits and likely compensation (this is likely to be revisited throughout the matter and subject to change)
- Entering into pre-claim conciliation where this is mandatory to explore whether a settlement can be reached.
- Preparing claim or response
- Reviewing and advising on claim or response from the other party
- Exploring settlement and negotiating settlement throughout the process
- Preparing or considering a schedule of loss
- Exchanging documents with the other party and agreeing on a bundle of documents
- Taking witness statements, drafting statements and agreeing their content with witnesses

- Preparing bundle of documents
- · Reviewing and advising on the other party's witness statements
- · Agreeing on a list of issues, a chronology and/or cast list
- Preparation and attendance at Final Hearing, including instructions to Counsel.

We also provide a Settlement Agreement Service. The costs of approving a straightforward Settlement Agreement are normally between £250-£500 excluding VAT.

The stages set out above are an indication and if some of the stages above are not required, the fee will be varied and agreed. You may wish to handle the claim yourself and only have our advice in relation to some of the stages. This can also be arranged on your individual needs.

## How long will my matter take?

The time that it takes from taking your initial instructions to the final resolution of your matter depends largely on the stage at which your case is resolved. If a settlement is reached during pre-claim conciliation, your case is likely to take weeks. If your claim proceeds to a Final Hearing, your case is likely to take more like 6-9 months (depending on when the Tribunal lists the case for hearing). This is just an estimate and we will, of course, be able to give you a more accurate timescale as the matter progresses.

## **Debt recovery**

#### Prior to the issue of claim

Taking instructions, reviewing documentation, undertaking appropriate searches and relevant enquiries, sending a letter before action, receiving payment and sending onto you.

Legal costs: Our costs will be £750 (excluding VAT).

Disbursements: are costs related to your matter that are payable to third parties. We handle the payment of the disbursements on your behalf. These can include but not limited to court fees (see below),

HM Land Registry title documents (£3 each), Companies House reports (£1 each) etc.

#### **Court Claim**

These costs apply where your claim is in relation to an undisputed debt and enforcement action is not needed. If the other party disputed your claim at any point, we will discuss any further work required and provide you with revised advice about costs if necessary, which could be on a fixed fee (e.g. if a one-off letter is required), or an hourly rate if more extensive work is needed.

Our costs are below for drafting and issuing a claim, applying for default judgment where no Acknowledgment of Service or Defence is received, serving the same and requesting payment from the other side if payment is not received, providing you with advice on next steps and likely costs: –

Court issue fees and other court fees are also available from:

//www.gov.uk/government/publications/fees-in-the-civil-and-family-courts-main-fees-ex50

Anyone proceeding with a claim should note that for a business to business claim the VAT element of our fees cannot be recovered from the debtor. Interest may take the debt into a higher banding of both court fee and our costs.

# Anyone wishing to proceed with a claim should note that:

- The VAT element of our fee cannot be reclaimed from your debtor
- Interest and compensation may take the debt into a higher banding, with a higher cost.

Legal costs:	
Claims up to £5,000	£750 plus VAT
Claims between £5,001 to £10,000	£1,250 plus VAT
Claims between £10,001 to £50,000	£1,750 plus VAT
Claims between £50,001 to £100,000	£2,250 plus VAT
Claims over £100,001	may be fixed by agreement

• The costs quoted above are not for matters where enforcement action, such as the bailiff, is needed to collect your debt.

# Our Fee (excluding VAT):

- Taking your instructions and reviewing the documentation
- Undertaking appropriate searches
- Sending a letter before action
- Receiving payment and sending onto you, or if the debt is not paid, drafting and issuing claim.
- Where no Acknowledgment of Service or Defence is received, applying to the court to enter Judgement in default.
- When Judgement in default in received, write to the other side to request payment.
- If payment is not received within 14 days, providing you with advice on next steps and likely costs.

Matters usually take 2-3 weeks from receipt of instructions from you to receipt of payment from the other side, depending on whether or not it is necessary to issue a claim. This is on the basis that the other side pays promptly on receipt of Judgement in default. If enforcement action is needed, the matter will take longer to resolve.

### How long will this take?

We aim to have the claim prepared for issuing within 2 to 3 weeks of being instructed to issue proceedings. Following Notice of Issue, the debtor has 14 days to acknowledge service of the proceedings. If acknowledgment of service has been lodged with the court, the debtor has a further 14 days to lodge a defence. Where no Acknowledgment of Service or Defence is received, Judgment in default will be applied for within a few days. The court may take 2 – 4 weeks to return the Judgment in default which will then be served by us within a few days.

### **Potential Additional Costs**

We will always confirm to you any additional costs for work not included in our fees whether fixed or estimated. The following are examples of work which will incur additional costs:

- additional correspondence or communication with you, the debtor or third party
- negotiations
- · enforcement action
- statutory demands
- · arranging mediation
- contested or defended actions
- · instructing barristers, experts or third parties
- attendances at court or at mediation

All additional work will be charged at our hourly rate of £450 (excluding VAT) unless a fixed fee is agreed with you for any further aspect of our work. We will discuss any additional work with you and provide you with a detailed estimate of our fees.